

MAINE STATE LEGISLATURE

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Report – Implementation of the Independent Contractor Criteria

The Department of Labor has worked closely with the Workers’ Compensation Board and the Attorney General’s Office to educate Maine’s independent contractor community and businesses about the new standard. This effort began in the summer of 2012 and is ongoing.

Below lists the public engagement efforts of the combined agencies on the new standard. In addition to these efforts, the Bureau of Unemployment Compensation mailed all employers information on the new standard in the 2013 unemployment rate notice in January 2013. Information is also available on both the Department of Labor’s and the Workers’ Compensation Board’s websites; both agencies have collaborated to ensure the information provided is consistent with the new standard and that each agency is presenting the same information.

Presentations/Meetings on New "Independent Contractor" Definition			
Date	Group	Title	Speaker
3/20/2012	Maine Grocers & Merchants Association	Association Event	Laura Boyett, Director, Bureau of Unemployment Compensation, Department of Labor and Paul Sighinolfi, Executive Director, Workers’ Compensation Board
6/6/2012	Society of Human Resource Management	“HR Day” at Department of Labor	Laura Boyett and Paul Sighinolfi
7/31/2012	Maine Businesses, Workers Compensation Insurance Agencies	Workers’ Compensation Summit	Liz Wyman, Assistant Attorney General, and Paul Sighinolfi
8/8/2012	Maine Employers Mutual Insurance Company Staff		Paul Sighinolfi
8/15/2012	Maine Insurance Agents Association - Board of Directors		Paul Sighinolfi
9/7/2012	WCB Staff, UI, Wage & Hour, and UI Commission Training		Paul Sighinolfi, Liz Wyman and Laura Boyett
10/17/2012	Maine Insurance Agents Association - Insurance Community		Paul Sighinolfi
11/8/2012	Rep. Bickford's Constituents		Paul Sighinolfi
11/14/2012	Maine Association of Professional Accountants in Augusta		Liz Wyman

11/29/2012	Acadia Insurance - Agents and employers	Workers' Comp Training Seminar	Paul Sighinolfi
12/4/2012	Maine Medical Center - Workers Compensation group and physicians	IDAM Meeting	Paul Sighinolfi
12/5/2012	United Insurance Staff		Paul Sighinolfi
12/13/2012	Bangor Human Resources Association		Paul Sighinolfi
12/14/2012	Maine Motor Transport - Bangor Area		Paul Sighinolfi
12/17/2012	United Insurance - Agents and Insureds		Paul Sighinolfi
12/18/2012	Maine Motor Transport - Portland Area		Paul Sighinolfi
12/19/2012	Maine Motor Transport - Augusta Area		Paul Sighinolfi
12/19/2012	Unemployment Insurance Field Staff	Additional training on new standard	Liz Wyman
12/20/2012	The Associated Builders and Contractors of Maine (ABC)	Eggs & Issues- December 2012	Paul Sighinolfi
12/26/2012	Press release sent to media, all Chambers of Commerce in Maine and 85 trade and professional associations in Maine		Julie Rabinowitz, Director of Communication, Department of Labor
1/9/2013	United Insurance - Insured clients and prospective clients		Paul Sighinolfi
1/9/2013	Mid-Coast Builders Alliance - Woolwich Area		Paul Sighinolfi
1/15/2013	Maine Primary Care Association in Bangor		Liz Wyman
1/16/2013	Mid-Coast Builders Alliance - Camden Area		Paul Sighinolfi
1/23/2013	Associated General Contractors		Commissioner Jeanne Paquette
1/24/2013	WLOB Ray Richardson Show		Commissioner Jeanne Paquette
<u>Upcoming Presentations</u>			
3/5/2013	Applicator's University - Bangor Area		Paul Sighinolfi
3/13/2013	Applicator's University - Portland Area		Paul Sighinolfi
4/11/2013	County Treasurer's Association		Paul Sighinolfi and

			Liz Wyman
4/23/2013	Ellsworth Builders Supply, Inc. - Ellsworth Area		Paul Sighinolfi
4/24/2013	Ellsworth Builders Supply, Inc. - Rockport Area		Paul Sighinolfi
5/8/2013	Maine Human Resources Convention		Liz Wyman
10/11/2013	MSHHRA		Paul Sighinolfi and Liz Wyman