

MAINE STATE LEGISLATURE

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**STATE OF MAINE
MAINE HUMAN RIGHTS COMMISSION
51 STATE HOUSE STATION
AUGUSTA, MAINE 04333-0051**

January 9, 2026

Honorable Matthea Daughtry
President of the Senate
3 State House Station
Augusta, Maine 04333

Dear President Daughtry:

Pursuant to 5 M.R.S.A., Section 12023, please consider this the letter of transmittal for the required report from the Maine Human Rights Commission due by February 1, 2026.

Please contact me if you have any questions or need additional information.

Thank you.

Sincerely,

A handwritten signature in black ink, appearing to read "K. Crossman" or "Kit Crossman", with a stylized flourish at the end.

Kit Thomson Crossman
Executive Director

**STATE OF MAINE
MAINE HUMAN RIGHTS COMMISSION
51 STATE HOUSE STATION
AUGUSTA, MAINE 04333-0051**

January 9, 2026

Honorable Ryan Fecteau
Speaker of the House
2 State House Station
Augusta, Maine 04333

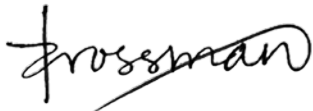
Dear Speaker Fecteau:

Pursuant to 5 M.R.S.A., Section 12023, please consider this the letter of transmittal for the required report from the Maine Human Rights Commission due by February 1, 2026.

Please contact me if you have any questions or need additional information.

Thank you.

Sincerely,

A handwritten signature in black ink, appearing to read "Crossman", with a stylized flourish extending from the end.

Kit Thomson Crossman
Executive Director



Maine Human Rights Commission

51 State House Station, Augusta, ME 04333-0051

Physical location: 19 Union Street, Augusta, ME 04330

Phone (207) 624-6290 ■ Fax (207) 624-8729 ■ TTY: Maine Relay 711

www.maine.gov/mhrc

Kit Thomson Crossman
EXECUTIVE DIRECTOR

Barbara Archer Hirsch
COMMISSION COUNSEL

January 9, 2026

The Honorable Matthea Daughtry
President of the Senate
3 State House Station
Augusta, ME 04333-0002

The Honorable Ryan Fecteau
Speaker of the House of Representatives
2 State House Station
Augusta, ME 04333-0003

Dear President Daughtry and Speaker Fecteau:

I am pleased to provide you with the Maine Human Rights Commission's report of quasi-independent state entity activity for the preceding year, as required by 5 M.R.S. §12023. The Maine Human Rights Commission ("MHRC") is committed to ensuring that its governing body has all the information needed to oversee the MHRC's activities and expenditures responsibly.

For the 2025 Fiscal Year (July 1, 2024 - June 30, 2025), the MHRC reports as follows:

- A. All procurements exceeding \$10,000 for which competitive procurement was waived under the policies adopted pursuant to 5 M.R.S. §12022(3), including procurements exceeding \$10,000 that were made under contracts previously entered into for which competitive procurement was not required.
Answer: None.
- B. All persons to whom the MHRC made contributions greater than \$1,000 and the total amount contributed to each.
Answer: None.
- C. Changes made in the preceding year to the written policies and procedures required by 5 M.R.S. §12022 or to the procedures used by the MHRC to monitor compliance with those policies and procedures.
Answer: None.

We believe that the MHRC is in full compliance with the spirit and letter of 5 M.R.S. §§12021-12024, and thank the Legislature for its attention to this matter. Should you or another member of the Legislature require additional information, or have a question, about the above report, please do not hesitate to contact me. Thank you for your attention to this matter.

Sincerely,

Kit Thomson Crossman
Executive Director