

# STATE OF MAINE 115TH LEGISLATURE

# FIRST REGULAR SESSION AND FIRST SPECIAL SESSION

## BILL SUMMARIES JOINT STANDING COMMITTEE ON LABOR

**AUGUST 1991** 

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## ONE HUNDRED AND FIFTEENTH LEGISLATURE FIRST REGULAR SESSION AND FIRST SPECIAL SESSION

## JOINT STANDING COMMITTEE BILL SUMMARIES

## AUGUST 1991

This document is a compilation of the bill summaries prepared by this office for the Joint Standing Committees and Joint Select Committees of the Maine Legislature. The volume is organized alphabetically by committee; within each committee, the summaries are arranged by LD number. A subject index is provided at the beginning of each committee's summaries.

All adopted amendments are listed, by paper number (e.g., H - 584 or S - 222), together with the sponsor for floor amendments. Final action on each bill is listed to the right of the title. Various types of final action are abbreviated as follows:

PUBLIC XXX	Chapter # of enacted Public Law
P&S XXX	Chapter # of enacted Private & Special Law
RESOLVE XXX	Chapter # of enacted Resolve
CON RES XXX Chapter # of C	Constitutional Resolution passed by both Houses
EMERGENCY	Enacted law takes effect sooner than 90 days
CARRIED OVER	Bill carried over to 2nd Session
FAILED EMERGENCY ENACTMENT	<b>Bill failed to get 2/3 vote</b>
ONTP	Ought Not to Pass report accepted
LVWD	Leave to Withdraw report accepted
INDEF PP	Bill Indefinitely Postponed
DIED BETWEEN BODIES	House & Senate disagree; bill died
VETO SUSTAINED	Legislature failed to override Governor's Veto
UNSIGNED	Not signed by Governor within 10 days
DIED ON ADJOURNMENT	Action incomplete when 1st session ended

These summaries were prepared by the analyst or analysts assigned to the committee. But, this document was produced by the efforts of all the office staff, including secretaries: Charlene Raymond and Valarie Parlin, and especially Laurette Knox who coordinated preparation of the overall document.

If you have any suggestions or comments on these summaries, please let us know.

## LD 511 An Act to Ensure Safety in the Workplace

SPONSOR(S) MILLS	COMMITTEE REPORT	AMENDMENTS ADOPTED
PINEAU		
ESTY		
RAND		

### SUMMARY

LD 511 required the inspection of certain industrial and commercial facilities that use hazardous substances, equipment and machinery prior to the initiation of operation, or resumption of operation of the facility after a substantial turnover of the workforce. The bill was similar to LD 349.

## LD 547 An Act to Require Prompt Payment of Wages Due Upon Discharge PUBLIC 162 for All Employees

SPONSOR(S)	COMMITTEE REPORT	AMENDMENTS ADOPTED
ESTY	OTP-AM	S–98
MCHENRY		
PINEAU		

#### SUMMARY

Current law requires an employer to pay an employee's final wages within 2 weeks of termination of the employee's employment. The Maine Supreme Court has found that this law applies only to those employees who worked for certain employers listed in Title 26, section 621. LD 547 expanded the application of the law to include all employees, except for independent contractors.

Committee Amendment "A" (S-98) added a fiscal note.

### LD 549 An Act to Exempt Certain Students from Eligibility for PUBLIC 173 Unemployment Compensation Benefits

SPONSOR(S)	COMMITTEE REPORT	AMENDMENTS ADOPTED
VOSE	OTP	

#### **SUMMARY**

LD 549 excluded postsecondary school students who are participating in on-the-job training as part of their school curriculum from eligibility for unemployment compensation benefits. Employers of those students would not be liable for the payment of unemployment taxes on the wages of these students.

LD 555	An Act Regulating the Working Hours of Minors During School Vacations	LV/MD
<b>555 (11</b>		LV/WD

SPONSOR(S)	COMMITTEE REPORT	AMENDMENTS ADOPTED
PINEAU	LV/WD	
ESTY		
RAND		

### SUMMARY

LD 555 limited the number of hours that persons under 18 years of age who are enrolled in school may work during school vacations.

A similar provision was incorporated into an omnibus child labor bill, the new draft of LD 905.

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