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Maine Department of Public Safety Maine Criminal Justice Academy

2019 Annual Report to The Joint Standing Committee on
Criminal Justice and Public Safety



“Serving the people of Maine by promoting the highest level of professional standards and performance through training”

**Maine Criminal Justice Academy
Board of Trustees
Special Agent Brian R. Pellerin, Chair
April 2020**

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MAINE DEPARTMENT OF PUBLIC SAFETY

Commissioner Michael J. Sauschuck

MAINE CRIMINAL JUSTICE ACADEMY

Director John B. Rogers

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BOARD OF TRUSTEES

MAINE CRIMINAL JUSTICE ACADEMY

April 1, 2020

Senator Susan A. Deschambault, Senate Chair
Representative Charlotte Warren, House Chair
Members of the Joint Standing Committee on Criminal Justice and Public Safety
Room 436 State House
Augusta, ME 04333-0003

Dear Senator Deschambault, Representative Warren, and Committee Members:

The Board of Trustees of the Maine Criminal Justice Academy is pleased to present its 2019 annual report to the Joint Standing Committee on Criminal Justice and Public Safety. As you will see, this report is both informative and responsive to the statutory requirement for its production, and the Board is confident that the report will provide the Legislature with the information necessary to ensure that appropriate and timely training is accomplished.

The Board of Trustees, along with the Academy Director and staff, remain fully committed to promoting the highest standards of professionalism and training to Maine's law enforcement and correctional officers throughout the State. We further stand ready to appear before the Committee to elaborate on any issue associated with this report or with the Academy and its mission.

Respectfully submitted,



Brian R. Pellerin, Chair
Board of Trustees

MAINE CRIMINAL JUSTICE ACADEMY

BOARD OF TRUSTEES ACTIONS: 2019

Type of Board Action	January	March	May	July	September	November	Total
Basic Law Enforcement Training Waivers	5	4	2	4	3	3	21
Basic Corrections Training Waivers	0	0	0	1	0	0	1
Law Enforcement Preservice Waivers	0	0	3	1	1	0	5
Extensions for Basic Law Enforcement Training	0	0	0	5	0	0	5
Extensions for Basic Corrections Training	0	0	1	5	0	0	6
Extensions for P/T Law Enforcement Officers over 1040 hrs.	0	0	1	1	4	2	8
Judicial Marshal Training Program Certifications	0	0	9	0	0	0	9
Intermediate Training Certifications	0	3	2	1	3	1	10
Advanced Training Certifications	1	1	1	2	3	0	8
Executive Certifications	0	1	0	2	0	0	3
Crisis Negotiator Certifications	4	4	3	1	0	0	12
Instructor Certifications	0	19	20	0	0	16	55
Firearms Instructor Certifications	0	0	0	21	0	0	21
Capitol Police Certifications	0	0	4	0	0	0	4
Crash Reconstruction Certifications	0	0	0	0	11	1	12
Canine Handler Team Certifications (Patrol and Detector)	5	2	2	6	3	2	20
Canine Trainer Certifications (Regular and Assistant)	0	3	4	0	0	0	7
Electronic Speed Measurement Instructor Certifications	0	0	0	0	0	0	0
New Course Certifications	0	4	2	1	1	1	9
Drug Recognition Expert Certifications	0	0	0	7	11	0	18
Breath Testing Device Instructor Certifications	18	0	5	0	0	2	25
Municipal Ordinance/Traffic Infraction Certifications	17	0	1	0	14	0	32
Chaplain Certifications	1	1	1	0	0	0	3
Reinstatement of Law Enforce./ Corrections Certifications	0	0	0	0	0	0	0
Consent Agreements and/or Suspensions of Certification	0	3	2	2	1	1	9
Revocation or Voluntary Surrender of Corrections & Law Enforcement Certification	0	2	5	2	4	1	14
Waiver of Conviction to Attend Academy Program	0	0	0	0	1	2	3

Note: There were no meetings in February, April, June, August, October and December 2019



Janet T. Mills
Governor

STATE OF MAINE
Department of Public Safety
MAINE CRIMINAL JUSTICE ACADEMY
15 Oak Grove Road
Vassalboro, Maine 04989



Michael J. Sauschuck
Commissioner

John B. Rogers
Director

April 1, 2020

Senator Susan A. Deschambault, Senate Chair
Representative Charlotte Warren, House Chair
Joint Standing Committee on Criminal Justice and Public Safety
Room 436 State House
Augusta, Maine 04333-0003

Senator Deschambault, Representative Warren and Committee Members:

I would like to thank you and the Board of Trustees for all the hard work you do for the Maine Criminal Justice Academy. As I write my 18th and final annual report reflecting on this past year, I look forward to my retirement for State service and I like very much where the Academy is headed. I see many positive changes coming for the new Director and Staff, as well as the involvement of the Board.

The Academy is the central training facility for state, county and municipal law enforcement and corrections officers. The campus is located at the former Oak Grove-Coburn School in Vassalboro, Maine. From 1972 until December 28, 2000, the Academy was located at 93 Silver Street in Waterville, at the former Thomas College facility. The Academy has twelve (12) classrooms, four (4) conference rooms, a full cafeteria and can house 130 students. The building has a tactical training center, an indoor running track, outside obstacle course, and formal parade grounds.

The mission of the Maine Criminal Justice Academy is to provide the highest level of training within given resources, to law enforcement and correctional officers in the State. By statute, the Academy is required to provide a basic training program for all full-time law enforcement officers, all part-time law enforcement officers, all county and state correctional officers, all judicial marshal's and all capitol police officers. The Academy also coordinates the 8 Regional Training Districts across the state, many of which provides academy certified training and other training to officers in remote areas.

The Academy has a staff of eleven (11) full-time people and operates with an annual FY20 budget of \$2,123,599, an increase of \$82,726 from FY 19. The increase was due to COLA for employees, insurance increases and OIT cost increases. The Academy received \$731,773 from the General Fund, \$1,366,599 from the Special Revenue Fund and \$25,000 from the Federal Fund. The Special Revenue Fund comes from 3% of the traffic fine money and student fees from tuition, meals, lodging and other miscellaneous fees. In addition to the full-time staff, the Academy relies heavily on volunteer instructors from state, county and municipal law enforcement agencies, county and state corrections agencies and others in the criminal justice fields. During 2019, the Academy had 20,010 instructor hours (20,172 in 2018) donated from 122 different agencies for Regional, In-service, Law Enforcement Pre-service, the Basic Corrections Training and the Basic Law Enforcement Training Program.

During 2004, the Academy completed a Job and Task Analysis (JTA) on what law enforcement officers do in the field. From this information, we have set a new course and curriculum goals and objectives for the BLETP. The staff is continuing to work on the process of writing the new curriculum using adult learning principles and integrating a “community policing philosophy” and “ethics” into as many courses as possible. The Academy provides many instructor development classes in order to train students to become future volunteer instructors. We hope the final product will be finished in late 2020.

In 2006, we completed work with the National Institute of Corrections (NIC) to completely redo the Basic Corrections Training Program (BCOR). We started by NIC and MCJA completing a Job & Task Analysis and then NIC provided some technical assistance to the Academy on a revision of the BCOR. The Board and the Academy staff worked to revamp the BCOR to bring it up to date with new standards, including writing all new lesson plans. The new BCOR started on July 1, 2015 with a 200-hour program. The new entrance requirements added to the existing background check were passing the written Alert Test and a medical physical from a healthcare professional. In 2008, we increased the program to 208 hours to accommodate an 8-hour class on Mental Health First Aid.

The Academy produces the lesson plans with the help of content experts for mandatory in-service training and JPMA puts these lesson plans into electronic format for officers to use. Again, this past year, JPMA charged \$60.00 per person to access the mandatory training topics along with the rest of their on-line library. This resulted in cost savings to agencies for not having to pay tuition, salary, overtime replacement and travel costs. The 2019 mandatory training topics for law enforcement officers that were offered on-line were: New Law / Recent Court Decision Updates, Law Enforcement tress & Critical Incidents, Eyewitness Identification and Critical Thinking in Law Enforcement. Firearms had to be given in house because officers need to qualify with their service weapon on the range. The 2019 mandatory training topics for corrections officers were also on-line by JPMA and they were: New Law Updates and Security in a Non-secure Setting.

The Board of Trustees of the Academy awards certificates to Law Enforcement and Corrections Officers, Executives, Instructors, Canine Teams, Drug Recognition Experts, Traffic Reconstruction Experts, and others. The Board continues to update the mandatory standards for the 13 mandated policies for law enforcement agencies in the State. The Board also certifies all new courses and grants waivers and extensions to law enforcement and corrections officers in emergency or extenuating circumstances, as well as decertifies law enforcement and corrections officers. During 2019, the Board had a very busy year dealing with potentially decertifiable conduct and/or convictions for law enforcement and correctional officers. The Board dealt with 41 cases from 33 in 2019, up 33% this year.

In 2017, I started the process to correctly identify the gender of all officers, as many were incorrect. By the end of 2019, it was determined that there were 268 full-time female law enforcement officers or 9.16% (8.82% in 2018) and 54 part-time female law enforcement officers or 8.16% (6.42% in 2018) employed. By the end of 2019, it was also determined that there were 220 female corrections officers or 15.23% (15.55% in 2018) employed. Nationally, 12.5% are full-time female law enforcement officers (2017 FBI Crime in the US, Table 74).

