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ANNUAL REPORT TO THE CRIMINAL JUSTICE COMMITTEE



Maine Criminal Justice Academy
Board of Trustees
Chairman, Richard Harburger
January 1997

MAINE DEPARTMENT OF PUBLIC SAFETY

Commissioner Alfred R. Skolfield, Jr.

MAINE CRIMINAL JUSTICE ACADEMY

Director, Steven R. Giorgetti

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South Portland, ME



STATE OF MAINE
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MAINE CRIMINAL JUSTICE ACADEMY
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ANGUS S. KING, JR.
GOVERNOR

STEVEN R. GIORGETTI
ACADEMY DIRECTOR

January 1997

Senator Robert E. Murray, Jr.
Representative Edward J. Povich
Members of the Standing Committee
on Criminal Justice
State House
Augusta, Maine 04333

Dear Senator Murray, Representative Povich, and Committee Members:

The Board of Trustees of the Maine Criminal Justice Academy is pleased to present to the Criminal Justice Committee a report to the Legislature which is mandated by Title 15 M.R.S.A. § 2809.

I hope that you find the report informative, comprehensive and responsive to the charge of the Legislature.

The Trustees, as well as the Academy Director, stand ready to assist the Committee in its consideration of training issues and would be happy to appear before the Committee to elaborate on any issue, should that be your wish.

Yours truly,

A handwritten signature in black ink that reads "Richard Harburger".

RICHARD HARBURGER
Chairman, Board of Trustees

RH:cab

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MAINE CRIMINAL JUSTICE ACADEMY

VISION

The Maine Criminal Justice Academy serves the people of Maine by promoting the highest level of professional standards and performance through the training of criminal justice personnel.

To achieve this we shall strive to:

Merit public confidence in the Criminal Justice System;

Provide high quality training;

Promote a work environment of mutual respect, support and trust;

Advance policies and procedures developed in the interest of public safety and service;

Encourage cooperation and coordination among Criminal Justice Agencies.

VALUES

We in the Criminal Justice Academy value..

..Integrity

In order to merit public confidence, we need to be diligent, understanding and maintain high ethical standards.

..Continuous Improvement

We vigorously strive for excellence and continuously seek to improve the quality of our standards.

..Teamwork

We promote teamwork by encouraging each individual member of the staff to foster:

- Open and honest communication;
- Trust and respect;
- Loyalty to the organization.

..Accountability

Working responsibly to understand the needs of Criminal Justice Agencies and the public.

..Awareness

A sensitivity to the competing demands of family, work, friends and our mental, physical and emotional health.

ABOUT THE ACADEMY

The origin of organized law enforcement training in Maine dates back to the late 1960's when the Federal Law Enforcement Assistance Agency made funds available through the Maine Criminal Justice Planning and Assistance Agency for improving the operation of the criminal justice system. Using this as seed money, the Maine Municipal Association initiated a two week law enforcement training program offered in the Portland, Augusta, and Bangor regions. A Board of Directors, consisting of law enforcement officials, was charged with overseeing the program and encouraging law enforcement agencies to support the training.

The early 1970's saw passage of the Mandatory Training Act for law enforcement and in 1972 the former Thomas College in Waterville was purchased to provide permanent facilities for the Maine Criminal Justice Academy. Since that time, the scope of activities at the Academy has steadily increased. In 1990, new legislation required that all law enforcement officers, state, county and municipal, who have the power of arrest and the authority to carry a firearm come under the purview of the Academy's Board of Trustees. This has greatly increased the responsibilities and tasks of the Academy.

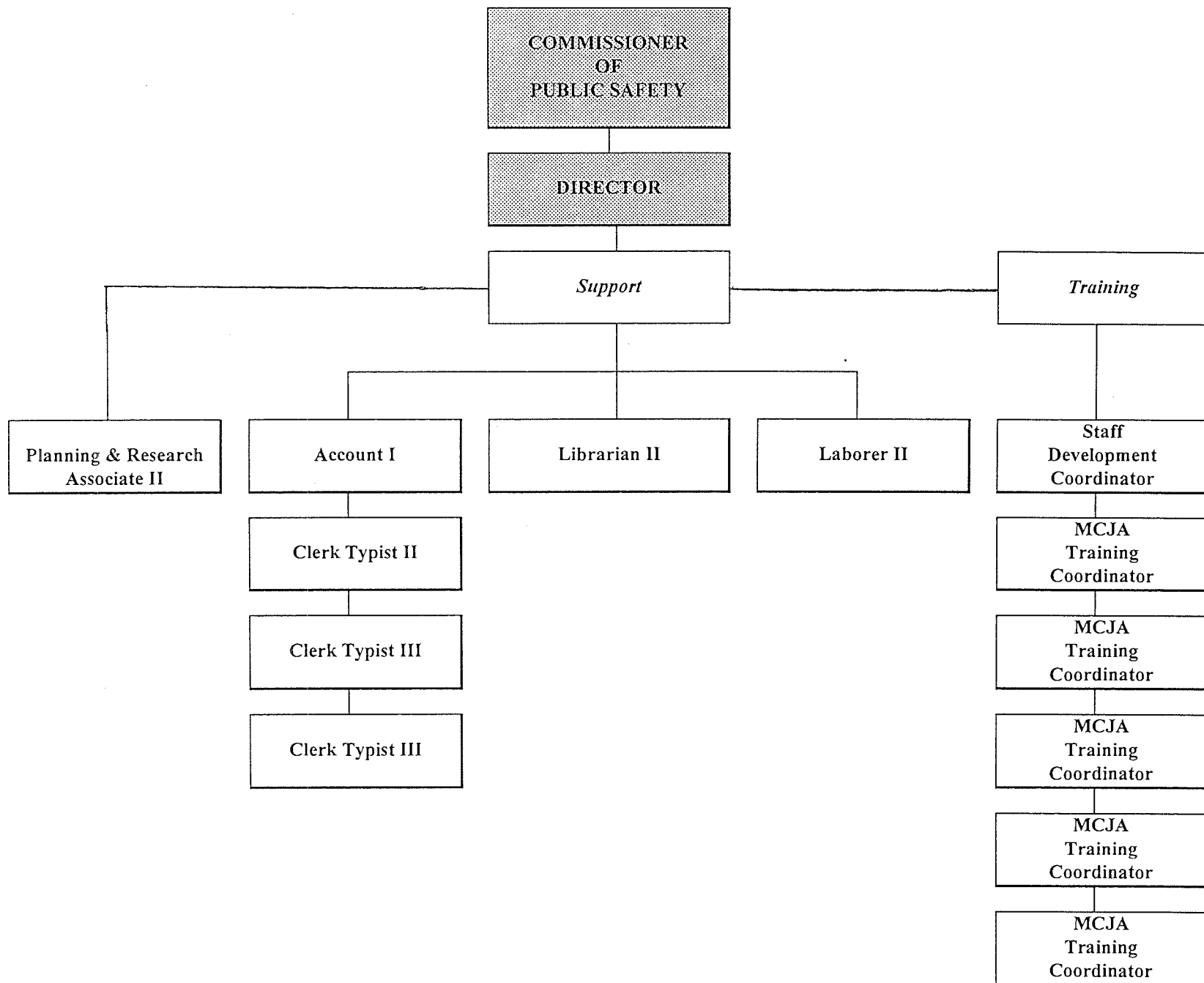
The Maine Criminal Justice Academy is responsible for the development and implementation of comprehensive training programs both at the Academy and through outreach programs across the state.

With this responsibility the Academy is providing:

1. A resident training facility of sufficient size to accommodate the needs of Maine's criminal justice professionals;
2. A training delivery system to reach all parts of the State.
3. A centralized administrative structure which promotes coordination and communication; and
4. A repository of support services that promotes research, management, and training activities of all types.

The citizens of Maine have a reasonable expectation that extensive training is provided to criminal justice personnel, particularly those responsible for dealing with emergency situations which could involve life and death decisions. Recent court decisions have held that it is the responsibility of criminal justice agencies to ensure that their personnel receive training which supports the quality performance these citizens expect and deserve. At present, the Maine Criminal Justice Academy is the primary vehicle for Maine criminal justice agencies to meet these obligations.

MAINE CRIMINAL JUSTICE ACADEMY



SUMMARY OF TRAINING ACTIVITIES FOR 1996

LAW ENFORCEMENT TRAINING

Basic Police Training

The basic training for law enforcement officers for the calendar year 1995 consists of the following:

- 3 Municipal / County Basic Police Schools (480 hours) for 87 students.
- 1 State Police Recruit School (880 hours) for 43 students.
- 1 State Law Enforcement Basic School (320 hours) for 17 students.
- 9 Pre-Service Law Enforcement Courses (100 hours) for 301 students.
- 2 Harbor Master Basic Training Schools (12 hours) for 55 students.

In-Service Training

The Academy sponsored the following 124 specialized schools for 2,690 students and 212 regional classes for 4,548 students.

Appendix E outlines the Academy's in-service training strategies. Both Academy field offices, located in Bangor at University College and in South Portland at the Southern Maine Technical College, are funded through special revenues provided by supporting criminal justice agencies.

Corrections Training

The basic training for corrections officers consisted of the following:

8 Basic Corrections courses (80 hours) for 117 students.

The 1996 in-service training requirements were:

One (1) unit of training on changes made to Maine laws pertaining to Corrections during the last legislative session; and three (3) units of training identified as a result of assessing training needs using the training assessment

document developed by Academy staff for this purpose or by using a department's own training needs assessment. A copy of the results of the assessment conducted and units of training to be provided shall be submitted to the Academy for approval.

