

# MAINE STATE LEGISLATURE

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STATE OF MAINE  
ONE HUNDRED AND ELEVENTH LEGISLATURE  
FIRST REGULAR SESSION

JOINT STANDING COMMITTEE ON  
**Labor**

BILL SUMMARY



JULY, 1983

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Labor Committee

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388 AN ACT TO REQUIRE EMPLOYEES TO PROVIDE PROMPT NOTICE OF DISABILITY TO EMPLOYERS Connolly Swazey Tuttle LV/WD(acc.)

SUMMARY: Employee is required to file notice of injury under the workers compensation act within 30 days after the later of the date of disability arising from the injury or the date on which the employee discovers the injury is related to his employment; intended to clarify the starting point of the 30-day notice period.

389 AN ACT TO PROTECT WORKERS INJURED WHILE IN THE EMPLOY OF UNINSURED EMPLOYERS Tamaro Dutremble Beaulieu Tuttle LV/WD(acc.)

SUMMARY: An employee injured while employed by an employer who does not have workers' compensation coverage as required by law and who is entitled to benefits may bring a claim against the Fund to Protect Workers Injured While in the Employ of Uninsured Employers, a new Fund set up by this bill; the Attorney General could bring an action against the employer to recoup the amounts paid to the employee out of the Fund.

NOTE: Committee felt this was not needed since criminal penalties are already in the law.

390 AN ACT CONCERNING ARBITRATION INVOLVING MUNICIPAL FIRE AND POLICE DEPARTMENTS Tuttle Beaulieu Gauvreau Hayes M-OTP-ND m-ONTP See LD 1724 carryover

NOTE: See LD 1724 for new draft, which was carried over to next session.

391 AN ACT TO INSURE AN EMPLOYEE IS NOTIFIED OF HIS RIGHTS TO WORKERS' COMPENSATION Beaulieu Dutremble Hayes Tuttle OTP-A PL 1983, c. 46

SUMMARY OF BILL AND AMENDMENT: The 2-year period in which an employee may file a workers' compensation claim does not begin to run until his employer, if he has actual knowledge of the injury, files a report of injury. (Comm. Amendment "A", H-14, adopted).

392 AN ACT PROVIDING COLLECTIVE BARGAINING RIGHTS TO JUDICIAL EMPLOYEES Hobbins Carpenter Violette M-OTP-ND(acc.) m-ONTP See LD 1660

393 AN ACT TO DEDUCT FROM WORKERS' COMPENSATION BENEFITS ANY SOCIAL SECURITY RETIREMENT BENEFITS RECEIVED BY AN INJURED EMPLOYEE Lewis Sewall LV/WD(acc.)

SUMMARY: Deducts social security benefits from workers compensation benefits to avoid duplication.