

MAINE STATE LEGISLATURE

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STATE OF MAINE
ONE HUNDRED AND TWELFTH LEGISLATURE
SECOND REGULAR SESSION

JOINT STANDING COMMITTEE ON
LABOR
BILL SUMMARY



MAY 1986

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ONE HUNDRED AND TWELFTH LEGISLATURE
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JOINT STANDING COMMITTEE
BILL SUMMARIES
MAY 1986

This document is a compilation of the bill summaries prepared by this office for the Joint Standing Committees and Joint Select Committees of the Maine Legislature, covering the Second Regular Session of the 112th Legislature. The summaries are arranged by LD number under each committee.

All Amendments are listed, by paper number (e.g., H-584 or S-222), together with the sponsor if it is a floor amendment or the designation "CA" if it is a committee amendment. If the amendment was adopted in the House, the letter H appears after the sponsor. If it was adopted in the Senate, the letter S appears.

Final action for each bill is listed to the right of the title. If final House action and Senate action differ, both are listed.

Key to Committee Reports and Floor Action:

| | |
|-----------|---------------------------------------|
| OTP | Ought to Pass |
| OTP-ND | Ought to Pass in New Draft |
| OTP-ND-NT | Ought to Pass in New Draft, New Title |
| OTP-AM | Ought to Pass as Amended |
| ONTF | Ought Not to Pass |
| LVWD | Leave to Withdraw |
| INDEF PP | Indefinitely Postponed |

LD AN ACT TO EQUALIZE THE STATE TIPPING MINIMUM
1939 WAGE AND THE FEDERAL TIPPING MINIMUM WAGE

PL 1985
c. 576

Sponsor: MICHAEL, Rydell, Hoglund, Bustin
Committee Report: OTP-A, ONTP

H-531 CA H S

SUMMARY: L.D. 1939 was intended to equalize the actual paid minimum wage for service employees under federal and state laws. Federal law only applies to establishments which have over \$300,000 in annual gross business and requires those establishments to pay at least \$2.01 in actual paid wages with the remainder of the minimum wage being made up by tips received by the employee. State law, which covered the smaller establishments exempt under the federal law, only required a minimum paid wage of \$1.78. The original bill attempted to equalize these rates by setting Maine's tipping credit at 40% of the minimum wage. Because of the difference between Maine's minimum wage and the federal minimum wage (\$3.55/hr. vs. \$3.35/hr.), this approach did not work.

Committee Amendment A (H-531) replaced the 40% credit with specific dollar amounts, adjusted to account for next year's 10¢ increase in Maine's minimum wage, so that both state and federal law require an actual paid minimum wage of \$2.01.

LD AN ACT TO REQUIRE EMPLOYERS TO NOTIFY EMPLOYEES
1953 OF THE TERMINATION OF GROUP INSURANCE

ND LD 2209
ND LD 2210

Sponsor: RUHLIN, Tuttle, Tammaro, Hale
Committee Report: OTP-ND, OTP-ND-NT

SUMMARY: See new drafts, L.D. 2209 and L.D. 2210.

LD AN ACT TO ALLOW THE DISCLOSURE OF CERTAIN
1961 EMPLOYMENT SECURITY ADJUDICATORY RECORDS

PL 1985
c. 537

Sponsor: HALE, Ruhlin, Tuttle, Bonney
Committee Report: New Draft of LD 1736

SUMMARY: The original bill, L.D. 1736, was intended to accomplish two goals. It allowed all parties to a proceeding before the Unemployment Compensation appeal tribunal and commission to have access to the files