

## STATE OF MAINE 115TH LEGISLATURE

# FIRST REGULAR SESSION AND FIRST SPECIAL SESSION

# BILL SUMMARIES JOINT STANDING COMMITTEE ON JUDICIARY

**AUGUST 1991** 

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## ONE HUNDRED AND FIFTEENTH LEGISLATURE FIRST REGULAR SESSION AND FIRST SPECIAL SESSION

### JOINT STANDING COMMITTEE BILL SUMMARIES

### AUGUST 1991

This document is a compilation of the bill summaries prepared by this office for the Joint Standing Committees and Joint Select Committees of the Maine Legislature. The volume is organized alphabetically by committee; within each committee, the summaries are arranged by LD number. A subject index is provided at the beginning of each committee's summaries.

All adopted amendments are listed, by paper number (e.g., H - 584 or S - 222), together with the sponsor for floor amendments. Final action on each bill is listed to the right of the title. Various types of final action are abbreviated as follows:

PUBLIC XXX	Chapter # of enacted Public Law
P&S XXX	Chapter # of enacted Private & Special Law
RESOLVE XXX	Chapter # of enacted Resolve
CON RES XXX Chapter # of C	Constitutional Resolution passed by both Houses
EMERGENCY	Enacted law takes effect sooner than 90 days
CARRIED OVER	Bill carried over to 2nd Session
FAILED EMERGENCY ENACTMENT	<b>Bill failed to get 2/3 vote</b>
ONTP	Ought Not to Pass report accepted
LVWD	Leave to Withdraw report accepted
INDEF PP	Bill Indefinitely Postponed
DIED BETWEEN BODIES	House & Senate disagree; bill died
VETO SUSTAINED	Legislature failed to override Governor's Veto
UNSIGNED	Not signed by Governor within 10 days
DIED ON ADJOURNMENT	Action incomplete when 1st session ended

These summaries were prepared by the analyst or analysts assigned to the committee. But, this document was produced by the efforts of all the office staff, including secretaries: Charlene Raymond and Valarie Parlin, and especially Laurette Knox who coordinated preparation of the overall document.

If you have any suggestions or comments on these summaries, please let us know.

### LD 680 An Act to Amend the Maine Human Rights Act Regarding Pregnancy

DIED BETWEEN BODIES

SPONSOR(S)	COMMIT	TEE REPORT	AMENDMENTS ADOPTED
KETOVER	OTP-AM	MAJ	
BUSTIN	ONTP	MIN	
MURPHY			

#### **SUMMARY**

CLARK M

The bill would have prohibited an employer from terminating an employee who is temporarily disabled because of a disability or illness resulting from pregnancy, pursuant to an employment policy under which insufficient or no leave is available.

Committee Amendment "A" (H-224) (Majority report) clarified that termination of an employee temporarily disabled by pregnancy is illegal if the termination is caused by an employment policy that provides insufficient or no leave. There is an exception for "business necessity."

House Amendment "A" to Committee Amendment "A" (H-283) included a rebuttable presumption that, if the employer has fewer than 15 employees, the termination is justified by business necessity.

Senate Amendment "A" to Committee Amendment "A" (S-178) exempted employers of fewer than 6 employees.

Senate Amendment "B" to Committee Amendment "A" (S-255) allowed employers with fewer than 6 employees to treat a temporary disability due to pregnancy the same as any other temporary disability.

LD 687	An Act to Clarify the Standard for Punitive Damages in	LV/WD
	Negligence Cases	

SPONSOR(S)	COMMITTEE REPORT	AMENDMENTS ADOPTED
KILKELLY	LV/WD	
OTT		
PARADIS P		
COTE		

#### SUMMARY

The bill would have established a statutory standard for the award of punitive damages. The standard would have been proof of gross negligence by a preponderance of the evidence. One-half of all punitive damages recovered would have been paid to the State.

LD 695	An Act to Amend the Uniform Fraudulent Transfer Act	PUBLIC 114

SPONSOR(S) MITCHELL E	COMMITTEE REPORT 0TP-AM	AMENDMENTS ADOPTED H-103
GAUVREAU		
COTE		
PARADIS P		

#### **SUMMARY**

This bill restores the remedy of double damages for fraudulent transfers. In 1985 the Legislature enacted the Uniform Fraudulent Transfer Act and repealed the provision authorizing damages of up to 2 times the value of the property involved in the fraud.

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