## MAINE STATE LEGISLATURE

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# STATE OF MAINE ONE HUNDRED AND ELEVENTH LEGISLATURE FIRST REGULAR SESSION

#### JOINT STANDING COMMITTEE ON

#### Labor

#### BILL SUMMARY



JULY, 1983

### Prepared by:

Sarah J. Hooke, Legislative Counsel Labor Committee

Office of Legislative Assistants State House, Station 13 Augusta, Maine 04333 (207) 289-2486

- 1041 AN ACT TO REQUIRE THAT EMPLOYERS Michael LV/WD(acc.)
  HAVE A LEAVE POLICY
- SUMMARY: Employers whose combined staff members work 800 hours a week or more must develop, publish and post a leave policy which states the conditions under which leave is granted; does not mandate conditions of that leave policy
- 1069 AN ACT TO ESTABLISH A VOLUNTARY SYS- Nadeau LV/WD(acc.)
  TEM OF SHARED-WORK UNEMPLOYMENT
  COMPENSATION
- SUMMARY: Establishes voluntary system of shared-work unemployment compensation under which an employer may elect to prevent the outright layoff of employees by reducing the wages of the total work force; unemployment compensation benefits would make up a percentage of the balance lost by each employee; designed to keep more people working during business slow-downs.
- AN ACT TO ESTABLISH A WORKERS' Dutremble OTP
  COMPENSATION HEARING EXEMPTION FOR Sewall PL 1983, c. 318
  ACRICULTURAL EMPLOYERS' LIABILITY Lewis
  INSURANCE CLAIM DISPUTES
- SUMMARY: Provides method for an expedited decision on whether an employer falls within an agricultural exemption, rather than requiring a full hearing.
- House Amendment "A" (H-194): provides the same method for employers claiming an aquacultural exemption (Beaulieu).
- Senate Amendment "A" (S-98): provides the same method for employers claiming an aquacultural exemption (Dutremble) (Adopted).
- 1096 AN ACT REGARDING BENEFITS UNDER Beaulieu LV/WD(acc.)
  THE WORKERS' COMPENSATION LAW
- SUMMARY: Raises the minimum benefit under the workers' compensation laws from \$25 per week to two-thirds of the average weekly wage in the State.