Exempt Law Enforcement Agencies

The Board of Trustees received information from law enforcement agencies who are not certified by the Academy. Letters received from these agencies regarding their training are included in Appendix D.

- (1) Probation and Parole
- (2) Department of Conservation

Drug Abuse Resistance Education (D.A.R.E.)

Drug Abuse Resistance Education began in Maine in 1987. The program started in Portland and the following year the Maine Criminal Justice Academy held Maine's first D.A.R.E. Officer Training for police officers. In 1993, the Maine Criminal Justice Academy received accreditation as a D.A.R.E. training site. Since that time, nearly 240 D.A.R.E. officers have been trained. There are approximately 175 active D.A.R.E. officers. Ninety-three officers completed D.A.R.E. training during 1996; 34 went through the core 80 hour D.A.R.E. Officer Training, 9 were trained in the Senior High Curriculum and 50 were trained in the D.A.R.E. Special Education Program.

D.A.R.E. plays a major role as a prevention strategy in Maine's demand drug reduction policy and is now reaching over 42,000 students in Maine. The 5th or 6th grade

curriculum represents the core component of the D.A.R.E program, which consists of seventeen intensive lessons designed for students who are exiting elementary school. The visitation of the D.A.R.E program includes four sessions for grades K-2 and five sessions for grades 3-4. It is designed to lay the groundwork for the core curriculum. The curriculum for the junior high/middle school level consists of ten lessons and reinforces the skills of resisting peer pressure to experiment with drugs and alcohol. Data collected shows that during the 1996 year, 16,048 students will have been involved in D.A.R.E visitation; 19,854 in the 5th/6th grade core curriculum; 4,451 in the junior high/middle school D.A.R.E curriculum; 541 in the D.A.R.E high school program, and 1,138 in D.A.R.E. summer programs.

FIVE YEAR BUDGET

GENERAL FUND APPROPRIATION

010/16A029001	1992	1993	1994	1995	1996
	Budget	Budget	Budget	Budget	Budget
Personal Services	\$472,646	\$407,671	\$328,541	\$332,561	\$408,576
All Other	\$221,303	\$165,976	\$205,937	\$210,739	\$213,062
Capital Equipment	0	0	0	0	0
Totals	\$693,949	\$573,647	\$534,478	\$543,300	\$621,638

SPECIAL REVENUE ACCOUNT

014/16A029001	1992	1993	1994	1995	1996
Personal Services	\$115,371	\$97,690	\$261,846	\$256,626	\$243,901
All Other	\$204,637	\$150,368	\$220,262	\$235,149	\$258,407
Capital Equipment	0	0	\$50,933	\$11,826	0
Totals	\$320,008	\$248,058	\$533,041	\$503,601	\$502,308

Improving Maine's Law Enforcement and Correction Personnel

Introduction:

A principal responsibility of the Board of Trustees is to raise the competency of Maine's law enforcement and corrections officers by establishing standards for the development and delivery of training.

Job analysis: A foundation for improving training effectiveness:

The job task analysis procedure can be relied upon to help ensure the relevancy of training. With the aid of the job analysis, curriculum developers can examine a specific job among many agencies in a systematic manner, in order to obtain a clear and complete understanding of the job as it exists.

The Board of Trustees, in 1990, completed its review of the Law Enforcement officers job task analyses initially completed in 1983. The Corrections Officer Task Analysis was originally completed in 1987. Significantly, the "Attorney General Task Force on the use of physical force" in 1992, made reference to the task analysis "applauding" the efforts of the Board.

Curriculum Relevance include:

- Reflects the actual developmental needs of the basic law enforcement and corrections officer.
- Review of the law enforcement officer tasks to insure the content is relevant and up-to-date.
- Establishment of a core law enforcement curriculum for all state, county and municipal law enforcement officers as a basic training requirement.
- Established a corrections officer training system which include; pre-employment, pre-assignment, basic and in-service training standards. This system is unique in the country.
- Established a pre-service law enforcement training curriculum for all part and full-time municipal and county law enforcement officers.
- Developed a certification examination to be administered to all law enforcement officers prior to issuing a Certificate of Eligibility. This examination assures a standard of quality in all basic training courses.

PROJECTS TO BE ADDRESSED

Critical Skill Instructor

The most important areas of training are those which deal with life threatening situations. Over the years the Academy has expanded its role in training in the areas of firearms, emergency vehicle operations, defensive tactics and first aid. These courses not only train to a certain skill level but also convey an attitude of responsibility to the trainee.

The critical skills instructors presently used are volunteers that have been recruited and trained by the Academy from criminal justice agencies throughout the State. These instructors have all demonstrated their proficiency through established criteria. The management of the critical skills training, done through the course coordinators, is on an ad hoc basis which results in the loss of a certain level of course development and expertise.

A staff instructor working through developed practitioners and contracted services would provide a needed consistency in these life threatening skills.

Management Training Institute

The Academy presently has a management certification program consisting of courses in the three areas, Supervision, Mid-Management and Executive Development. The establishment of a Management Training Institute would, using the present management certification program as a base, aggressively expand the training, seminars and lecture services. The Academy could facilitate increased discussion and communication on topics that are most challenging to criminal justice administration.

The goals of the Management Training Institute include:

- To enhance the problem-solving, decision making, planning capabilities of

supervisory and management leaders in criminal justice;

- To develop a future perspective of issues affecting criminal justice; and
- To provide specific contributions to the body of knowledge and practice of criminal justice.

Facility Improvement

The status of the physical condition of the Maine Criminal Justice Academy facility needs immediate attention. The absence of a physical training gym, lack of classroom space, inadequate kitchen and dining facility, cramped office space, inadequate sleeping quarters, handicap accessibility and limited parking area all suggest that a closer examination of the facility is vital.

In 1990 the State of Maine purchased the Oak Grove Coburn complex which is located about 15 minutes north of Augusta on Route 201 in the town of Vassalboro. The site consists of over 450 acres with a main facility complex with renovations suitable for a new training site.

A master plan for the development of this complex has been available for the last six years. The architects proposal for renovations was estimated at eleven million dollars. No efforts have been made by the State to proceed with the outlined plan for renovation, and the complex is now for sale.

H.P. 828 - L.D. 1114

An Act to Amend the Laws Governing the Training and Certification of Law Enforcement Officers.

In accordance with L.D. 1114, the Board of Trustees established a sub committee to conduct a survey to analyze the demographics, number and use of reserve and part-time law enforcement officers in the State and that explores the appropriateness of the level of training required for those officers.

SIGNIFICANT EVENTS

- >1976 - Municipal School increases from a ten-week program to twelve weeks. Regional law enforcement in-service training implemented.
- >1977 - Dispatcher training curriculum developed.
- >1978 - Basic Corrections Training Course developed. A system of reporting by corrections agencies is added to law enforcement reporting. Instructor Certification Program implemented. The Methods of Instruction Course is developed.
- >1979 - Regional training certification by the Board of Trustees initiated. Supervision, Mid-Management, and Executive Development courses implemented. Arson investigation, team concept, developed. Reserve Officer Training curriculum and standards developed as directed by the Legislature.
- >1980 - Mandatory in-service training for corrections officers takes effect. Advanced Arson Investigation curriculum developed. Domestic Violence Course developed. Law Enforcement Task Analysis initiated.
- >1981 - Radar Operator's Course developed. Highway Safety film collection catalogued, maintained, and circulated. Specialized Instructor Certification program initiated. Intermediate and Advanced Officer Certification implemented. Firearms Instructor Course developed. Intoxilyzer Operator Certification initiated.
- >1982 - Final report on the Law Enforcement Task Analysis is completed. Municipal/County Basic Police School curriculum revised. Emergency Vehicle Operator's Course developed.
- >1983 - Training for part-time and reserve police officers is mandated by the Legislature. A statewide survey to identify all part-time police officers is completed. Verification and suspension procedures for certification of police officers is initiated.
- >1984 - The Honeywell computer system is installed. Basic Warden School is established at the Academy. Court Security Course developed. ALERT Test required as entrance standard for police officers. Canine Handlers Course developed. Certificates of Eligibility required of all police officers. A Task Analysis for Corrections Officers is initiated.
- >1985 - Academy responsible for administration of Justice Assistance Act funds for Maine. Background investigation manual.
- >1986 - Technical Assistance Program for small law enforcement agencies is initiated. Municipal Ordinance Prosecutor's Course developed.
- >1987 - Report on the Academy published by the Academy Review Committee. Basic Training for L.E. Dispatchers initiated. Entry level Corrections Officers Task Analysis published.
- >1988 - Semi-Automatic Weapons training initiated. Academy auditorium renovated. Recommended Physical Fitness Standards published. Terminal Operators Certification. All Points Bulletin established. Advisory Committee on Correction established. Drug Abuse Resistance Education (D.A.R.E.) instructor program.
- >1989 - Law Enforcement Officers Manual standardized. New Basic Corrections Training Curriculum established. New Standardized Field Sobriety Test Developed. Oak-Grove Coburn purchased. Statewide State Law Enforcement Task Analyses completed.
- >1990 - Pre-Service Training Curriculum established. Statewide Regional In-Service Training Plan adopted. State Law Enforcement Training Curriculum adopted. Certification Test instituted.
- >1991 - Drug Recognition Technicians certified. D.A.R.E. officers trained with Maine mentors. Community Police Strategies developed. Provided technical assistance for business crime prevention projects.
- >1992 - New Decertification standards. Civil Rights training for all Law Enforcement agencies. Bloodborne Pathogens training for trainers. A.G. Task Force Report on the use of force.
- >1993 - Law Enforcement Agency Profile Survey Conducted joint effort MCJA/UMO Graduate Program. Total Quality Management Training Initiated.
- > 1994 - Added two citizen positions to the Board, bringing the Board membership to 17 members. Extended probationary period to one year after graduation from the basic law enforcement course. Increased the minimum age requirement for entry into the Municipal/County Basic Police School to 21 years of age, or 20 years of age if the applicant has an associates degree or 60 hours of post secondary education. Upgraded computer networking capabilities to include regional offices.
- >1995 - The Board established minimum physical fitness and academic standards for all officers entering the Municipal / County Basic Police School. The Board also developed eight minimum policy and procedure standards that were distributed to all law enforcement agencies in order for them to submit to the Board the eight policies required by LD #1114. Effective January 1, 1996 each law enforcement agency is required to report to the Academy all excessive use of force complaints received and the disposition of those complaints. A report from the Board was submitted to the Criminal Justice Committee recommending the implementation of joint training of Municipal, County and State Police.
- >1996 - Academy received a federal grant to strengthen community policing in Maine by effectively responding to domestic violence cases.