During calendar year 2019 the Academy provided the following training:

- 125 students (127 in 2018) graduated from the **Basic Law Enforcement Training Programs (BLETP)**, 720 hours in length (2 programs).
- 129 students (102 in 2018) completed the **Law Enforcement Pre-Service Training Program (LEPS)**, 200 hours in length (6 programs).
- 190 students (212 in 2018) graduated from the **Basic Corrections Training Program (BCTP)**, 208 hours in length (6 programs).

- The Academy conducted 76 **In-Service Training Programs**, (84 in 2018), of which 1,726 officers (1,652 in 2018) attended for a total of 38,024 training hours (32,216 in 2018).
- 81 training programs (58 in 2018) were conducted in the 8 **Regional Training Districts** across the State, of which 671 officers (411 in 2018) attended for a total of 36,758 training hours (26,456 in 2018).
- *JPMA conducted mandatory topics programs online for the Academy totaling 43,220 training hours (41,605 in 2017) completed by officers around the State.*

During calendar year 2019, the Academy Board of Trustee actions were as follows:

- **21** Waivers (13 in 2018) of the 720-hour Basic Law Enforcement Training Program were granted.
- **5** Extensions (14 in 2018) to attend the Basic Law Enforcement Training Program were granted for emergency or extenuating circumstances.
- **1** Waivers (3 in 2018) of the 208-hour Basic Corrections Training Program were granted.
- **6** Extensions (0 in 2018) to attend the Basic Corrections Training Program were granted for emergency or extenuating circumstances.
- **5** Waivers (6 in 2018) of the Law Enforcement Preservice Course were granted.
- **8** Extensions (8 in 2018) to attend the Part-time Law Enforcement Officers working more than 1040 hours in a calendar year were granted for emergency or extenuating circumstances.
- **0** Extension (1 in 2018) of the Judicial Marshal Program was granted.
- **9** Judicial Marshal Certifications (26 in 2018) were granted.
- **10** Intermediate Training Certifications (9 in 2018) were granted.
- **8** Advanced Law Enforcement/Corrections Certifications (4 in 2018) were granted.
- **3** Executive Certifications (5 in 2018) were granted.
- **55** Instructor Certifications (57 in 2018) were granted.
- **21** Firearms Instructor Certifications (20 in 2018) were granted.
- **12** Crash Re-constructionist Certifications (4 in 2018) were granted.
- **20** Canine Handler Team (Patrol and Detector) Certifications (18 in 2018) were granted.
- **7** Canine Team and Assistant Canine Team Trainer Certifications (7 in 2018) were granted.
- **18** Drug Recognition Expert Certifications (15 in 2018) were granted.
- **12** Crisis Negotiator Certifications (4 in 2018) were granted.
- **25** Breath Testing Device Operator Certifications (0 in 2018) were granted.
- **0** Physical Fitness Testing Protocol Certifications (4 in 2018) were granted.
- **3** Chaplain Certifications (7 in 2018) were granted.
- **9** New Courses (8 in 2018) were approved.
- **0** Tactical Team Certifications (0 in 2018) were granted.
- **9** Consent Agreements and/or Suspensions of Certifications (5 in 2018) were granted.
- **14** Law Enforcement/Corrections Officers (14 in 2018) voluntarily surrendered their certificates of eligibility or were revoked for criminal conduct or were revoked for failure to meet Board training.
- **3** Waivers (4 in 2018) of convicted persons to attend Academy programs were granted.
- **0** Reinstatement of Law Enforcement/Corrections Officer Certifications (0 in 2018) were granted.

Again, I want to thank the members of the Joint Standing Committee on Criminal Justice and Public Safety for all the hard work you do and for your support of the Maine Criminal Justice Academy. I would like to extend to your committee members on behalf of my staff, the Board of Trustees and myself, any assistance, advice or guidance we can give you or to help you in your committee work, as it relates to the Maine Criminal Justice Academy.

Sincerely,



John B. Rogers, Director
Maine Criminal Justice Academy

MAINE CRIMINAL JUSTICE ACADEMY

VISION

The Maine Criminal Justice Academy serves the people of Maine by promoting the highest level of professional standards and performance through the training of criminal justice personnel.

To achieve this we shall strive to:

- Merit public confidence in the criminal justice system;
- Provide high quality training;
- Promote a work environment of mutual respect, support and trust;
- Advance policies and procedures developed in the interest of public safety and service;
- Encourage cooperation and coordination among criminal justice agencies.

VALUES

We in the Criminal Justice Academy value.

..Integrity

In order to merit public confidence, we need to be diligent, understanding, and maintain high ethical standards.

..Continuous Improvement

We vigorously strive for excellence and continuously seek to improve the quality of our standards.

..Teamwork

We promote teamwork by encouraging each individual member of the staff to foster:

- Open and honest communication;
- Trust and respect;
- Loyalty to the organization.

..Accountability

Working responsibly to understand the needs of criminal justice agencies and the public.

..Awareness

A sensitivity to the competing demands of family, work, friends, and our mental, physical and emotional health.

ABOUT THE ACADEMY

The origin of organized law enforcement training in Maine dates back to the late 1960's when the Federal Law Enforcement Assistance Agency made funds available through the Maine Criminal Justice Planning and Assistance Agency for improving the operation of the criminal justice system. Using this as seed money, the Maine Municipal Association initiated a two-week law enforcement training program offered in the Portland, Augusta, and Bangor regions. A Board of Directors, consisting of law enforcement officials, was charged with overseeing the program and encouraging law enforcement agencies to support the training.

The early 1970's saw passage of the Mandatory Training Act for law enforcement and in 1972 the former Thomas College in Waterville was purchased to provide permanent facilities for the Maine Criminal Justice Academy. Since that time, the scope of activities at the Academy has steadily increased. In 1990, new legislation required that all law enforcement officers, state, county and municipal, who have the power of arrest and the authority to carry a firearm, come under the purview of the Academy's Board of Trustees. This has greatly increased the responsibilities and tasks of the Academy.

The Maine Criminal Justice Academy is responsible for the development and implementation of comprehensive training programs both at the Academy and through outreach programs across the state.



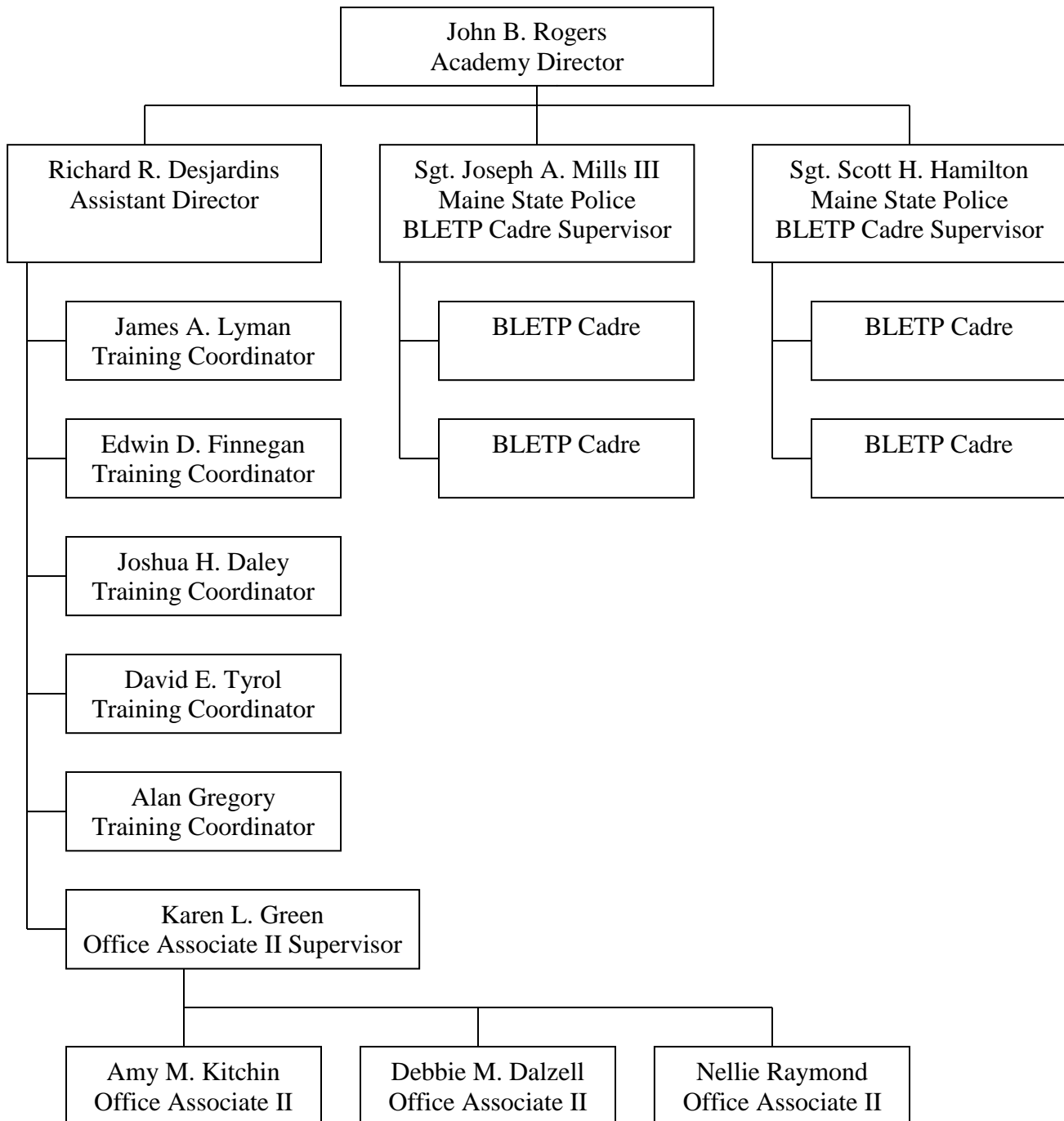
With this responsibility the Academy is providing:

1. A residential training facility to accommodate the needs of Maine's criminal justice professionals;
2. A training delivery system to reach all parts of the State.
3. A centralized administrative structure which promotes coordination and communication; and
4. A repository of support services that promotes research, management, and training activities of all types.

