

# MAINE STATE LEGISLATURE

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STATE OF MAINE  
ONE HUNDRED AND ELEVENTH LEGISLATURE  
FIRST REGULAR SESSION

JOINT STANDING COMMITTEE ON  
**Labor**

BILL SUMMARY



JULY, 1983

Prepared by:

Sarah J. Hooke, Legislative Counsel  
Labor Committee

Office of Legislative Assistants  
State House, Station 13      Augusta, Maine 04333  
(207) 289-2486

582 AN ACT TO PROVIDE FOR A LOCAL OP- Carroll,G. LV/WD(acc.)  
TION ON THE ISSUE OF SENICRITY FOR  
TEACHERS

SUMMARY: Allows collective bargaining over teacher seniority rights when both teachers and their employers agree that it will be a negotiable item (so-called "local option" view).

NOTE: See LD 1350.

597 AN ACT TO PROVIDE FOR LEAVES OF AB- Tuttle M-OTP-A (Acc.)  
SENCE FOR EMPLOYEES ELECTED TO THE Dutremble m-ONTP  
LEGISLATURE, EXCLUDING EMPLOYEES Hayes PL 1983, c. 128  
COVERED UNDER PROVISIONS DEALING WITH  
TEACHERS

SUMMARY: Adds provision that employer must give a leave of absence to employee to serve 1 legislative term without loss of his or her job or benefits, unless the employer has 5 or fewer employees; employee must give advance notice; employer has appeal rights to State Board of Arbitration.

COMMITTEE AMENDMENT "A" (H-71): Benefits are made a negotiable item rather than the employer being required to continue them; unemployment benefits paid to an employee hired to replace a legislator while on leave will be charged against the Unemployment Fund rather than the employer's experience rating; sections are re-ordered to clarify them.

599 AN ACT TO REPEAL THE SEVERANCE Sproul ND of LD 106  
PAY PROVISION OF MAINE'S LABOR (min. rep.)  
LAWS H/S-M(ONTP)  
rep. acc.

SUMMARY: Leaves severance pay law in force but makes 3 changes; employee not covered if employed less than 5 rather than 3 years; raises penalty for employer not giving prior notice of relocation; no severance pay owed if new employer buys business and operates it for 6 months.

HOUSE AMENDMENT "A" (H-10): eliminates provision that eliminated severance pay liability if subsequent employer operated business for more than 6 months. (Zirnkilton).

NOTE: See LD 106 for summary of original bill.