APPENDIX A

Certified Municipal, County and State Law Enforcement and Corrections Officers

Appendix A

Certified Municipal, County and State Law Enforcement / Corrections Officers

Agency Categories Municipal / County Officers	# of Depts.	# of Authorized Full-Time Police	# of Authorized Part-Time Police
1-8 Officers	69	290	402
9-19 Officers	34	428	193
20-65 Officers	13	397	83
65+ Officers	03	291	0
Sheriff's Dept.	16	247	480
SUBTOTAL	135	1,653	1,158
Part-Time Municipal Officers	29	0	52
State Law Enforcement Agencies			
Baxter State Park Authority	1	6	0
State Police	1	304	0
Inland Game Wardens	1	104	3
Coastal Wardens	1	45	2
Liquor Enforcement	1	17	0
Fire Marshal	1	14	0
University Police	4	46	6
Attorney General Investigators	1	10	0
Motor Vehicle Investigators	1	15	0
Maine Drug Enforcement Agency	1	1	0
SUBTOTAL	13	562	11
TOTAL	177	2,215	1,221

Correctional Agencies	# of Depts.	# of Full-Time Corrections Officers
State Prison	1	242
Bangor Pre-Release	1	14
Correctional Center	1	130
Central Maine Pre-Release	1	13
Youth Center	1	99
Charleston Correctional Center	1	29
Downeast Correctional Center	1	44
County Jails	15	481
TOTAL	22	1,052

APPENDIX B

Municipal Police and Sheriffs Departments Number of Personnel by Category

Appendix B

Municipal Police and Sheriff's Departments Number of Personnel by Category

Group #1 Department Personnel 1-8;
consists of small departments generally rural
in nature and supporting small communities.

69 Departments
290 Full Time
402 Part Time

Police Departments

1 Person Department	P/T
Carrabassett	0
Gouldsboro	3
Harrison	0
Hermon	4
Milbridge	0
Orrington	3
Phippsburg	1
Washburn	7

2 Person Department	P/T
Brownville	8
Greenville	5
Medway	5
Passamaquoddy Wardens	0
Penobscot Wardens	1
Rangeley	2

3 Person Department	P/T
Ashland	2
Bethel	8
Damariscotta	3
Harpswell	0
Machias	8
Monmouth	5
Rockport	13
Searsport	1
Thomaston	4

4 Person Department	P/T
Dixfield	7
East Millinocket	5

Eastport	10
Fort Kent	4
Fryeburg	4
Limestone	8
Lincoln	8
Madison	7
Milo	7
Mechanic Falls	4
Mexico	8
Penobscot Indian	5
Pleasant Point	6
Richmond	4
Van Buren	2
Veazie	7
Waldoboro	7

5 Person Department	P/T
Baileyville	7
Buxton	6
Dexter	9
Dover-Foxcroft	10
Fort Fairfield	9
Hallowell	9
Indian Township	4
Mount Desert	1
Newport	6
Oxford	15
Pittsfield	6
South Berwick	5
Southwest Harbor	7
Wilton	10

6 Person Department	P/T
Livermore Falls	15
Sabattus	4
Winslow	20

7 Person Department	P/T
Boothbay Harbor	2
Eliot	7
Jay	10
Madawaska	5
North Berwick	6
Norway	8
Ogunquit	9
Paris	8
Wiscasset	4

8 Person Department	P/T
Bridgton	4
Bucksport	7
Calais	3

Group #2 Department personnel 9-19;
consists of departments who routinely provide
24 hour coverage and who have varied
demographic characteristics, ranging from
rural to urban.

34	Departments
428	Full Time
193	Part Time

9 Person Department	P/T
Bar Harbor	10
Camden	4
Oakland	9
Winthrop	1

10 Person Department	P/T
Berwick	5
Cumberland	9
Fairfield	5
Farmington	7
Gardiner	13
Hampden	4
Kennebunkport	14

11 Person Department	P/T
Ellsworth	4
Freeport	4
Topsham	6
Yarmouth	4

12 Person Department	P/T
Belfast	10
Cape Elizabeth	2
Lisbon	6
Millinocket	3

13 Person Department	P/T
Falmouth	0
Houlton	2
Orono	3

14 Person Department	P/T
Caribou	10
Skowhegan	9

15 Person Department	P/T
Brewer	2
Old Town	3
Rumford	0

16 Person Department	P/T
Gorham	5
Old Orchard Beach	21

17 Person Department	P/T
Bath	1
Kennebunk	15
Kittery	2
Presque Isle	0

18 Person Department	P/T
Rockland	0

Group #3 Department personnel 20-65;
consists of cities with population in excess of
16,000.

13	Departments
397	Full Time
83	Part Time

F/T	Police Department	P/T
42	Auburn	13
37	Augusta	4
42	Biddeford	3
30	Brunswick	2
27	Saco	0
31	Sanford	0
26	Scarborough	28
46	South Portland	0
29	Waterville	0
16	Wells	13
31	Westbrook	2
20	Windham	2
20	York	16

Group #4 Department personnel 65+ consists of the three larger metropolitan cities of Maine; Portland, Bangor and Lewiston.

3 Departments
291 Full Time

F/T	Police Department	P/T
67	Bangor	0
78	Lewiston	0
146	Portland	0

Group #5 Sheriffs - Consists of the 16 counties who maintain police patrol units and the 15 counties who maintain county jails with corrections officers.

16 Departments
247 Full Time
480 Part Time
481 Full Time Corrections

F/T	Sheriff's Department	P/T	CO
12	Androscoggin	27	43
12	Aroostook	33	24
44	Cumberland	34	117
14	Franklin	40	14
12	Hancock	18	11
20	Kennebec	30	66
14	Knox	25	24
17	Lincoln	24	13
12	Oxford	16	13
21	Penobscot	25	52
7	Piscataquis	41	13
15	Sagadahoc	20	0
11	Somerset	32	18
10	Waldo	39	10
8	Washington	52	17
18	York	24	46

Group #6 Department Personnel consist of part time officers serving rural population in small communities.

29 Towns
52 Part Time

Police Department	P/T
Albion	1
Andover	1
Benton	2
Bingham	1
Bowerbank	1
Bremen	1
Cambridge	1
Casco	1
China	2
Clinton	6
Columbia Falls	4
Cushing	2
Denmark	1
Eddington	1
Farmingdale	5
Islesboro	1
Jonesport	2
Lakeview Plantation	1
Litchfield	2
Macwahoc Plantation	1
Phillips	1
Pownal	4
Randolph	2
St. George	1
Sullivan	2
Vassalboro	1
Vienna	1
Weld	1
Windsor	2

APPENDIX C

Use of the Academy Facility

USE OF FACILITIES**1996****BASIC LAW ENFORCEMENT SCHOOLS**

<u>SESSION</u>	<u>PROGRAM</u>	<u>DATES</u>	<u>STUDENTS</u>	<u>LOCATION</u>
MCBP80th	Municipal/County Basic Police School	3/24/96-5/24/96	24	SMTC
MCBP81st	Municipal/County Basic Police School	4/8/96-6/28/96	24	MCJA
MCBP82nd	Municipal/County Basic Police School	9/3/96-11/22/96	39	MCJA

STATE LAW ENFORCEMENT BASIC SCHOOL

<u>SESSION</u>	<u>PROGRAM</u>	<u>DATES</u>	<u>STUDENTS</u>	<u>LOCATION</u>
2NDSLEBS	2nd State Law Enforcement Basic School	1/15/96-3/22/96	17	MCJA

STATE POLICE BASIC SCHOOL

<u>SESSION</u>	<u>PROGRAM</u>	<u>DATES</u>	<u>STUDENTS</u>	<u>LOCATION</u>
SPBS44th	State Police Basic Police School	11/5/95-4/12/96	43	MCJA