The citizens of Maine have a reasonable expectation that extensive training is provided to criminal justice personnel, particularly those responsible for dealing with emergency situations, which could involve life and death decisions. Court decisions have held that it is the responsibility of criminal justice agencies to ensure that their personnel receive training, which supports the quality performance these citizens expect and deserve. At present, the Maine Criminal Justice Academy is the primary vehicle for Maine criminal justice agencies to meet these obligations.

Maine Department of Public Safety

Maine Criminal Justice Academy



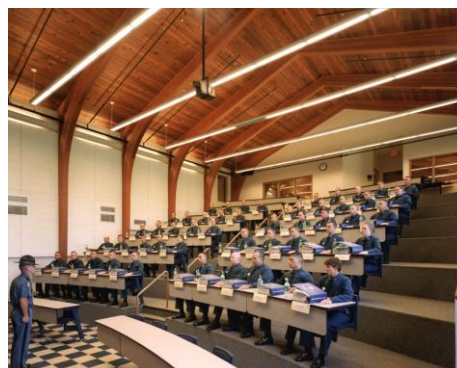
SUMMARY OF TRAINING ACTIVITIES FOR 2019

LAW ENFORCEMENT TRAINING

Basic Police Training

The basic training for law enforcement officers for the calendar year 2019 consists of the following:

- 2 Basic Law Enforcement Training Programs (720 hours) for 125 students.
- 6 Pre-Service Law Enforcement Courses – Phase 1 (40 hours), Phase II (80 hours) and Phase III (80 hours) for 129 students.



In-Service Training

The Academy sponsored 75 specialized in-service training classes for ,726 students totaling 38,024 training hours and 81 regional in-service training classes for 671 students totaling 36,758 training hours. I must also say that many agencies are providing a great deal of training on their own that is not recorded in this report because they are not Academy training programs. The Academy wrote and provided lesson plans for all the mandated training topics. Justice Planning Management Associates (JPMA), which has partnered with MCJA for 15 years, then developed these courses for on-line competency-based training. The 2019 classes for law enforcement include: New Law/Recent Court Decision Updates, Law Enforcement Stress & Critical Incidents, Eyewitness Identification and Critical Thinking in Law Enforcement Health Crisis.

In 2018, *JPMA conducted many training topics, representing approximately 61,712 total training hours, 43,220 for the law enforcement and corrections mandatory topic areas and 18,492 in other non-mandatory topic areas training hours.* The Academy produces the lesson plans with the help of subject-matter experts for the mandatory training topics and JPMA puts these into electronic format for the officers to use. The \$60.00 per officer fee covers all the mandatory topics, plus the rest of their on-line training library. JPMA also provided in their online format for the 2019 corrections classes to include: new Law Updates and Security in a Non-secure Setting. This resulted in cost savings for agencies not having to pay for salary, overtime, replacement and travel cost. In addition, many agencies used online classes to meet their training requirements in the non-specified topics, but that number is not currently tracked for statewide reporting.

The 2019 mandatory in-service training requirements for law enforcement officers were:

- Two (2) hours of New Law / Recent Court Decision Updates
- Two (2) hours of MCJA Firearms Qualifications
- Two (2) hours of Law Enforcement Stress and Critical Incidents
- Two (2) hours of Eye Witness Identification
- Two (2) hours of Critical Thinking in Law Enforcement
- Twenty (20) hours of elective training approved by the agency.

Corrections Training

The 2019 training for corrections officers consisted of the following:

- Six (6) Basic Corrections Training Programs (208 hours)
- Law Enforcement Pre-service Course - Phase I and Phase II (120 hours)
- Breath Testing Device Instructor Development (24 hours)
- Breath Testing Device Operator (8 hours)
- Civil Rights Officer Training (8 hours)
- Methods of Instruction (80 hours)
- Firearms Instructor Development (80 hours)
- Mechanics of Restraint & Control Instructor for Corrections (40 hours)
- Mental Health First Aid (8 hours)
- Supervisory Leadership Development Program (90 hours)

The 2019 mandatory in-service training requirements for correctional officers were:

- One (1) unit of New Law Updates (Material provided by the AG's Office)
- One (1) unit of Security in a Non-secure Setting
- One (1) unit elective training on Communications
- One (1) unit of approved elective training set by the facility, which cannot be OSHA, Department of Labor Requirements or Detention and Corrections Standards for County Jail Requirements

Exempt Law Enforcement Agencies

The Board of Trustees received information from law enforcement agencies that are not certified by the Academy. Letters received from these agencies regarding their training are included in Appendix E.

- (1) Department of Corrections – Probation and Parole Division.

SIX YEAR BUDGET

	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020
General Fund	\$564,839	\$597,558	\$559,119	\$685,707	\$692,978	\$731,773
Federal Fund	\$0	\$0	\$25,000	\$25,000	\$25,000	\$25,000
Other Special Revenue	\$1,353,394	\$1,400,685	\$1,665,049	\$1,288,611	\$1,322,895	\$1,366,826
Totals	\$1,918,233	\$1,998,243	\$2,249,168	\$1,999,318	\$2,040,873	\$2,123,599
Positions	11.0	11.0	11.0	11.0	11.0	11.0
Personal Services	\$812,215	\$944,288	\$929,846	\$971,633	\$990,139	\$1,021,395
All Other	\$1,106,018	\$1,054,015	\$1,249,322	\$1,027,685	\$1,050,734	\$1,102,204
Capital	\$0	\$0	\$70,000	\$0	\$0	\$0
Totals	\$1,918,233	\$1,998,243	\$2,249,168	\$1,999,318	\$2,040,873	\$2,123,599

SIGNIFICANT EVENTS

1976 - Municipal School increases from a ten-week program to twelve weeks. Regional law enforcement in-service training implemented.

1977 - Dispatcher training curriculum developed.

1978 - Basic Corrections Training Course developed. A system of reporting by corrections agencies is added to law enforcement reporting. Instructor Certification Program implemented. The Methods of Instruction Course is developed.

1979 - Regional training certification by the Board of Trustees initiated. Supervision, Mid-Management, and Executive Development courses implemented. Arson investigation, team concept, developed. Reserve Officer Training curriculum and standards developed as directed by the Legislature.

1980 - Mandatory in-service training for corrections officers takes effect. Advanced Arson Investigation curriculum developed. Domestic Violence Course developed. Law Enforcement Task Analysis initiated.

1981 - Radar Operator's Course developed. Highway Safety film collection catalogued, maintained, and circulated. Specialized Instructor Certification program initiated. Intermediate and Advanced Officer Certification implemented. Firearms Instructor Course developed. Intoxilyzer Operator Certification initiated.

1982 - Final report on the Law Enforcement Task Analysis is completed. Municipal/County Basic Police School curriculum revised. Emergency Vehicle Operator's Course developed.

1983 - Training for part-time and reserve police officers is mandated by the Legislature. A statewide survey to identify all part-time police officers is completed. Verification and suspension procedures for the certification of police officers were initiated.

1984 - The Honeywell computer system is installed. Basic Warden School is established at the Academy. Court Security Course developed. ALERT Test required as entrance standard for police officers. Canine Handlers Course developed. Certificates of Eligibility required of all police officers. A Task Analysis for Corrections Officers is initiated.

1985 - Academy responsible for administration of Justice Assistance Act funds for Maine. Background investigation manual.

1986 - Technical Assistance Program for small law enforcement agencies is initiated. Municipal Ordinance Prosecutor's Course developed.

1987 - Report on the Academy published by the Academy Review Committee. Basic Training for public safety dispatchers initiated. Entry level Corrections Officers Task Analysis published.

1988 - Semi-Automatic Weapons training initiated. Academy auditorium renovated. Recommended Physical Fitness Standards published. Terminal Operators Certification. All Points Bulletin established. Advisory Committee on Corrections established. Drug Abuse Resistance Education (D.A.R.E.) instructor program.

1989 - Law Enforcement Officers Manual standardized. New Basic Corrections Training Curriculum established. New Standardized Field Sobriety Test developed. Oak-Grove Coburn purchased. Statewide State Law Enforcement Task Analyses completed.

1990 - Pre-Service Training Curriculum established. Statewide Regional In-Service Training Plan adopted. State Law Enforcement Training Curriculum adopted. Certification Test instituted.

1991 - Drug Recognition Technicians certified. D.A.R.E. officers trained with Maine mentors. Community Police Strategies developed. Provided technical assistance for business crime prevention projects.

1992 - New Decertification standards. Civil Rights training for all Law Enforcement agencies. Bloodborne Pathogens training for trainers. A.G. Task Force Report on the use of force.

1993 - Law Enforcement Agency Profile Survey conducted a joint effort MCJA/UMO Graduate Program. Total Quality Management training was initiated.

