

MAINE STATE LEGISLATURE

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**STATE OF MAINE
115TH LEGISLATURE**

**FIRST REGULAR SESSION
AND
FIRST SPECIAL SESSION**

**BILL SUMMARIES
JOINT STANDING COMMITTEE
ON
LABOR**

AUGUST 1991

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Staff:

Dyan M. Dyttmer, Legislative Analyst

*Office of Policy and Legal Analysis
Room 101, State House Station 13
Augusta, ME 04333
(207) 289-1670*

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KANE ORBETON



STATE OF MAINE
OFFICE OF POLICY AND LEGAL ANALYSIS
ROOM 101/107/135
STATE HOUSE STATION 13
AUGUSTA, MAINE 04333
TEL.: (207) 289-1670

KAREN L. HRUBY
JILL IPPOLITI
JOHN B. KNOX
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**ONE HUNDRED AND FIFTEENTH LEGISLATURE
FIRST REGULAR SESSION
AND
FIRST SPECIAL SESSION
JOINT STANDING COMMITTEE
BILL SUMMARIES
AUGUST 1991**

This document is a compilation of the bill summaries prepared by this office for the Joint Standing Committees and Joint Select Committees of the Maine Legislature. The volume is organized alphabetically by committee; within each committee, the summaries are arranged by LD number. A subject index is provided at the beginning of each committee's summaries.

All adopted amendments are listed, by paper number (e.g., H - 584 or S - 222), together with the sponsor for floor amendments. Final action on each bill is listed to the right of the title. Various types of final action are abbreviated as follows:

PUBLIC XXX	<i>Chapter # of enacted Public Law</i>
P&S XXX	<i>Chapter # of enacted Private & Special Law</i>
RESOLVE XXX	<i>Chapter # of enacted Resolve</i>
CON RES XXX	<i>Chapter # of Constitutional Resolution passed by both Houses</i>
EMERGENCY	<i>Enacted law takes effect sooner than 90 days</i>
CARRIED OVER	<i>Bill carried over to 2nd Session</i>
FAILED EMERGENCY ENACTMENT	<i>Bill failed to get 2/3 vote</i>
ONTP	<i>Ought Not to Pass report accepted</i>
LVWD	<i>Leave to Withdraw report accepted</i>
INDEF PP	<i>Bill Indefinitely Postponed</i>
DIED BETWEEN BODIES	<i>House & Senate disagree; bill died</i>
VETO SUSTAINED	<i>Legislature failed to override Governor's Veto</i>
UNSIGNED	<i>Not signed by Governor within 10 days</i>
DIED ON ADJOURNMENT	<i>Action incomplete when 1st session ended</i>

These summaries were prepared by the analyst or analysts assigned to the committee. But, this document was produced by the efforts of all the office staff, including secretaries: Charlene Raymond and Valarie Parlin, and especially Laurette Knox who coordinated preparation of the overall document.

If you have any suggestions or comments on these summaries, please let us know.

Joint Standing Committee on Labor

LD 103 An Act to Amend the Law Concerning Family Medical Leave

PUBLIC 277

SPONSOR(S)	COMMITTEE REPORT	AMENDMENTS ADOPTED
CLARK M	OTP-AM	H-254
MARTIN J		S-166
CLARK N		
ESTES		

SUMMARY

LD 103 amended the family medical leave law to increase the amount of leave from 8 weeks to 18 weeks and to require that employers maintain employee benefits while an employee is on leave.

Committee Amendment "A" (H-254) replaced the original bill and increased the 8 weeks of family medical leave allowed in each 2-year period to 10 weeks. The amendment clarified that an employer and an employee may negotiate for the maintenance of benefits for the employee at the employer's expense during the leave. The amendment allowed employees who rely on treatment by prayer or spiritual means to submit a certificate from an accredited practitioner to verify the amount of leave requested.

Senate Amendment "A" (S-166) provided that the Bureau of Labor is not required to modify and distribute the "Regulation of Employment" poster to include changes to the law resulting from this bill. This amendment removed the appropriation and added a new fiscal note.

LD 141 An Act to Change the Title of the Commission on Safety in the Maine Workplace

PUBLIC 93

SPONSOR(S)	COMMITTEE REPORT	AMENDMENTS ADOPTED
HASTINGS	OTP	
ESTY		
PINEAU		

SUMMARY

LD 141 changed the name of the Commission on Safety in the Maine Workplace to the Commission on Safety and Health in the Maine Workplace, which more accurately reflects its mission. The bill also made several technical and grammatical changes.

LD 152 An Act to Encourage Safety in the Workplace

ONTP

SPONSOR(S)	COMMITTEE REPORT	AMENDMENTS ADOPTED
MCHENRY	ONTP	

SUMMARY

This bill allowed all employees injured due to an employer's violation of safety or health law, rule or regulation to sue in court and collect workers' compensation. Any amount collected as a result of the court suit would be deducted from workers' compensation benefits.