LAW ENFORCEMENT PRE-SERVICE

<u>SESSION</u>	<u>PROGRAM</u>	<u>DATES</u>	<u>STUDENTS</u>	<u>LOCATION</u>
LEPS9601	Law Enforcement Pre-Service	1/2/96-1/12/96	47	Unity
LEPS9602	Law Enforcement Pre-Service	1/16/96-4/29/96	20	Presque Isle
LEPS9603	Law Enforcement Pre-Service	1/16/96-4/23/96	24	S. Portland
LEPS9604	Law Enforcement Pre-Service	3/17/96-3/29/96	26	Scarborough
LEPS9605	Law Enforcement Pre-Service	4/15/96-4/26/96	35	MCJA
LEPS9606	Law Enforcement Pre-Service	5/13/96-5/24/96	38	Bangor
LEPS9607	Law Enforcement Pre-Service	6/9/96-6/21/96	50	Ogunquit
LEPS9608	Law Enforcement Pre-Service	9/30/96-10/11/96	37	MCJA
LEPS9609	Law Enforcement Pre-Service	9/23/96-10/11/96	24	Bangor

BASIC CORRECTIONS SCHOOLS

<u>SESSION</u>	<u>PROGRAM</u>	<u>DATES</u>	<u>STUDENTS</u>	<u>LOCATION</u>
BCOR121st	121st Basic Corrections	1/8/96-1/19/96	18	MCJA
BCOR122nd	122nd Basic Corrections	2/26/96-3/8/96	13	Portland
BCOR123rd	123rd Basic Corrections	4/22/96-5/3/96	21	MCJA
BCOR124th	124th Basic Corrections	6/17/96-6/28/96	9	Thomaston
BCOR125th	125th Basic Corrections	9/30/96-10/4/96	11	Thomaston
BCOR126th	126th Basic Corrections	10/21/96-11/1/96	20	MCJA
BCOR127th	127th Basic Corrections	12/2/96-12/13/96	9	Thomaston
BCOR128th	128th Basic Corrections	12/2/96/12/13/96	16	MCJA

LAW ENFORCEMENT IN-SERVICE SCHOOLS

<u>SESSION</u>	<u>PROGRAM</u>	<u>DATES</u>	<u>STUDENTS</u>	<u>LOCATION</u>
BFNG9601	Terminal Operator Certification	1/22/96-1/26/96	12	MCJA
FTO 9602	Field Training Officer	2/5/96-2/9/96	25	MCJA
TOR9503	Terminal Operator Recertification	1/12/96	16	Houlton
MOI 9604	Methods of Instruction	1/29/96-2/2/96	19	MCJA
SINS9605	Stinger Spike Training	1/13/96	2	Calais
TOC9606	Terminal Operator Certification	2/12/96-2/16/96	10	MCJA
RADR9607	Radar Operation & Certification	1/6/96-1/7/96	16	Presque Isle
TOR9608	Terminal Operator Recertification	2/22/96	18	MCJA
INTX9609	Intoxilyzer Operation & Certification	2/8/96-2/9/96	19	Kennebunk
TOR9610	Terminal Operator Recertification	2/23/96	18	MCJA
INTX9611	Intoxilyzer Operation & Certification	2/21/96-2/22/96	11	Presque Isle
MSIS9612	Maine Sheriffs Annual Meeting	1-25-96	39	Augusta
MOI9613	Methods of Instruction	3/11/96-3/15/96	20	MCJA
BFNG9614	Basic Fingerprinting	3/11/96-3/15/96	18	MCJA
MCIS9615	Maine Chiefs In-Service	3/14/96	75	S. Portland
INTX9616	Intoxilyzer Operation & Certification	3/6/96-3/7/96	10	Auburn
INTX9617	Intoxilyzer Operation & Certification	3/16/96-3/17/96	15	Alfred
RADR9618	Radar Operation & Certification	1/7/96-1/18/96	1	MCJA
OUII9619	OUI/SFST Instructor	3/26/96-3/29/96	19	MCJA
TOR9620	Terminal Operator Recertification	3/21/96	15	Windham
TOR9621	Terminal Operator Recertification	3/20/96	20	Windham
INTX9622	Intoxilyzer Operation & Certification	3/19/96-3/20/96	16	Rockland
MOI9623	Methods of Instruction	4/1/96-4/5/96	15	MCJA
TOC9624	Terminal Operator Certification	4/15/96-4/19/96	10	MCJA
BPDS9625	Basic Patrol Dog School	1/23/96-4/30/96	5	Pownal
TOR9626	Terminal Operator Recertification	4/24/96	10	Bangor
DAP9627	District Attorneys Policies	4/25/96	23	MCJA
FI19628	Firearms I	4/29/96-5/3/96	23	MCJA
INTX9629	Intoxilyzer Operation & Certification	3/31/96-4/1/96	13	Augusta
INTX9630	Intoxilyzer Operation & Certification	4/2/96-4/3/96	3	Caribou
INTX9631	Intoxilyzer Operation & Certification	3/25/96-3/26/96	9	Freeport
CSEC9632	Court Security	5/6/96-5/10/96	19	MCJA
MEYR9633	Myers Briggs for Criminal Justice Administrators	5/7/96-5/8/96	16	MCJA
TOC9634	Terminal Operator Certification	5/13/96-5/17/96	9	MCJA
BPHO9635	Police Photography	5/13/96-5/17/96	16	MCJA
ASTA9636	At-Scene Traffic Accident Investigation	5/13/96-5/24/96	29	MCJA
BARS9637	Basic Fire Investigation	5/20/96-5/24/96	19	MCJA
SINS9638	Stinger Spike Training	4-25-96	8	Waterville
RADR9639	Radar Operation & Certification	3/8/96-3/9/96	7	Wells
TOR9640	Terminal Operator Recertification	5-22-96	12	MCJA
TOR9641	Terminal Operator Recertification	5-23-96	9	MCJA
FI29642	Firearms II	5/28/96-5/30/96	24	MCJA
ASTA9643	At-Scene Traffic Accident Investigation	6/3/96-6/14/96	15	Sanford
BIKE9644	Police Cyclist	6/3/96-6/7/96	17	MCJA
MOI9645	Methods of Instruction	6/3/96-6/7/96	19	MCJA
TOC9646	Terminal Operator Certification	6/10/96-6/14/96	12	MCJA
FTO9647	Field Training Officer	6/17/96-6/21/96	19	MCJA
OUID9648	OUI Detection	5/21/96-5/23/96	15	Portland
DRTR9649	Drug Recognition Technician Recertification	3/6/96	20	S. Portland
DRTR9650	Drug Recognition Technician Recertification	3/13/96	14	Bangor
INTX9651	Intoxilyzer Operation & Certification	5/23/96-5/24/96	2	Lewiston
VIDO9652	Use of Video Camcorder	6/17/96-6/18/96	6	MCJA

LAW ENFORCEMENT IN-SERVICE SCHOOLS

<u>SESSION</u>	<u>PROGRAM</u>	<u>DATES</u>	<u>STUDENTS</u>	<u>LOCATION</u>
DARE9653	DARE Officers Association Conference	4/23/96-4/25/96	97	S. Portland
DARE9654	DARE for Students with special needs	6/11/96	5	Caribou
MCIS9655	Maine Chiefs In-Service	6/13/96	47	Bar Harbor
EXDV9656	Executive Development	6/24/96-6/28/96	18	MCJA
INTX9657	Intoxilyzer Operation & Certification	6/13/96-6/14/96	8	Lincoln
TOR9658	Terminal Operator Recertification	6/26/96	9	Windham
MGPD9659	Managing Police Discipline	4/25/96-4/26/96	42	Portland
NDVC9660	National Domestic Violence Teleconference	5/13/96	51	S. Portland
RISK9661	High Risk Communications for Police	4-22-96	38	Bangor
RISK9662	High Risk Communications for Police	4-23-96	56	Augusta
ALDA9663	15th Annual Maine State Alcohol/Drug Abuse Seminar	5/13/96-5/14/96	3	Rockport
DRTR9664	Drug Recognition Expert Technician Recertification	6/13/96	4	Augusta
INXD9665	Intoxilyzer Instructor Development	9/3/96-9/6/96	15	MCJA
POST9666	Police Officer Survival Tactics	9/9/96-9/10/96	55	MCJA
ICOM9667	Incident Command System Training	9/9/96-9/13/96		MCJA
FTO9668	Field Training Officer	9/9/96-9/13/96	11	MCJA
AFNG9669	Advanced Latent Fingerprinting	10/7/96-10/11/96	13	MCJA
INTX9671	Intoxilyzer Operation & Certification	8/14/96-8/15/96	7	Belfast
FI19672	Firearms I	9/23/96-9/27/96	20	MCJA
INTX9673	Intoxilyzer Operation & Certification	7/18/96-7/19/96	4	Ashland
MOI9674	Methods of Instruction	10/7/96-10/11/96	19	MCJA
RDR19675	Radar Instructor Development	9/23/96-9/27/96	22	MCJA
INTX9676	Intoxilyzer Operation & Certification	10/15/96-10/16/96	18	MCJA
DARE9677	Dare Officer Training - High School	9/16/96-9/19/96	16	MCJA
INTX9678	Intoxilyzer Operation & Certification	7/24/96-7/25/96	18	York
BPHO9679	Police Photography	10/21/96-10/25/96	13	MCJA
RADR9680	Radar Operation & Certification	10/17/96-10/18/96	13	MCJA
BLOP9681	Bloodbourne Pathogens/Infectious Disease Control Instructor Development	11/4/96	14	MCJA
INTX9682	Intoxilyzer Operation & Certification	7/31/96-8/1/96	5	Portland
INTX9683	Intoxilyzer Operation & Certification	8/31/96-9/1/96	7	E. Millinocket
TOC9684	Terminal Operator Certification	9/30/96-10/04/96	10	MCJA
CAE19685	Child Abuse & Exploitation Team Techniques	9/30/96-10/4/96	21	MCJA
INTX9686	Intoxilyzer Operation & Certification	8/27/96-8/28/96	6	MCJA
DARE9687	DARE Officer Training Core	10/28/96-11/8/96	34	MCJA
MOI9688	Methods of Instruction	11/11/96-11/15/96	19	MCJA
SELF9689	Unarmed Self Defense for Corrections Intermediate Instructor	11/4/96-11/8/96	9	MCJA
K9DD9690	Canine Drug Detection	9/23/96-10/24/96	8	Pownal
MCIS9691	Maine Chiefs In-Service	10/17/96	72	Bethel
TOR9692	Terminal Operator Recertification	10/23/96	27	MCJA
INTX9693	Intoxilyzer Operation & Certification	10/15/96-10/16/96	5	Lewiston
INTX9694	Intoxilyzer Operation & Certification	9/30/96-10/1/96	6	Dover-Foxcroft
INTX9695	Intoxilyzer Operation & Certification	9/28/96-9/29/96	6	Waterville
INTX9697	Intoxilyzer Operation & Certification	10/8/96-10/9/96	10	Brewer
MGPD9698	Managing Police Discipline	9/12/96-9/13/96	59	Bangor
MIDM9699	Mid-Management	12/2/96-12/13/96	26	MCJA
MOP96A1	Municipal Ordinance Prosecution	12/5/96	16	MCJA