1994 - Added two citizen positions to the Board, bringing the Board membership to 17 members. Extended employment probationary period to one year after graduation from the basic law enforcement course. Increased the minimum age requirement for entry into the Municipal/County Basic Police School to 21 years of age, or 20 years of age if the applicant has an associate's degree or 60 hours of post-secondary education. Upgraded computer networking capabilities to include regional offices.

1995 - The Board established minimum physical fitness and academic standards for all officers entering the Municipal/County Basic Police School. The Board also developed eight minimum policy and procedure standards that were distributed to all law enforcement agencies in order for them to submit to the Board the adopted final policies, as required by legislation. Also, effective January 1, 1996, each law enforcement agency was required to report to the Academy all excessive use of force complaints and the disposition of those complaints. A report from the Board was submitted to the Criminal Justice Committee recommending the implementation of joint training of Municipal, County and State Police. The program recommendations to the Board of Trustees for revision of the curriculum was completed for the new joint basic law enforcement training program.

1996 - Academy received a federal grant to strengthen community policing in Maine by effectively responding to domestic violence cases.

1997 - Governor Angus King submitted a \$10 million bond package to the Appropriations Committee for the renovation or construction of a new Criminal Justice Academy.

1998 - The Legislature appropriated \$11,271,203 to renovate the former Oak-Grove Coburn school and construct a specialized training facility.

1999 - The Maine Criminal Justice Academy Board of Trustees, following a recommendation from the Law Enforcement Advisory Committee established mandatory annual in-service training requirements for the year 2000. The Board of Trustees is also working to establish entrance standards for the combined Law Enforcement Basic Training Course and the entrance requirements for tuition students.

2000 - The Maine Criminal Justice Academy's staff and programs moved to a new facility in Vassalboro, Maine. This was also the first year that all law enforcement officers were required to complete mandatory in-service refresher training.

2001 - During this year the 1st Basic Law Enforcement Training Program involving eighteen weeks of training that combined state, county and municipal law enforcement officers was implemented at the new Maine Criminal Justice Academy's facility in Vassalboro, Maine.

2003 - The Academy accepted the first two tuition students into the Basic Law Enforcement Training Program. The Academy also applied for and received a federal grant to conduct a Job & Task Analysis of the Basic Law Enforcement Training Program to update the curriculum.

2004 - The Academy completed a Job & Task Analysis of the Basic Law Enforcement Training Program. New Goals and Objectives were identified and implemented.

2005 - The Academy offered nine courses “*on-line*” to assist agencies in complying with Board mandated training for law enforcement officers. More than 7,500 courses were completed on-line saving agencies tens of thousands of dollars in officer overtime, travel and replacement costs.

2007 – The Academy entered into a partnership with Northeast Counterdrug Training Center out of Pennsylvania to put on tuition free training in Maine for topics such as: Interview and Interrogation, Identifying Deceptive Behavior, Leadership and Mastering Performance, School Resource Officer, Advance School Resource Officer, Video Surveillance Techniques and other management type courses. This partnership should continue for many years.

2007 – The Academy closed the Southern Maine office, which was located at the Southern Maine Community College in South Portland.

2008 – The Academy had a 3rd parking lot constructed adjacent to Building A which can hold another 57 vehicles.

2009 – The Academy was allowed to hire Kate Faragher Houghton as a contract curriculum writer. The main focus will be on the new Law Enforcement Preservice Program. The Academy was also able to contract with 2 agencies for full-time Cadre for the Basic Law Enforcement Training Program (BLETP). These contract Cadre positions are for a 2-year period and designed to give Cadets consistent training from BLETP class to BLETP class.

2011 – The Academy received a federal grant to replace the 20+ year old records management system. Informa, Inc. was selected, which will allow for more accurate information to be entered, online registration for training classes and for all criminal justice agencies in Maine to enter their own training records. The Academy closed the library and reopened it as a student lounge. The MCJA Student Benefit Fund purchased furniture, LCD projector, Blue Ray DVD player, surround sound system and a gaming port for the LCD projector.

2012 – The Academy received a federal grant to replace a 15+ year old Firearms Training Simulator. Meggitt Systems, Inc. was selected because this new Use of Force Training Simulator will allow for Firearms, OC Spray, Taser, Impact Tools and Flashlights to be used for training options. This advanced system will better prepare officers.

2014 – The Academy started to receive General Fund money of \$564, 839 as part of the annual budget because fines revenues were decreasing and at the same time eliminated \$564,839 from the Special Revenue Fund.

2015 – The Academy changed the Basic Corrections Training Program (BCTP) from 80 hours to 200 hours, plus added a requirement that all corrections students pass the Alert Test, prior to starting the BCTP, effective July 1, 2015.

2016 – Justice Planning Management Associates (JPMA) started offering mandatory corrections annual in-service training on-line, as they have done with mandatory law enforcement annual in-service training since 2005.

2018 – The Basic Corrections Training Program was increased to 208 hours to add a legislatively mandated class on Mental Health First Aid. It was determined for the first time that Maine employed 256 F/T and 50 P/T female law enforcement officers (8.82% and 6.42% respectively). It was also determined that Maine employed 232 female corrections officers or 15.55%.

APPENDIX A

**Certified Municipal, County and State
Law Enforcement and Corrections Officers
For 2019**

Appendix A
Certified Municipal, County and State Law Enforcement / Corrections Officers

Agency Categories Municipal / County Officers	# of Depts.	# of Employed Full-Time Police	# of Employed Part-Time Police
1-8 Officers	64	279	291
9-19 Officers	34	432	96
20-64 Officers	18	615	63
65+ Officers	3	318	0
Sheriff's Dept. (11 Judicial Marshals)	16	401	144
SUBTOTAL	135	2,045	594
P/T Law Enforcement Agencies	13	0	32
State Law Enforcement Agencies			
Railroad Police	1	1	0
Dept. of Corrections LE Investigators	1	7	22
Dept. of Corrections Probation Officers	1	137	0
Baxter State Park Authority	1	2	0
Maine Forest Service	1	59	0
Maine State Police	1	311	0
Maine Warden Service	1	122	0
Maine Marine Patrol	1	42	0
Maine Judicial Marshal Office	1	117	0
Maine Capitol Police	1	13	0
Maine Fire Marshal Investigators	1	14	0
Maine University Police Departments	4	29	13
Attorney General Investigators	1	11	0
Motor Vehicle Investigators	1	14	0
Maine Drug Enforcement Agency	1	1	0
SUBTOTAL	18	880	35
TOTAL	166	2,925	661
Correctional Agencies	# of Depts.	# of Authorized Full-Time Corrections	# of Authorized Transport Officers
Mountain View Correctional Facility	1	122	0
Long Creek Youth Development	1	94	0
Maine Correctional Center	1	209	0
Maine State Prison	1	265	0
Maine Dept. of Corrections Main Office	1	2	0
County Jails/Sheriff's Departments	15	752	68
TOTAL	20	1,444	68

APPENDIX B

Municipal Police and Sheriff's Departments Number of Personnel by Category For 2019

Appendix B

Maine Police and Sheriff's Departments Number of Personnel by Category

Group #1 Department Personnel 1-8;
consists of small departments generally rural in
nature and supporting small communities.

64 Departments
279 F/T Law Enforcement Officers
291 P/T Law Enforcement Officers

1 Person Police Departments P/T

Guilford	3
Knox County DA's Office	0
Machias	2
Maliseet Tribal Police	0
Phippsburg	2
Piscataquis D.A.'s Office	0
Vassalboro	0
York County DA's Office	0

2 Person Police Departments P/T

Gouldsboro	2
Kennebec/Somerset County DA's Office	0
Penobscot Indian Nation P.D.	2
Thomaston	5
Van Buren	3

3 Person Police Departments

Ashland	5
Baileyville	6
Calais	4
Dixfield	4
Eastport	9
Greenville	8
Milbridge	4
Monmouth	5
Penobscot Indian Nation W.S.	2
Rangeley	5
Veazie	8

4 Person Police Departments P/T

Carrabassett Valley	3
Damariscotta	2
East Millinocket	13
Fort Fairfield	3
Fort Kent	3
Limestone	8
Milo	9
Passamaquoddy Indian Township W.S.	1
Searsport	5
Wiscasset	7

5 Person Police Departments P/T

Clinton	5
Fryeburg	7
Holden	8
Hallowell	5
Mechanic Falls	2
Mexico	9
Newport	3
Passamaquoddy Indian Township P.D.	3
Pittsfield	9
Richmond	4
Southwest Harbor	4

6 Person Police Departments P/T

Buxton	2
Dexter	7
Madawaska	4
Paris	6
Rockport	9
Wilton	0

7 Person Police Departments P/T

Dover-Foxcroft	11
Lincoln	8
Livermore Falls	11
Millinocket	9
Oxford	7
Passamaquoddy Pleasant Point P.S.	1
Sabattus	2

8 Person Police Departments P/T

Boothbay Harbor	4
Eliot	2
Jay	6
Mount Desert	2
North Berwick	6
Waldoboro	2

Group #2 Department personnel 9-19; consists of departments who routinely provide 24-hour coverage and who have varied demographic characteristics, ranging from rural to urban.

