

# MAINE STATE LEGISLATURE

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STATE OF MAINE  
ONE HUNDRED AND ELEVENTH LEGISLATURE  
FIRST REGULAR SESSION

JOINT STANDING COMMITTEE ON  
**Labor**

BILL SUMMARY



JULY, 1983

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394 AN ACT TO INSURE NOTICE DEFENSE IS BASED ON PREJUDICE TO THE EMPLOYER Martin, J. LV/WD(acc.)  
Tuttle  
Tammaro  
Norton

SUMMARY: Employee's failure to provide notice of injury shall not bar his claim to compensation unless the employer can prove his rights were prejudiced by that failure.

395 AN ACT TO REQUIRE WORKERS' COMPENSATION COMMISSIONERS TO EXPLAIN FULLY THE REASONS FOR THEIR DECISIONS Beaulieu LV/WD(acc.)  
Tammaro  
Norton

SUMMARY: Workers' Compensation Commission must issue full written findings of fact and rulings of law in each decision rather than a summary decision as allowed under the current law.

396 AN ACT TO MAKE THE DEFINITION OF A MUNICIPAL PUBLIC EMPLOYEE CONSISTENT WITH THE DEFINITION OF A STATE EMPLOYEE FOR PURPOSES OF COLLECTIVE BARGAINING Gauvreau LV/WD(acc.)  
Brannigan

SUMMARY: Amends definition of employee under Municipal Public Employees Labor Relations Act to conform to the definition in the State Employees Labor Relations Act; it excludes those who have policy making roles, are involved in collective bargaining, and who are attorneys for the State.

397 AN ACT TO AMEND TEMPORARILY THE BENEFIT FINANCING PROVISIONS OF THE EMPLOYMENT SECURITY LAW Beaulieu OTP  
PL 1983, c. 16  
(emerg.)

SUMMARY: Reduces tax burden on employers in 1983 by replacing the reduction in federal unemployment tax credits with increase in wage contributions; part of the increased tax liability is thereby shifted to 1984, after which federal loans will be repaid in full and the tax credit restored.

445 AN ACT TO ALLOW EVIDENCE AND TESTIMONY FROM VOCATIONAL EXPERTS Hayes LV/WD(acc.)  
Norton  
Tuttle

SUMMARY: Workers' Compensation Commissioners would be required to accept reports from vocational experts as evidence on employability.

446 AN ACT TO REPEAL THE NONNEGOTIABILITY OF CERTAIN EDUCATIONAL POLICIES Dutremble LV/WD(acc.)

SUMMARY: Would allow public school teachers to negotiate with school administrators on educational policies.

NOTE: See LD 1350.