LAW ENFORCEMENT IN-SERVICE SCHOOLS

<u>SESSION</u>	<u>PROGRAM</u>	<u>DATES</u>	<u>STUDENTS</u>	<u>LOCATION</u>
HRC96A2	High Risk Communications for Police	9/9/96	70	Portland
HRC96A3	High Risk Communications for Police	9/10/96	61	Bangor
CPA96A4	Community Policing & Crime Analysis	12/9/96-12/13/96	23	MCJA
HRC96A5	High Risk Communications for Police	9/10/96	54	Augusta
TOC96A6	Terminal Operator Certification	11/18/96-11/22/96	10	MCJA
DRTP96A7	Drug Recognition Pre-Training	6/10/96-6/11/96	22	Augusta
DRT96A8	Drug Recognition Technician	6/12/96-6/20/96	22	Augusta
COP96A9	Community Policing	12/2/96-12/3/96	21	MCJA
COP96B1	Community Policing	12/4/96-12/5/96	19	MCJA
CRT96B2	Civil Rights Training	11/13/96	40	MCJA
TOR96B3	Terminal Operator Recertification	11/13/96	22	Windham
CRT96B4	Civil Rights Training	11/14/96	88	MCJA
INTX96B5	Intoxilyzer Operation & Certification	10/29/96-10/30/96	10	Machias
RADR96B6	Radar Operation & Certification	11/25/96-11/26/96	17	Auburn
RADR96B7	Radar Operation & Certification	6/6/96-6/7/96	5	Portland
ACAS96B8	Advanced Investigation of Child Abuse Seminar	6/13/96-6/14/96	93	Bar Harbor
TOC96B9	Terminal Operator Certification	12/9/96-12/13/96	11	MCJA
INTX96C1	Intoxilyzer Operation & Certification	12/18/96-12/19/96	17	Auburn
SINS96C2	Stinger Spike Training	12/13/96	8	MCJA
RMII96C3	Reid Methods of Interview & Interrogation	12/4/96-12/6/96	67	Augusta
SINS96C4	Stinger Spike Training	10/15/96	10	Buxton
PATS96C5	Police Authority Training System	10/3/96	11	Freeport
RADR96C6	Radar Operation & Certification	11/14/96-11/15/96	17	Sanford
TOR96C7	Terminal Operator Recertification	12/20/96	12	Bangor

CORRECTIONS IN-SERVICE SCHOOL

<u>SESSION</u>	<u>PROGRAM</u>	<u>DATES</u>	<u>STUDENTS</u>	<u>LOCATION</u>
COIS9601	1st Line Supervisor for Corrections Train the Trainer	6/10/96-6/14/96	24	MCJA

MEETINGS / SEMINAR	DATES	ATTENDEES
Board of Trustees Meeting	1/5/96	20
State Police Commissioned Officer's Meeting	1/10/96	20
TQM Meeting	1/9/96	6
Maine Criminal Justice Assistance Meeting	1/10/96	30
TAC Team Training	1/16/96-1/18/96	18
Probation & Parole Meeting	1/25/96	5
DARE Meeting	1/25/96	5
Community Policing Meeting	1/30/96	23
Maine Chiefs Meeting	1/31/96	15
Corrections Meeting	2/1/96	10
Board of Trustees Meeting	2/2/96	20
Intoxilyzer Instructor Meeting	2/7/96	15
State Police Meeting	2/8/96	25
Corrections Meeting	2/9/96	9
DARE Meeting	2/12/96	15
State Police Meeting	2/12/96	10
State Police Meeting	2/13/96	50
Bureau Directors Meeting	2/13/96	15
State Police Commissioned Officers Meeting	2/13/96	25
Corrections Meeting	2/14/96	15
US Probation Meeting	2/15/96	8
Justice Assistance Meeting	2/16/96	16
Law Enforcement Memorial Meeting	2/20/96	15
US Probation Meeting	2/22/96	6
CMTC Meeting	2/26/96	50
MDEA Meeting	2/28/96	15
Board of Trustees Meeting	3/1/96	20
Warden Service Meeting	3/1/96	6
State Police Meeting	3/7/96	10
Maine Chiefs Meeting	3/8/96	10
DARE Meeting	3/11/96	12
State Police Commissioned Officers Meeting	3/12/96	20
Sub Committee of Law Enforcement	3/12/96	10
Warden Service Meeting	3/12/96	10
CMTC Meeting	3/18/96	40
Bail Commissioners Meeting	3/20/96	12
Advisory Committee Meeting	3/20/96	5
Justice Assistance Meeting	3/21/96	18
Criminal Justice Committee Meeting	3/26/96	25
NESPAC Training	4/1/96	40
DARE Meeting	4/1/96	12
US Probation Meeting	4/2/96	6
State Police FTO Meeting	4/3/96	43
Board of Trustees Meeting	4/5/96	20
CMTC Meeting	4/8/96	40

MEETINGS / SEMINAR	DATES	ATTENDEES
State Police Commissioned Officers Meeting	4/9/96	20
Bureau Directors Meeting	4/9/96	15
MDEA Meeting	4/10/96	20
State Police FTO Meeting	4/10/96	30
DARE Mentor Meeting	4/19/96	7
Community Policing Meeting	4/22/96	35
US Probation Meeting	4/23/96	7
State Police Promotional Board Meeting	4/23/96	20
Law Enforcement Memorial Meeting	4/25/96	5
Maine Chiefs Meeting	4/25/96	30
CMTC Meeting	4/29/96	40
Computer NET Workshop	5/2/96	60
Board of Trustees Meeting	5/3/96	20
Maine Chiefs Meeting	5/6/96	10
State Police Commissioned Officers Meeting	5/14/96	20
TAC Team Training	5/22/96-5/23/96	13
MDEA Meeting	5/29/96	20
Corrections Meeting	5/29/96	6
Board of Trustees Meeting	6/7/96	20
DARE Meeting	6/10/96	10
Data Max Meeting	6/10/96	50
State Police Commissioned Officers Meeting	6/11/96	20
Tac Team Meeting	6/20/96	20
State Police CPR Instructor Meeting	6/20/96	7
Board of Trustees Meeting	6/21/96	20
Maine Law Enforcement Explorer Training	6/24/96-6/27/96	30
State Police EVOC Refresher	7/3/96	9
DARE Meeting	7/8/96	20
State Police Commissioned Officers Meeting	7/9/96	20
MDEA Meeting	7/11/96	25
TAC Team Training	7/17/96	12
Probation & Parole Meeting	7/18/86	10
State Police In-Service	7/22/96-8/2/96	30
State Police Firearms In-Service	7/23/96	20
US Probation Meeting	8/8/96	10
DARE Meeting	8/26/96	10
Federal Probation Meeting	8/27/96	6
OUI Meeting	8/28/86	20
DARE Meeting	9/5/96	30
Board of Trustees Meeting	9/6/96	20
Justice Assistance Council Meeting	9/6/96	15
State Police 44th Training	9/11/96-9/13/96	43
CMTC Meeting	9/23/96	40
State Police Commissioned Officers Meeting	9/24/96	20
State Police Meeting	9/25/96	20

MEETINGS / SEMINAR	DATES	ATTENDEES
Board of Trustees Meeting	10/4/96	2-
Self Defense Meeting	10/4/96	6
State Police Meeting	10/10/96	6
Maine Chiefs Meeting	10/10/96	12
Probation & Parole	10/10/96	4
DARE Meeting	10/14/96	12
State Police Fitness Instructor Meeting	10/15/96	40
Corrections Meeting	10/17/96	20
SLEBS Meeting	10/24/96	7
State Police Commissioned Officers Meeting	10/29/96	20
TAC Team Training	11/12/96-11/13/96	17
Civil Rights Training	11/13/96	110
USAR Meeting	11/16/96	12
TQM Meeting	11/22/96	6
AG's Office Meeting	11/25/96	20
State Police Meeting	11/26/96	10
Board of Trustees Meeting	12/6/96	20
Probation & Parole Meeting	12/13/96	6
USAR Meeting	12/14/96	15
Computer Lab training	12/16/96-12/18/96	10
NESPAC Meeting	12/18/96	12
Video Camcorders Eyewitness Meeting	12/18/96	15
State Police Promotion Committee Meeting	12/19/96	8
State Police Commissioned Officers Meeting	12/23/96	20