34 Departments
432 F/T Law Enforcement Officers
96 P/T Law Enforcement Officers

9 Person Police Departments	P/T
Bridgton	2
Bucksport	4
Camden	7
Norway	4
Winthrop	3

10 Person Police Departments	P/T
Fairfield	6
Farmington	0
Oakland	5
South Berwick	9
Winslow	5

11 Person Police Departments	P/T
Cumberland	0
Hampden	2
Rumford	3

12 Person Police Departments	P/T
Berwick	2
Gardiner	2
Ogunquit	1

13 Person Police Departments	P/T
Freeport	4
Lisbon	5
Orono	0
Presque Isle	0
Yarmouth	2

14 Person Police Departments	P/T
Bar Harbor	2
Cape Elizabeth	1
Houlton	1
Kennebunkport	1

15 Person Police Departments	P/T
Rockland	2
Skowhegan	2
Topsham	2

16 Person Police Departments	P/T
Belfast	5
Caribou	7
Ellsworth	2

17 Person Police Departments	P/T
Old Town	0

18 Person Police Departments	P/T
Falmouth	5

19 Person Police Departments	P/T
Bath	0

Group #3 Department personnel 20-64; consists of cities with population in excess of 16,000.

18 Departments
615 F/T Law Enf. Officers
63 P/T Law Enf. Officers

F/T	Police Departments	P/T
20	Kittery	0
21	Brewer	2
21	Old Orchard Beach	13
23	Wells	4
23	Gorham	0
24	Kennebunk	8
26	York	15
29	Windham	0
30	Waterville	0
33	Brunswick	4
34	Saco	0
39	Scarborough	13
40	Sanford	0
40	Westbrook	1
45	Augusta	2
55	South Portland	1
55	Auburn	0
57	Biddeford	0

Group #4 Department personnel 65+ consists of the three larger metropolitan cities of Maine; Portland, Bangor and Lewiston.

3 Departments
318 F/T Law Enf. Officers
0 P/T Law Enf. Officers

F/T	Police Departments	P/T
84	Bangor	0
84	Lewiston	0
150	Portland	0

Group #5 Sheriff's - Consists of the 16 counties who maintain police patrol units and the 15 counties who maintain county jails with corrections officers.

16 Sheriff's Departments
401 F/T Law Enforcement Officers
144 P/T Law Enforcement Officers
11 Judicial Marshals
9 Transport Officers

Law Enforcement Officers			
F/T	Sheriff's Office	P/T	JM's
22	Androscoggin	10	
21	Aroostook	18	
61	Cumberland	1	
14	Franklin	4	
18	Hancock	7	
30	Kennebec	15	
21	Knox	2	
28	Lincoln	5	4 + 4TP's
24	Oxford	3	
43	Penobscot	16	
9	Piscataquis	8	
19	Sagadahoc	4	5 TP's
23	Somerset	19	7
23	Waldo	9	
15	Washington	16	
30	York	7	

15 County Jails
752 Corrections Officers
57 Transport Officers

Corrections Officers		
F/T	County Jails	Trans.
56	Androscoggin	3
38	Aroostook	0
138	Cumberland	40
22	Franklin	0
28	Hancock	0
79	Kennebec	11
32	Knox	2
18	Oxford	0
86	Penobscot	0
25	Piscataquis	0
63	Somerset	0
18	Waldo	0
27	Washington	0
63	York	1
59	Two Bridges Regional Jail	0

Group #6 Department Personnel consists of part time officers serving rural population in small communities (P/T Law Enforcement Officers or Harbor Masters and Shellfish Wardens with law enforcement powers)

13 Towns
32 P/T Law Enforcement Officers

P/T Law Enforcement Agencies	P/T
Boothbay Harbor, Town of	1
China, Town of	4
Farmingdale, Town of	3
Islesboro, Town of	4
Lincolnton, Town of	1
Northport Village Corp.	2
Randolph, Town of	2
Stockton Springs, Town of	5
Washburn PD	2
West Bath, Town of	1
Willimantic, Town of	1
Winter Harbor, Town of	5
Woolwich, Town of	1

APPENDIX C

**Training Held At MCJA,
Regional Training, and In-service Training
For 2019**

**Maine Criminal Justice Academy Training
Held at MCJA and Around the State – 2018**

Id	Course Name	Start Date	Location	Class Hours	Officers	Total Hours
10002	Phase I	1/2/2019	On-line	40	19	760
10002	Phase I	1/4/2019	On-line	40	1	40
8116	Methods of Instruction	1/7/2019	MCJA	80	19	1520
10003	Phase II	1/7/2019	MCJA	80	22	1760
10002	Phase I	1/7/2019	On-line	40	1	40
10066	Breath Testing Device Operator	1/9/2019	Dover-Foxcroft	8	1	8
8284	Law Enforcement Officer Recertification Course	1/10/2019	On-line	40	1	40
9584	Cadre Leadership Development	1/14/2019	MCJA	80	2	160
10015	Physical Fitness Testing Protocols	1/15/2019	MCJA	8	4	32
10066	Breath Testing Device Operator	1/15/2019	Dover-Foxcroft	8	1	8
10002	Phase I	1/16/2019	On-line	40	4	160

10066	Breath Testing Device Operator	1/20/2019	Fairfield	8	2	16
10066	Breath Testing Device Operator	1/20/2019	Oxford	8	1	8
6219	Basic Law Enforcement Training Program	1/22/2019	MCJA	720	66	47520
10066	Breath Testing Device Operator	1/22/2019	Boothbay Harbor	8	2	16
5973	Advanced Roadside Impaired Driving Enforcement	1/23/2019	Hampden	16	15	240
9500	Basic Corrections	1/28/2019	MCJA	200	47	9400
IICOM1	Introduction to Investigating Complaints of Officer Misconduct	1/29/2019	MCJA	8	21	168
8284	Law Enforcement Officer Recertification Course	1/29/2019	On-line	40	1	40
1555	Mechanics of Restraint and Control Instructor for Corrections	2/4/2019	Warren	40	4	160
10066	Breath Testing Device Operator	2/4/2019	Lincoln County	8	2	16
10002	Phase I	2/6/2019	On-line	40	6	240
8284	Law Enforcement Officer Recertification Course	2/6/2019	On-line	40	1	40

10066	Breath Testing Device Operator	2/7/2019	Saco	8	1	8
1555	Mechanics of Restraint and Control Instructor for Corrections	2/11/2019	S. Portland	40	6	240
8284	Law Enforcement Officer Recertification Course	2/14/2019	On-line	40	2	80
10066	Breath Testing Device Operator	2/17/2019	Skowhegan	8	4	32
6432	DRE Expert Evaluation and Classification	2/19/2019	MCJA	72	19	1368
10002	Phase I	2/20/2019	On-line	40	3	120
8284	Law Enforcement Officer Recertification Course	2/20/2019	On-line	40	1	40
7469	Electronic Speed Measurement Device Operator	2/21/2019	MCJA	16	63	1008
8284	Law Enforcement Officer Recertification Course	2/28/2019	On-line	40	1	40
10066	Breath Testing Device Operator	3/1/2019	York	8	1	8
MHFA	Mental Health First Aid	3/4/2019	MCJA	8	50	400
10066	Breath Testing Device Operator	3/5/2019	Greenville	8	4	32
MHFA	Mental Health First Aid	3/5/2019	MCJA	8	2	16

7469	Electronic Speed Measurement Device Operator	3/5/2019	Brewer	8	6	48
10002	Phase I	3/6/2019	On-line	40	5	200
6299	Basic Harbor Master Training	3/6/2019	Castine	8	17	136
7469	Electronic Speed Measurement Device Operator	3/6/2019	Brewer	16	7	112
SLDP-101	Supervisory Leadership Development Program	3/8/2019	MCJA	90	15	1350
6688	Terminal Operator Certification	3/11/2019	MCJA	40	9	360
9808	Crime Scene Investigation	3/11/2019	MCJA	40	14	560
10066	Breath Testing Device Operator	3/11/2019	Westbrook	8	1	8
MHFA	Mental Health First Aid	3/12/2019	Charleston	8	23	184
MHFA	Mental Health First Aid	3/13/2019	Charleston	8	12	96
MHFA	Mental Health First Aid	3/14/2019	Charleston	8	15	120
10066	Breath Testing Device Operator	3/17/2019	Milo	8	3	24
8116	Methods of Instruction	3/18/2019	MCJA	80	20	1600

9318	Basic Patrol K-9 School	3/18/2019	MCJA	430	7	3010
9380	Police Training Officer Course	3/18/2019	Augusta	40	11	440
10066	Breath Testing Device Operator	3/18/2019	Portland	8	4	32
MHFA	Mental Health First Aid	3/18/2019	Charleston	8	15	120
MHFA	Mental Health First Aid	3/19/2019	Charleston	8	13	104
10002	Phase I	3/20/2019	On-line	40	8	320
10066	Breath Testing Device Operator	3/20/2019	Lewiston	8	1	8
10066	Breath Testing Device Operator	3/20/2019	Ogunquit	8	1	8
5973	Advanced Roadside Impaired Driving Enforcement	3/20/2019	MCJA	16	14	224
10002	Phase I	3/20/2019	On-line	40	1	40
10066	Breath Testing Device Operator	3/23/2019	Farmington	8	1	8
10066	Breath Testing Device Operator	3/27/2019	Richmond	8	2	16
10066	Breath Testing Device Operator	3/31/2019	Fairfield	8	8	64

9500	Basic Corrections	4/1/2019	Warren	200	22	4400
3867	Standardized Field Sobriety Testing	4/1/2019	MCJA	24	22	528
3867	Standardized Field Sobriety Testing	4/1/2019	MCJA	24	1	24
10002	Phase I	4/3/2019	On-line	40	8	320
8284	Law Enforcement Officer Recertification Course	4/3/2019	On-line	40	1	40
10066	Breath Testing Device Operator	4/4/2019	MCJA	8	22	176
10066	Breath Testing Device Operator	4/4/2019	MCJA	8	2	16
MHFA	Mental Health First Aid	4/4/2019	Windham	8	18	144
6688	Terminal Operator Certification	4/8/2019	MCJA	40	9	360
3867	Standardized Field Sobriety Testing	4/8/2019	MCJA	24	20	480
3867	Standardized Field Sobriety Testing	4/8/2019	Gray	24	3	72
3480	Situational Use of Force	4/8/2019	MCJA	8	29	232
8284	Law Enforcement Officer Recertification Course	4/10/2019	On-line	40	1	40

3480	Situational Use of Force	4/10/2019	MCJA	8	30	240
10066	Breath Testing Device Operator	4/11/2019	MCJA	8	19	152
10066	Breath Testing Device Operator	4/11/2019	MCJA	8	1	8
MHFA	Mental Health First Aid	4/12/2019	Warren	8	23	184
10066	Breath Testing Device Operator	4/13/2019	Kittery	8	1	8
3867	Standardized Field Sobriety Testing	4/15/2019	MCJA	24	21	504
3867	Standardized Field Sobriety Testing	4/15/2019	MCJA	24	3	72
10002	Phase I	4/17/2019	On-line	40	28	1120
10066	Breath Testing Device Operator	4/17/2019	Oakland	8	1	8
MHFA	Mental Health First Aid	4/17/2019	Warren	8	26	208
10066	Breath Testing Device Operator	4/17/2019	MCJA	8	1	8
10066	Breath Testing Device Operator	4/18/2019	MCJA	8	20	160
3896	New Chief and Sheriffs Seminar	4/22/2019	MCJA	40	13	520

10002	Phase I	4/25/2019	On-line	40	13	520
9867	Basic Judicial Marshal School	4/29/2019	MCJA	40	10	400
10002	Phase I	4/29/2019	On-line	40	1	40
10002	Phase I	5/1/2019	On-line	40	4	160
5973	Advanced Roadside Impaired Driving Enforcement	5/2/2019	Westbrook	16	20	320
8898	Standardized Field Sobriety Testing Refresher	5/5/2019	Gray	4	7	28
6688	Terminal Operator Certification	5/6/2019	MCJA	40	9	36
10002	Phase I	5/6/2019	On-line	40	3	120
10066	Breath Testing Device Operator	5/6/2019	S. Portland	8	2	16
10002	Phase I	5/6/2019	On-line	40	1	40
8284	Law Enforcement Officer Recertification Course	5/8/2019	On-line	40	1	40
10002	Phase I	5/10/2019	On-line	40	1	40
10003	Phase II	5/13/2019	Auburn	80	16	1280

10003	Phase II	5/13/2019	Bangor	80	21	1680
MHFA	Mental Health First Aid	5/14/2019	Windham	8	12	96
8898	Standardized Field Sobriety Testing Refresher	5/15/2019	Cape Elizabeth	4	4	16
10066	Breath Testing Device Operator	5/16/2019	Bangor	8	1	8
10002	Phase I	5/17/2019	On-line	40	1	40
8284	Law Enforcement Officer Recertification Course	5/17/2019	On-line	40	1	40
MHFA	Mental Health First Aid	5/21/2019	MCJA	8	66	528
10002	Phase I	5/21/2019	On-line	40	4	160
10066	Breath Testing Site Coordinator Training	5/23/2019	MCJA	8	15	120
MHFA	Mental Health First Aid	5/23/2019	Windham	8	12	96
9500	Basic Corrections	5/28/2019	Warren	200	26	5200
10066	Breath Testing Device Operator	5/28/2019	York County	8	2	16
10002	Phase I	5/29/2019	On-line	40	1	40

10002	Phase I	5/31/2019	On-line	40	18	720
6219	Basic Law Enforcement Training Program	6/1/2019	MCJA	40	1	40
6688	Terminal Operator Certification	6/3/2019	MCJA	40	9	360
5051	Firearms Instructor Development	6/3/2019	MCJA	40	21	840
10003	Phase II	6/3/2019	Wells	80	36	2880
10066	Breath Testing Device Operator	6/3/2019	Westbrook	8	2	16
10002	Phase I	6/5/2019	On-line	40	12	480
8284	Law Enforcement Officer Recertification Course	6/5/2019	On-line	40	2	80
8284	Law Enforcement Officer Recertification Course	6/6/2019	On-line	40	1	40
10002	Phase I	6/6/2019	On-line	40	1	40
2752	Firearms Skills Workshop	6/7/2019	MCJA	8	6	48
10058	MARC Instructor Development	6/10/2019	MCJA	40	15	600
MHFA	Mental Health First Aid	6/12/2019	S. Portland	8	24	192

8284	Law Enforcement Officer Recertification Course	6/13/2019	On-line	40	1	40
10002	Phase I	6/19/2019	On-line	40	7	280
8284	Law Enforcement Officer Recertification Course	6/19/2019	On-line	40	1	40
10002	Phase I	6/20/2019	On-line	40	1	40
NCTC DICCTP	Drug Interdiction and Conducting Complete Traffic Stop	6/25/2019	MCJA	16	45	720
10002	Phase I	6/27/2019	On-line	40	1	40
10066	Breath Testing Device Operator	6/28/2019	Bangor	8	2	16
MHFA	Mental Health First Aid	6/28/2019	Windham	8	11	88
10066	Breath Testing Device Operator	7/1/2019	Lisbon	8	1	8
10002	Phase I	7/2/2019	On-line	40	1	40
10003	Phase II	7/8/2019	Scarborough	80	3	240
6062	K-9 Handler Team - Detection	7/8/2019	MCJA	320	2	640
8284	Law Enforcement Officer Recertification Course	7/8/2019	On-line	40	1	40

10002	Phase I	7/10/2019	On-line	40	9	360
4635	Municipal Ordinance Prosecutor Certification	7/11/2019	Livermore Falls	8	15	120
9584	Cadre Leadership Development	7/15/2019	MCJA	80	1	80
10002	Phase I	7/16/2019	On-line	40	1	40
5973	Advanced Roadside Impaired Driving Enforcement	7/17/2019	MCJA	16	17	272
9500	Basic Corrections	7/19/2019	MCJA	200	33	6600
10066	Breath Testing Device Operator	7/22/2019	Franklin County	8	1	8
10002	Phase I	7/24/2019	On-line	40	8	320
8284	Law Enforcement Officer Recertification Course	7/24/2019	On-line	40	1	40
MHFA	Mental Health First Aid	7/25/2019	MCJA	8	33	264
10002	Phase I	7/25/2019	On-line	40	1	40
10066	Breath Testing Device Operator	7/28/2019	Falmouth	8	1	8
6219	Basic Law Enforcement Training Program	7/29/2019	MCJA	720	69	49680

10002	Phase I	8/2/2019	On-line	40	1	40
10002	Phase I	8/7/2019	On-line	40	18	720
8284	Law Enforcement Officer Recertification Course	8/7/2019	On-line	40	2	80
8284	Law Enforcement Officer Recertification Course	8/7/2019	On-line	40	1	40
10002	Phase I	8/7/2019	On-line	40	0	40
10066	Breath Testing Device Operator	8/10/2019	Yarmouth	8	1	8
10002	Phase I	8/12/2019	On-line	40	1	40
10002	Phase I	8/14/2019	On-line	40	1	40
10002	Phase I	8/15/2019	On-line	40	2	80
10066	Breath Testing Device Operator	8/15/2019	Livermore Falls	8	1	8
10003	Phase II	8/19/2019	MCJA	80	31	2480
8898	Standardized Field Sobriety Testing Refresher	8/19/2019	MCJA	4	1	4
10002	Phase I	8/21/2019	On-line	40	3	120

8284	Law Enforcement Officer Recertification Course	8/21/2019	On-line	40	1	40
10002	Phase I	8/23/2019	On-line	40	1	40
10066	Breath Testing Device Operator	8/24/2019	Rockland	8	4	32
MHFA	Mental Health First Aid	8/26/2019	Windham	8	7	56
10030	Drug Recognition Expert Refresher Training	8/29/2019	MCJA	8	61	488
8116	Methods of Instruction	9/3/2019	MCJA	80	16	1280
6062	K-9 Handler Team - Detection	9/3/2019	MCJA	320	3	960
10002	Phase I	9/4/2019	On-line	40	1	40
BTDSC01	Breath Testing Site Coordinator Training	9/4/2019	MCJA	4	2	8
6688	Terminal Operator Certification	9/16/2019	MCJA	40	9	360
7834	Urban Rifle Instructor Development	9/16/2019	MCJA	40	13	520
10002	Phase I	9/18/2019	On-line	40	2	80
9500	Basic Corrections	9/19/2019	Warren	200	30	6000