APPENDIX D

Maine Criminal Justice Academy Regional In-Service Training

REGIONAL TRAINING COORDINATORS

Region 1: York, Cumberland

Coordinator: Ron Gregor

Location: Southern Maine Technical College, S. Portland

Phone: 799-9564

Region 2: Androscoggin, Franklin, Kennebec, Somerset, Oxford

Coordinator: Scott Steitz

Location: Maine Criminal Justice Academy, Waterville

Phone: 877-8009

Region 3: Sagadahoc, Lincoln, Knox, Waldo, Hancock, Washington

Coordinator: Pierrette Ayotte

Location: Maine Criminal Justice Academy, Waterville

Phone: 877-8014

Region 4: Piscataquis, Penobscot, Aroostook

Coordinator: Arthur Hildebrandt

Location: Katahdin Hall, Univ. of Maine, Bangor

Phone: 581-6202

IN-SERVICE TRAINING REGIONS

DEPARTMENTS	MUNICIPAL		COUNTY		TOWNS	CORRECTIONS
	Full Time L. E.	Part Time L. E.	Full Time L. E.	Part Time L. E.	Part Time L. E.	Full Time Corrections
Region #1 = 38 Agencies	621	184	62	58	5	392
Region #2 = 53 Agencies	363	217	69	145	30	167
Region #3 = 43 Agencies	173	130	76	178	13	361
Region #4 = 42 Agencies	249	147	40	99	4	132
TOTAL	1406	678	247	480	52	1052

Full-Time Municipal / County Law Enforcement Officers	1653	Full-Time State Law Enforcement Officers	562
Part-Time Municipal / County Law Enforcement Officers	1210	Full-Time Correction Officers	1052

**MAINE CRIMINAL JUSTICE ACADEMY
IN-SERVICE REGIONAL TRAINING**

LAW ENFORCEMENT TRAINING REGIONS	COURSES	OFFICERS	TOTAL HOURS
Aroostook County Training Council	29	622	2,221
Penobscot County Training Council	20	375	4,361
Central Maine Training Council	21	448	1,285
Cumberland County Training Council	28	544	2,755
Hancock County Training Council	11	158	514
Mid Coast Training Council	16	512	2,159
Piscataquis County Training Council	3	51	192
Waldo County Law Enforcement In-Service	2	24	82
Washington County Training Council	13	150	631
Western Maine Training Council	35	992	3,455
York County Training Council	25	559	2,269

CORRECTIONS TRAINING PROGRAMS	COURSES	OFFICERS	TOTAL HOURS
Aroostook County Sheriffs Department	9	113	174

TOTALS	212	4,548	20,098
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REGIONAL IN-SERVICE PROGRAMS

Aroostook County Training Council

<u>Session #</u>	<u>Program</u>	<u>Dates</u>	<u># Students</u>	<u>Location</u>
ACTC9629	Commercial Vehicle Law	1/18/96	10	Caribou
	P&P, Operation of Police Vehicles	1/10/96	27	Caribou
	Criminal Conduct by Officer & Hostage/Barricaded Subject	2/2/96	11	Houlton
	Civil Rights, Hate Crimes and Bias Incidents	2/14/96	28	Caribou
	Crime Scene Investigation & Advances in Forensic Science	4/8/96	154	Presque Isle
	Air Smuggling	2/8/96	11	Presque Isle
	Americans with Disabilities Act	2/2/96	7	Caribou
	Mandated Policies and Procedures	2/24/96	29	Caribou
	Mandated Policies and Procedures	5/29/96	2	Houlton
	Court Room Demeanor	3/13/96	22	Caribou
	Domestic Violence	4/21/96	43	Caribou
	Americans with Disabilities Act	3/28/96	8	Madawaska
	Capsicum Training	4/23/96	14	Houlton
	Rabies	5/8/96	18	Caribou
	Mental Health Issues	5/9/96	13	Presque Isle
	Violence in the Workplace	5/9/96	13	Presque Isle
	Mandated Policy and Procedures	5/18/96	6	Caribou
	Mandated Policy and Procedures	5/30/96	9	Caribou
	First Responder (Vehicle Stops)	9/11/96	20	Caribou
	Bloodbourne Pathogens/Sexual Harassment in the Workplace	10/9/96	32	Caribou
	Interview & Interrogation Techniques	10/30/96	26	Presque Isle
	Community Policing,, 4 modules	12/16/96	7	Presque Isle
	Law Update/Search and Seizure	11/20/96	19	Houlton
	Community Policing, 4 Modules	12/17/96	17	Presque Isle
	Law Update/Search and Seizure	11/19/96	13	Madawaska
	Law Update/Search and Seizure	11/22/96	20	Presque Isle
	Spike Mat	11/14/96	10	Presque Isle
	Cap-Stun Weapons	11/14/96	9	Presque Isle
	New Law Update	11/11/96	24	Caribou

REGIONAL IN-SERVICE PROGRAMS

Aroostook County Corrections In-Service Training

<u>Session #</u>	<u>Program</u>	<u>Dates</u>	<u># Students</u>	<u>Location</u>
ARCO9609	CPR Recertification	4/1-4/30/96	16	Houlton
	First Aid Recertification	4/1-4/30/96	10	Houlton
	First Aid and CPR	6/6/96	4	Houlton
	Bloodbourne Pathogens Update	6/21/96	10	Houlton
	Sexual Harassment in the Workplace	6/26/96	13	Houlton
	Mandatory In-Service	11/14/96	25	Houlton
	CPR Recertification	10/21/96	7	Houlton
	Sexual Harassment (Individual Study)	12/96	13	Houlton
	Bloodbourne Pathogens (Individual Study)	12/96	15	Houlton

Regional 5 Training Council

<u>Session #</u>	<u>Program</u>	<u>Dates</u>	<u># Students</u>	<u>Location</u>
REG59620	Domestic Violence	1/23/96	41	Bangor
	Deadly Force and Vehicle Stops	5/2/96	25	Millinocket
	Search & Seizure	1/9/96	27	Orono
	Civil Rights	1/8/96	25	Orono
	Officer Survival	1/9/96	25	Orono
	Criminal Law	1/10/96	18	Orono
	Domestic Abuse	1/12/96	23	Orono
	Hazardous Materials Awareness	1/12/96	14	Orono
	Hate and Bias Crimes, Civil Rights	1/18/96	41	Bangor
	Bangor PD In-Service	4/1/96	10	Bangor
	Bangor PD In-Service	4/22/96	11	Bangor
	Bangor PD In-Service	5/13/96	11	Bangor
	Bangor PD In-Service	6/5/96	5	Bangor
	Bangor PD In-Service	9/9-9/13/96	15	Bangor
	EVOC	10/30/96	9	Millinocket
	Bangor PD In-Service	11/4-11/18/96	10	Bangor
	Bangor PD In-Service	10/14-10/18/96	14	Bangor
	Community Policing-Module 2	12/11/96	32	Holden
	Community Policing-Module 4	10/29/96	11	Bangor
	Community Policing-Module 4	12/30/96	8	Millinocket

REGIONAL IN-SERVICE PROGRAMS

Central Maine Training Council

<u>Session #</u>	<u>Program</u>	<u>Dates</u>	<u># Students</u>	<u>Location</u>
CMTC9621	Crime Scene Processing/Evidence Collection	1/29/96	27	Waterville
	Crime Scene Processing/Evidence Collection	1/31/96	15	Winthrop
	Policies & Procedures Review/New Law Update	1/18/96	18	Winslow
	OUI/Standardized Field Sobriety Tests	2/12/96	16	Winslow
	Interview & Interrogation	2/26/96	26	Waterville
	Interview & Interrogation	2/28/96	27	Winthrop
	Domestic Violence	3/18/96	29	Waterville
	Domestic Violence	3/20/96	18	Winthrop
	ADA Basic Awareness	4/8/96	43	Waterville
	ADA Basic Awareness	4/16/96	15	Winthrop
	High Risk Motor Vehicle Stops	4/22/96	12	Winslow
	Interpersonal Communications	5/22/96	9	Winthrop
	Rabies	5/23/96	18	Winslow
	ADA Basic Awareness	6/12/96	6	Augusta
	OUI Refresher	9/23/96	17	Waterville
	OUI Refresher	9/25/96	9	Winthrop
	New Law Update	10/28/96	66	Waterville
	Firearms Training	10/96	20	Winslow
	New Law Update	10/30/96	25	Winthrop
	Title 29A and Paperwork	11/4/96	13	Winslow
	New Law Update	12/2/96	19	Winslow