3867	Standardized Field Sobriety Testing	9/23/2019	MCJA	24	1	24
3867	Standardized Field Sobriety Testing	9/23/2019	MCJA	24	21	504
4635	Municipal Ordinance Prosecutor Certification	9/26/2019	Boothbay Harbor	8	4	32
10066	Breath Testing Device Operator	9/26/2019	MCJA	8	21	168
10066	Breath Testing Device Operator	9/26/2019	MCJA	8	2	16
MHFA	Mental Health First Aid	9/27/2019	Thomaston	8	29	232
3867	Standardized Field Sobriety Testing	9/30/2019	8/2/1910	24	19	456
10002	Phase I	10/2/2019	On-line	40	3	120
10066	Breath Testing Device Operator	10/3/2019	MCJA	8	19	152
3867	Standardized Field Sobriety Testing	10/7/2019	MCJA	24	22	528
10066	Breath Testing Device Operator	10/8/2019	Presque Isle	8	3	24
10066	Breath Testing Device Operator	10/10/2019	MCJA	8	22	176
10028	Breath Testing Device Instructor Development	10/10/2019	MCJA	8	2	16

10066	Breath Testing Device Operator	10/10/2019	MCJA	8	1	8
10066	Breath Testing Device Operator	10/10/2019	Waldo County	8	3	24
BTDSC01	Breath Testing Site Coordinator Training	10/11/2019	MCJA	4	3	12
10002	Phase I	10/16/2019	On-line	40	4	160
10066	Breath Testing Device Operator	10/18/2019	Oxford County	8	3	24
6688	Terminal Operator Certification	10/21/2019	MCJA	40	10	400
8284	Law Enforcement Officer Recertification Course	10/25/2019	On-line	40	1	40
6062	K-9 Handler Team - Detection	10/28/2019	MCJA	320	6	1920
10002	Phase I	10/30/2019	On-line	40	1	40
10066	Breath Testing Device Operator	10/30/2019	Brewer	8	4	32
10066	Breath Testing Device Operator	11/1/2019	Washington County	8	2	16
8284	Law Enforcement Officer Recertification Course	11/4/2019	On-line	40	1	40
10066	Breath Testing Device Operator	11/4/2019	Orono	8	7	56

7469	Electronic Speed Measurement Device Operator	11/5/2019	MCJA	8	62	496
5973	Advanced Roadside Impaired Driving Enforcement	11/7/2019	Auburn	16	19	304
10066	Breath Testing Device Operator	11/9/2019	Bucksport	8	1	8
10002	Phase I	11/12/2019	On-line	40	1	40
9500	Basic Corrections	11/13/2019	MCJA	200	32	6400
10002	Phase I	11/13/2019	On-line	40	1	40
MHFA	Mental Health First Aid	11/13/2019	Augusta	8	13	104
6688	Terminal Operator Certification	11/18/2019	MCJA	40	9	360
2668	Drug Recognition Expert Instructor Development	11/18/2019	MCJA	16	4	64
8284	Law Enforcement Officer Recertification Course	11/18/2019	On-line	40	1	40
10066	Breath Testing Device Operator	11/18/2019	Wiscasset	8	4	32
10002	Phase I	11/18/2019	On-line	40	1	40
9318	Basic Patrol K-9 School	11/19/2019	Franklin County	430	3	1290

MHFA	Mental Health First Aid	11/20/2019	MCJA	8	62	496
10066	Breath Testing Device Operator	11/21/2019	Cape Elizabeth	8	1	8
10066	Breath Testing Device Operator	11/23/2019	Scarborough	8	1	8
10066	Breath Testing Device Operator	11/24/2019	Ellsworth	8	1	8
10066	Breath Testing Device Operator	11/25/2019	Acadia	8	3	24
10002	Phase I	11/26/2019	On-line	40	1	40
10066	Breath Testing Device Operator	11/27/2019	Waterville	8	2	16
6432	Drug Recognition Expert Classification School	12/3/2019	MCJA	40	21	840
3941	Glock Armorer School	12/3/2019	MCJA	8	4	32
10033	Crash Refresher Training and Exam	12/4/2019	MCJA	16	37	592
10002	Phase I	12/4/2019	On-line	40	9	360
MHFA	Mental Health First Aid	12/11/2019	MCJA	8	34	272
6688	Terminal Operator Certification	12/16/2019	MCJA	40	6	240

10002	Phase I	12/18/2019	On-line	40	9	360
8284	Law Enforcement Officer Recertification Course	12/18/2019	On-line	40	1	40
10015	Physical Fitness Testing Protocols	12/19/2019	MCJA	8	17	136
10002	Phase I	12/20/2019	On-line	40	1	40
10002	Phase I	12/23/2019	On-line	40	1	40
10002	Phase I	12/27/2019	On-line	40	1	40
10002	Phase I	12/30/2019	On-line	40	2	80
1559	Breath Testing Device Operator Recertification	12/31/2019	MCJA	4	442	1768
10066	Breath Testing Device Operator	12/31/2019	Westbrook	8	2	16

APPENDIX D

Maine Criminal Justice Academy Regional In-Service Training For 2019

MAINE CRIMINAL JUSTICE ACADEMY 2018 IN-SERVICE REGIONAL TRAINING

LAW ENFORCEMENT TRAINING REGIONS	COURSES	OFFICERS	TOTAL HOURS
York County Training Council (Region 1)	6	42	2,928
Cumberland County Training Council (Region 2)	20	135	1,652
Western Maine Training Council (Region 3)	10	46	1,786
Central Maine Training Council (Region 4)	7	43	696
Penobscot / Piscataquis County Regional Training Council (Region 5)	17	145	2,488
Mid-Coast Training Council (Region 6)	16	250	27,128
Downeast Training Council (Region 7)	4	7	56
Aroostook County Training Council (Region 8)	1	3	24

TRAINING YEAR	COURSES	OFFICERS	TOTAL HOURS
2019 TOTALS	81	671	36,758
2018 TOTALS	58	411	26,456
2017 TOTALS	100	568	32,682
2016 TOTALS	117	520	28,614
2015 TOTALS	112	564	37,522
2014 TOTALS	136	653	27,127
2013 TOTALS	233	1,684	5,664

Regional In-service Training courses and total training hours reported to the Academy has significantly gone up since 2010. Justice Planning Management Associates (JPMA) conducts almost all the mandatory law enforcement training for officers in Maine. The Academy staff produces the lesson plans, the MCJA Board approves them and then JPMA converts them to the on-line format. This training format causes less training being offered by the regional training councils.

APPENDIX E

Training For Exempt Law Enforcement Agencies For 2019

The attached letter to this report from the Division of Probation and Parole represents the training information reported to the Board of Trustees, as required in 25 M.R.S. § 2809(4). In 2019, pursuant to Public Law 456, the legislature required the Maine Forest Service to report their training of the Maine Forest Rangers to the Board of Trustees as all other state law enforcement agencies are required, because they are no longer exempt from the Law Enforcement Preservice Program, as required in 25 M.R.S. § 2804-B(1) or mandatory annual law enforcement training, as required in 25 M.R.S. § 2804-E(1).

It should be noted that the Division of Probation and Parole submitted, at an earlier date, an outline of their basic law enforcement course for the Board's inspection. This orientation program was accepted by the Board as to content of the training.

STATE OF MAINE
DEPARTMENT OF CORRECTIONS

Janet Mills
GOVERNOR

Randy Liberty
COMMISSIONER



January 8, 2020

John Rogers, Director
Maine Criminal Justice Academy
15 Oak Grove Road
Vassalboro, Maine 04989

Dear Mr. Rogers:

This letter is to advise you as to the status of staff training for the Department of Corrections, Community Corrections.

<u>Adult Community Corrections 2019</u>		<u>Juvenile Community Corrections 2019</u>	
New Law Update	1 hr.	New Law Update	1 hr.
Use of Force/OC Refresher	1 hr.	Use of Force/OC Refresher	1 hr.
MARC	5 hrs.	MOAB	5 hrs.
Hazardous Communications/Global Harmonization	0.5 hr.	Hazardous Communications/Global Harmonization	0.5 hr.
Infectious Disease Control	0.5 hr.	Infectious Disease Control	0.5 hr.
Incident Command System	1 hr.	Incident Command System	1 hr.
Suicide Prevention	1 hr.	Suicide Prevention	1 hr.
Prison Rape Elimination Act (PREA)	1 hr.	Prison Rape Elimination Act (PREA)	1 hr.
Domestic Violence	1 hr.	Domestic Violence	1 hr.
Workplace Harassment	1 hr.	Workplace Harassment	1 hr.
Code of Conduct	1 hr.	Code of Conduct	1 hr.
Fire Safety	1 hr.	Fire Safety	1 hr.
Suicide Awareness	0.5 hr.	Suicide Awareness	0.5 hr.
Narcotics Training	1 hr.	Narcotics Training	1 hr.
Simulations (SIMS)	4 hrs.	Staff Development	23.5 hrs.
Firearms	8 hrs.		40 hrs.
Staff Development	24 hrs.		
	40 hrs.		

We are committed to ensuring that our staff is well trained. As you can see, we invest a considerable amount of time in doing so.