Hancock County Training Council

<u>Session #</u>	<u>Program</u>	<u>Dates</u>	<u># Students</u>	<u>Location</u>
HCTC9611	Bloodbourne Pathogens/Sexual Harassment	1/4/96	13	Bar Harbor
	Bloodbourne Pathogens/Sexual Harassment	1/15/96	33	Bucksport
	Unattended Death Investigation	2/5/96	15	Bar Harbor
	Unattended Death Investigation	2/20/96	11	Bucksport
	Fish & Game-Snowmobile & ATV Laws	3/4/96	5	Bar Harbor
	Fish & Game-Snowmobile & ATV Laws	3/18/96	10	Bucksport
	Hostage Negotiations	4/1/96	7	Bar Harbor
	Hostage Negotiations	4/15/96	8	Bucksport
	Interviewing Techniques	10/23/96	8	Bucksport
	Bloodbourne Pathogens/Sexual Harassment	12/18/96	23	Bar Harbor

REGIONAL IN-SERVICE PROGRAMS

Mid-Coast Area Training Council

<u>Session #</u>	<u>Program</u>	<u>Dates</u>	<u># Students</u>	<u>Location</u>
MCAT9616	Use of Force/Barricaded Subjects	2/14/96	44	Rockland
	Use of Force/Barricaded Subjects	2/21/96	51	Brunswick
	Ethics/Citizen Complaints/Police Criminal Conduct	3/13/96	42	Rockland
	Citizen Complaints/Police Criminal Conduct	3/20/96	48	Brunswick
	Domestic Violence/Hate Bias	4/17/96	64	Brunswick
	New Laws/Domestic Violence/Hate Bias	5/15/96	37	Rockland
	Deviant Behavior Policy	5/22/96	38	Brunswick
	Advanced Interviews & Interrogations	7/8-9/96	8	Brunswick
	Ried Method of Criminal Interviews & Interrogation	7/10-12/96	22	Brunswick
	Pre-Employment Interviewing	7/15-7/16/96	5	Brunswick
	Interactive Firearms	9/25/96	16	Topsham
	Interactive Firearms	9/25/96	8	Topsham
	Specialized Law Enforcement Functions	10/16/96	20	Rockland
	Specialized Law Enforcement Functions	10/23/96	33	Brunswick
	Dealing with Variant Behavior	12/11/96	33	Rockland
	Dealing with Variant Behavior	12/18/96	43	Brunswick

Piscataquis County In-Service Training

<u>Session #</u>	<u>Program</u>	<u>Dates</u>	<u># Students</u>	<u>Location</u>
PITS9603	Officer Survival	3/28/96	30	Dover-Foxcroft
	CPR	4/4/96	11	Dover-Foxcroft
	EVOC	5/22/96	10	Bangor

Waldo County Training Council

<u>Session #</u>	<u>Program</u>	<u>Dates</u>	<u># Students</u>	<u>Location</u>
WALD9602	Aircraft Smuggling	1/24/96	10	Belfast
	Court Room Demeanor	2/15/96	14	Belfast

REGIONAL IN-SERVICE PROGRAMS

Cumberland County Training Council

<u>Session #</u>	<u>Program</u>	<u>Dates</u>	<u># Students</u>	<u>Location</u>
CCTC9628	Drafting Effective Search Warrants	2/1/96	99	Portland
	ADA Basic Awareness	3/8/96	8	Scarborough
	Evidence & Crime Scene Processing	4/24/96	29	Windham
	Bicycle Patrol Training Class	5/6/96	17	South Portland
	Rabies Awareness	5/7/96	15	Portland
	Domestic Violence	6/14/96	39	Portland
	Child Sexual Abuse Investigation	10/9/96	25	Portland
	Domestic Terrorism	6/19/96	47	Gorham
	Community Policing/Module 1	10/17/96	13	Portland
	Community Policing/Module 2	5/31/95	13	Portland
	Community Policing/Module 1	10/17/96	8	Portland
	Community Policing/Module 2	10/17/96	8	Portland
	Crime Scene Processing	11/19/96	26	Portland
	Community Policing/Module 1	10/28/96	14	South Portland
	Community Policing/Module 1	10/29/96	13	South Portland
	Community Policing/Module 1	10/30/96	14	South Portland
	Community Policing/Module 2	11/4/96	15	South Portland
	Community Policing/Module 2	11/5/96	13	South Portland
	Community Policing/Module 2	11/6/96	12	South Portland
	Community Policing/Module 3	11/11/96	15	South Portland
	Community Policing/Module 3	11/12/96	10	South Portland
	Community Policing/Module 3	11/13/96	10	South Portland
	Community Policing/Module 4	11/18/96	9	South Portland
	Community Policing/Module 4	11/19/96	9	South Portland
	Community Policing/Module 4	11/20/96	15	South Portland
	Community Policing/Module 3	11/25/96	19	South Portland
	Community Policing/Module 4	11/26/96	17	South Portland
	Community Policing/Modules 1,2,3 and 4	12/6/96	12	South Portland

Washington County In-Service Training

<u>Session #</u>	<u>Program</u>	<u>Dates</u>	<u># Students</u>	<u>Location</u>
WCTP9613	ADA Basic Awareness	2/1/96	11	Baileyville
	Selective Patrol Drug Enforcement	2/15/96	6	Calais
	Search & Seizure	3/28/96	15	Baileyville

Expandable Baton Training	4/26/96	24	Calais
Criminal Law	5/24/96	21	Machias
Hazardous Materials	5/29/96	10	Calais
Domestic Violence	9/9/96	7	Machias
Commercial Vehicle Enforcement	9/26/96	4	Calais
Basic Hostage Negotiations	10/24/96	7	Machias
ADA Basic Awareness	10/30/96	7	Calais
Interviews and Interrogations	11/5/96	8	Calais
Crime Scene/Death Scene	11/19/96	7	Calais

Western Maine Training Council

<u>Session #</u>	<u>Program</u>	<u>Dates</u>	<u># Students</u>	<u>Location</u>
WMTC9635	Americans with Disabilities Act, Basic Awareness	1/9/96	30	Farmington
	Americans with Disabilities Act, Basic Awareness	1/16/96	71	Auburn
	Americans with Disabilities Act, Basic Awareness	1/23/96	25	Norway
	Mandatory Policy & Procedures	2/20/96	42	Auburn
	Mandatory Policy & Procedures	2/6/96	80	Farmington
	Use of Force Part 1, Legal & Tactical Issues	3/5/96	59	Farmington
	Use of Force Part 1, Legal & Tactical Issues	3/12/96	32	Norway
	Use of Force Part 1, Legal & Tactical Issues	3/19/96	66	Auburn
	Use of Force Part 2, Chemical Agents	4/3/96	60	Farmington
	Use of Force Part 2, Chemical Agents	4/10/96	21	Norway
	Use of Force Part 2, Chemical Agents	4/17/96	20	Auburn
	Use of Force Part 3, Batons	5/8/96	45	Farmington
	Low Speed EVOC	4/15/96	8	Farmington
	Low Speed EVOC	4/17/96	9	Farmington
	Low Speed EVOC	4/18/96	9	Farmington
	Use of Force Part 3, Batons	5/15/96	19	Norway
	Interactive Firearms Instructor Training	5/22-5/24/96	21	
	HazMat R & I	7/15/96	11	Jay
	Use of Force, Situational Training	7/26-7/28/96	8	Farmington
	Hate/Bias, Civil Rights	9/10/96	35	Farmington
	Hate/Bias, Civil Rights	9/17/96	6	Auburn
	Hate/Bias, Civil Rights	9/24/96	19	Norway
	Community Policing, Module 1	10/1/96	28	Farmington
	Community Policing, Module 2	10/1/96	28	Farmington
	Community Policing, Module 1 & 2	10/8/96	17	Norway
	Community Policing, Module 1	10/24/96	17	Auburn
	Community Policing, Module 2	10/24/96	17	Auburn
	Community Policing, Module 3	11/4/96	33	Farmington
	Community Policing, Module 3	11/11/96	15	Farmington
	Community Policing, Module 3	11/18/96	8	Auburn
	Community Policing, Module 4	12/2/96	31	Farmington
	New Law Update	12/9/96	31	Norway
	New Law Update	12/16/96	51	Auburn
	Community Policing, Module 4	12/17/96	8	Auburn

York County Training Council

<u>Session #</u>	<u>Program</u>	<u>Dates</u>	<u># Students</u>	<u>Location</u>
YCTC9625	Survival in the Communications Center	1/11/96	20	Sanford
	Hate/Bias Crimes	1/30/96	11	Kennebunkport
	Rabies Awareness	2/22/96	16	Sanford
	Chemical Agent Training	2/27/96	19	Biddeford
	Chemical Agent Training	2/28/96	20	Biddeford
	Spike Mat Training	3/31/96	10	Sanford
	ODV Field Kits	4/11/96	10	Kennebunkport
	Investigative Techniques for Police Officers	4/23/96	37	Ogunquit
	Chemical Agent Training	6/17/96	3	Ogunquit
	Chemical Agent Training	7/12/96	7	Ogunquit
	Investigative Techniques for Police Officers	4/25/96	13	Saco
	Community Policing/Module 1	10/3/96	13	Sanford
	Community Policing/Module 2	10/3/96	14	Sanford
	Community Policing/Module 1	10/4/96	24	Saco
	Community Policing/Module 2	10/4/96	24	Saco
	Community Policing/Module 1	10/28/96	21	York
	Community Policing/Module 2	10/28/96	21	York
	Outlaw Motorcycle Gangs in Maine	11/19/96	31	Ogunquit
	Community Policing/Module 1	11/12/96	50	Biddeford
	Community Policing/Module 2	11/12/96	50	Biddeford
	Community Policing/Module 3	11/15/96	50	Biddeford
	Community Policing/Module 3	12/10/96	21	Saco
	Community Policing/Module 4	12/10/96	21	Saco
	Community Policing/Modules 3 & 4	12/19/96	4	Saco

APPENDIX E

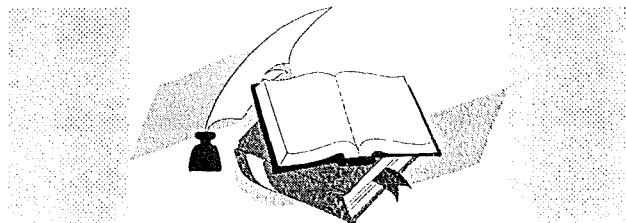
**Maine Criminal Justice Academy
Media Resource Center**

MAINE CRIMINAL JUSTICE ACADEMY'S

MEDIA RESOURCE

CENTER

The Adventure Begins



AUDIO-VISUAL COLLECTION

The Maine Criminal Justice Academy Resource Center has the following audio-visual materials:

- ◊ 572-16mm films on highway safety, law enforcement and corrections training
- ◊ 51-3/4"U-matic video cassettes
- ◊ 342-1/2"VHS video cassettes
- ◊ 133-35mm slide/audio cassette programs.