Sincerely,

Colin O'Neill
Associate Commissioner

APPENDIX F

Use of Unmanned Aerial Vehicles (Drones) by Law Enforcement Agencies For 2019



Janet T. Mills
Governor

STATE OF MAINE
Department of Public Safety
MAINE CRIMINAL JUSTICE ACADEMY

15 Oak Grove Road
Vassalboro, Maine 04989



Michael J. Sauschuck
Commissioner

John B. Rogers
Director

April 1, 2020

Senator Susan A. Deschambault, Senate Chair
Representative Charlotte Warren, House Chair
Joint Standing Committee on Criminal Justice and Public Safety
Room 436 State House
Augusta, Maine 04333-0003

Re: 25 M.R.S. § 4501

Senator Deschambault, Representative Warren and Committee Members:

On July 2, 2015, Chapter 307 Public Law (L.D.25 and now 25 M.R.S. §4501) “An Act to Regulate Domestic Unmanned Aerial Vehicle Use” was enacted. This new law requires the Maine Criminal Justice Academy Board of Trustees to develop the mandatory standards for a policy, if a law enforcement agency chooses to use an Unmanned Aerial Vehicle (Drone) for law enforcement purposes. The Board adopted the Minimum Standards on March 10, 2017. This law also requires these agencies to report their use to the Commissioner of Public Safety each year. The agencies then reported their UAV use to the academy with their annual reporting requirements, as outlined in 25 M.R.S., Chapter 341. The Academy on behalf of the Commissioner reports the following information to the Legislature as part of Chapter 307 Public Law in this annual report to include: a summary descriptions of the number of deployments for investigative purposes, the general nature of those investigations and the number of search warrants sought and the number of search warrants obtained for the deployment of unmanned aerial vehicles.

There are 164 law enforcement agencies in the State of Maine and each chief executive officer must file an annual report to the Academy. For 2019, only 7 agencies reported that they had a UAV and all 7 agencies had a policy in place that met the MCJA Board Minimum Standards. The first agency is Old Orchard Beach Police Department, but they never deployed their UAV. The next agency, Cumberland County Sheriff Office only deployed their UAV 4 times for training flights. The next 5 agencies deployed their UAV for non-criminal investigative purposes such as: search and rescue operations, or for aerial photograph assessment of accidents, forest fires, other fire scenes, flood stages and storm damage and criminal purpose discussed below. In those cases, the Maine Forest Service deployed their UAV (62 times), Brunswick Police Department (81 times), Windham Police Department (11 times), Scarborough Police Department (25 times) and the Maine State Police (40 times).

These same 5 agencies also deployed their UAV for criminal investigative purposes. Specifically, the Maine Forest Service deployed their UAV 4 times and did not seek any search warrants. The cases involved 2 timber thefts and 2 woodland arson fire case.

The Brunswick Police Department deployed their UAV 1 time and did not seek a search warrant involving a case of criminal mischief done by a motor vehicle.

The Scarborough Police Department deployed their UAV 3 times and did not seek any search warrants. Their 3 cases involved (1) photographing a hit and run traffic crash with personnel injury scene, (2) photographing the criminal mischief damage done to a high school athletic field and (3) photographing a view of a residence from above with the consent of the owner.

The Windham Police Department deployed their UAV 6 times and did not seek any search warrants. Their 6 cases involved (1) photographing a crash investigation for the Maine Warden Service involving an alcohol violation, (2) photographing a car/pedestrian crash investigation scene involving a reckless conduct violation, (3) photographing the crash investigation scene involving an OUI, (4) photographing a crash investigation scene for Gorham PD for the York County DA to prosecute the driver, (5) photographing a bank robbery scene at the Mechanic Falls Saving Bank for fugitive tracking purposes which was successful and finally (6) photographing a eluding fugitive track on a probation hold that was successful.

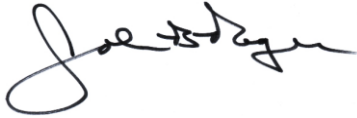
The last agency was the Maine State Police, who deployed their UAV 22 times for criminal investigative purposes of which they applied for and obtained 9 search warrants. The following is a summary of those 22 crime scenes:

1. Assist the State Police Major Crime Unit (MCU) with 4 flights for an outside shooting scene and 2 warrant were obtained.
2. Assist the Maine Warden Service with 1 flight for a hunting fatality.
3. Assist with a 1 flight in Auburn for a crime scene at ACE Towing.
4. Assist with 1 flight of a suspect in a garage. A warrant was obtained.
5. Assist the Maine Warden Service with 1 flight for a second hunting fatality.
6. Assist the State Police MCU with 1 follow-up flight. A warrant was obtained.
7. Assist the State Police MCU with 2 flights for the Deputy Cole homicide.
8. Assist the State Police MCU with 2 flights for a suspicious single gun shot heard.
9. Assist the State Police MCU with 1 flight for an officer involved shooting. A warrant was obtained.
10. Assist the AG's Office with 1 flight for an officer involved shooting. A warrant was obtained.
11. Assist the Sanford PD with 1 flight for a vehicle/pedestrian fatal crash scene
12. Assist the State Police Tac Team with 1 flight for a barricaded suspect. A warrant was obtained.
13. Assist with 1 flight of reckless conduct with a weapon crime scene. A warrant was obtained.
14. Assist the State Police MCU with 1 flight for forensic mapping of a large crime scene. A warrant was obtained.
15. Assist with 1 flight for crime scene mapping. The owner gave permission for the UAV flight.
16. Assist the State Police Tac Team with 1 flight for DV murder/suicide. A warrant was obtained.
17. Assist the AG's Office with 1 flight for an officer involved shooting. A warrant was obtained.
18. Assist the AG's Office with 1 flight for an officer involved shooting for crime scene mapping.
19. Assist the State Police with crime scene mapping in a parking lot.
20. Assist the State Police MCU with crime scene mapping of a double homicide.
21. Assist the State Police MCU and Lewiston PD for a Shooting/stabbing incident.
22. Assist the AG's Office with 4 flights for an officer involved shooting for crime scene mapping.
23. Assist the Oxford SO with 2 flights to execute a search and arrest warrant on a violent felon with firearms. A warrant was obtained.
24. Assist multiple agencies to search for a fleeing burglary suspect in a wooded area.
25. Assist the State Police Tac Team with 1 flight for suspect that fled a fatal crash scene. A warrant was obtained, and the Bangor FAA tower gave permission to fly in the UAV.
26. Assist the State Police with the over-watch of a K-9 tack for a suspect fleeing a fatal crash scene.
27. Assist the State Police Tac Team with 1 flight to gather intel for an armed criminal case. A warrant was obtained.
28. Assist the State Police Tac Team with 1 flight for suspect that fled into the woods. A warrant was obtained.

29. Assist the State Police MCU with 2 flights of a crime scene to look for a suspect and a vehicle involved in a DV assault and kidnapping mapping of a double homicide. Flight was on a public way and not over any residences. A warrant was obtained on the 2nd flight.
30. Assist the State Police Tac Team with 1 flight inside a trailer. A warrant was obtained.

On behalf of Commissioner Michael J. Sauschuck of the Maine Department of Public Safety, I want to thank the members of the Joint Standing Committee on Criminal Justice and Public Safety for all the hard work you do and for your support of the Maine Department of Public Safety and the Maine Criminal Justice Academy.

Sincerely,

A handwritten signature in black ink, appearing to read "John B. Rogers". The signature is fluid and cursive, with a large initial "J" and "R".

John B. Rogers, Director
Maine Criminal Justice Academy

APPENDIX G

Mental Health Training by Full-time Law Enforcement Agencies For 2019

STATE OF MAINE
Department of Public Safety
MAINE CRIMINAL JUSTICE ACADEMY

15 Oak Grove Road
Vassalboro, Maine 04989

April 1, 2020

Senator Susan A. Deschambault, Senate Chair
Representative Charlotte Warren, House Chair
Joint Standing Committee on Criminal Justice and Public Safety
Room 436 State House
Augusta, Maine 04333-0003

Re: LD 534, An Act to Increase Crisis Intervention Training in the State

Senator Deschambault, Representative Warren and Committee Members:

On April 27, 2015, Senator Rosen, Representative Warren and Committee Members wrote a letter directing the Maine Criminal Justice Academy Board adopt a new standard to the mandatory policy on "Response to Mental Illness and Involuntary Commitment Policy" with the standard that states:

The policy shall require that 20% of all full-time law enforcement officers of each agency receive at least 8 hours of nationally recognized or best practice in-person training in Mental Health Identification Awareness for Law Enforcement Officers by January 1, 2018 and that the agency maintains at least 20% after that date. The training standard requirement will be sent annually to the Maine Criminal Justice Academy as part of the annual reporting requirements, as outlined in 25 M.R.S. §2805-B. This was adopted by the Board on November 17, 2017. The 8 hours of training was also incorporated as a part of the Basic Law Enforcement Training Program curriculum, so all full-time law enforcement officers have received this training since August 1, 2015.

There are 166 law enforcement agencies in Maine, but 13 agencies are exempt because they only have part-time law enforcement officers. This leave 153 law enforcement agencies with at least 1 full-time law enforcement officer. Each agency was sent a reporting form at the end of 2019 asking 2 questions. First, does your agency meet at least the 20% training requirement as stated above? Second, if not, what percentage have they met? Of the 153 law enforcement agencies, all responded, pursuant to 25 M.R.S. §2805-B and all law enforcement agencies with at least 1 full-time law enforcement officers met this training requirement, except the 1 agency 2 agencies listed below or (~~0.65~~1.31%):

Madawaska PD (0% in 2019 and 0% in 2018) and Gouldsboro (0% in 2019 and 20+% in 2018).

On behalf of Commissioner Michael J. Sauschuck of the Maine Department of Public Safety, I want to thank the members of the Joint Standing Committee on Criminal Justice and Public Safety for all the hard work you do and for your support of the Maine Department of Public Safety and the Maine Criminal Justice Academy.

Sincerely,



John B. Rogers, Director
Maine Criminal Justice Academy