All programs are available for loan if they have not been previously scheduled for a training session at the Academy. Media catalogues are available upon request indexing our collection by subject area.

CATALOGUED BOOK COLLECTION

The Academy has over 3,530 books and government publications available for loan. It is not necessary to attend training to borrow books. The book/document collection is accessed through the card catalogue located in the reading room—both through subject [orange-labeled drawers] as well as author/issuing agency/title [white-labeled drawers]. The book stacks are labeled on the end of each row to help you locate the item. To sign out a book, simply take the book card out of the pocket in the back of the book and on a small yellow post-a-note write the date, your name and agency/address. Place this yellow note on the front of the book card and put the card in the file folder taped to the right end of the card catalogue.

INTERLIBRARY LOAN

If you want a particular book we do not have in our collection, please notify us and we will initiate an interlibrary loan for you. This process may take several weeks before you receive the book. This service is free of charge and an excellent way for a small specialized library with a limited budget to make more materials available to their patrons.

MAINE REVISED STATUTES ANNOTATED {MRSA}

The Reading Room houses a complete set of Maine Revised Statutes Annotated kept updated as the revisions are made available. These statutes are reference material and are restricted to library use only and can not be circulated.

NEWSPAPERS

Four daily newspapers are received at the Academy. These are located in the wooden storage rack located on the floor in the Reading Room. The Portland Press Herald, Central Maine Morning Sentinel, Kennebec Journal and Bangor Daily News {Aroostook County Edition} are available. We ask that they not be removed from the Reading Room because of the level of use by students and staff members. Back issues are stored for a two week period on the metal shelving unit located to the left of the wooden rack.

PAMPHLET FILE

Smaller documents; magazine articles, newspapers clippings, etc., are alphabetically filed in folders by SUBJECT HEADING. They are stored in the green file cabinet to the right as you enter the Reading Room. These documents are indexed through 3"x 5" catalogue cards located in a drawer labeled PAMPHLET INDEX which is on top of the filing cabinet. These items may be loaned out.

PAPERBACK BOOK COLLECTION

This small collection is located on the third from the left metal shelving unit above the Maine Registers. Please feel free to browse this section. If you see anything that interests you, just take it with you and return it when you have finished. There is no sign out procedure for this collection. If you have any paperbacks you would like to donate to this medley—all gifts will be gratefully accepted.

PERIODICALS COLLECTION

This year's periodicals are shelved alphabetically to the right of the newspaper rack. They may be loaned out. A box of slips is located on the top shelf of the magazine section. Please write the title of the magazine and the issue date--then under this write the date, your name and agency/address and deposit this slip in the file folder at the end of the card catalogue. Back issues of magazines are shelved in the library office and can also be loaned out. The Criminal Justice Periodicals Index {CJPI}[blue volumes] are shelved on the top of the study desk adjacent to the windows. These are indexed by author or subject.

MAINE CRIMINAL JUSTICE ACADEMY

MEDIA RESOURCE CENTER

Statistics for the Year 1996

FILM LOAN STATISTICS PATRONS	YTD	OVERALL STATISTICS FILMS	YTD
Basic School	196	Total film circulation {p/u & mail}	1752
Business/Industry	38	Total film showings	2110
Commercial Driver Education	260	Films requested/unavailable	81
Conservation {School}	41	Films mailed	1274
Corrections School	12	Films picked up	478
In-Service	68	Films cleaned/inspected	474
Local Agencies	19	Films used in-house	358
Parent/Community Groups	8	Films previewed	8
Police Departments	159	New titles purchased/donated	33
Pre-Service Training	66	Cards typed/pamphlet file	139
Prisons/Corrections	4	PRINT MATERIALS	
Schools	911	Book circulation	440
Sheriffs Departments	105	Handout circulation	3429
Staff	33	Pamphlet/periodical circulation	841
State Agencies	36	Media catalogues distributed	154
State Police {School}	101	Books purchased/donated	45
Warden {School}	6	Periodicals received	661
Other	47	REFERENCE	
TOTAL	2110	Program inquiries	34
EQUIPMENT		Informational assistance {reference}	462
{Loaned out and used in-house}		Interlibrary loan requests	25/15
16mm projectors	158	Items catalogued	51
35mm projectors	33	Referrals to other libraries	57
Overhead projectors	76	REQUESTS FOR FILMS/BOOKS	
Audiocassette recorders	10	By phone	933
Video equipment	508	In-person	1089
Other	593	By mail	283
TOTAL	1378	TOTAL	2305

APPENDIX F

Training For Exempt Agencies

The attached letters to this report, from the Division of Probation and Parole and the Department of Conservation represent training information reported to the Board of Trustees as required in Title 25 MRSA section 2809 (4).

It should be noted that both agencies submitted, at an earlier date, outlines of their basic law enforcement course for the Board's inspection. These orientation programs were accepted by the Board as to content of the training.



STATE OF MAINE
DEPARTMENT OF CORRECTIONS
111 STATE HOUSE STATION
AUGUSTA, MAINE
04333-0111

ANGUS S. KING, JR.
GOVERNOR

JOSEPH D. LEHMAN
COMMISSIONER

March 25, 1997

Stephen R. Giorgetti, Director
93 Silver Street
Waterville, Maine 04901

Dear Mr. Giorgetti:

I am writing to inform you of the status of staff training within the Division of Probation and Parole during calendar year 1996.

Both the Divisions of Adult and Juvenile Services continue to provide all required orientation and new employee training for newly hired Probation and Parole Officers and Juvenile Caseworkers that includes participation in the 100 Hour Pre-Service Course for Law Enforcement Officers within the time frames established and adopted by the Department.

During the past year, in-service training has been provided which meets or exceeds our 40 hour per year training requirement for Probation and Parole and Juvenile Caseworkers. This training consisted of a 3 day (24hour) workshop during March of 1996 related to the restructuring of the Division of Parole for both adult and juvenile services. Another 2 1/2 day workshop was held in December for Juvenile Caseworkers that consisted of de-escalation techniques, case management and risk assessment tools. Monthly Regional Staff Meetings during which training opportunities are provided contributed to approximately 16 hours of additional staff training per officer during the year.

The Department remains committed to providing quality training for our employees in the field of Adult and Juvenile Community Services and is planning to continue this commitment during 1997.

Should you have any questions, please contact me.

Sincerely,

Martin A. Magnusson
Acting Commissioner

MAM/dm

c: MCJA file



PRINTED ON RECYCLED PAPER



STATE OF MAINE
DEPARTMENT OF CONSERVATION
22 STATE HOUSE STATION
AUGUSTA, MAINE
04333-0022

ANGUS S. KING, JR.
GOVERNOR

RONALD B. LOVAGLIO
COMMISSIONER

March 21, 1997

Steve Giorgetti, Director
Maine Criminal Justice Academy
93 Silver Street
Waterville, Me. 04901

SUBJECT: 1996 Forest Fire Control Law Enforcement Training

Dear Mr. Giorgetti,

The Forest Fire Control Division has conducted the following law enforcement training during 1996.

State Law Enforcement Basic School (320 hours) - 4 Rangers
Reid Method of Interview and Interrogation (24 hours) - 20 Rangers
Emergency Vehicle Operation Course (36 hours) - 60 Rangers

Respectfully submitted,

Leslie Wiles
Forest Fire Control
Planning and Training Coordinator

APPENDIX G

Guidelines for Regional Training Coordinators

MAINE CRIMINAL JUSTICE ACADEMY

A Bureau of the Department of Public Safety

Guidelines for Regional Training Coordinators

Training Memorandum 93-1 (Revised)

PURPOSE

The purpose of the Academy's regional in-service training program is to provide certified law enforcement, corrections officers and other criminal justice personnel an opportunity to upgrade their existing levels of job skills and develop new areas of expertise.

The statewide in-service training will carry out the following primary objectives:

- 1) Provide cost effective training;
- 2) Provide local officers with training opportunities in their own locale and on a flexible schedule;
- 3) Provide quality training on topics specific to local needs;
- 4) Promote and encourage local law enforcement and corrections officers to upgrade their skills; and
- 5) Develop and support courses which maintain and promote philosophies and standards established by the Academy's Board of Trustees.

DESCRIPTION OF IN-SERVICE TRAINING PROGRAM

The Academy is required by statute to offer in-service training for law enforcement and corrections officers. The various types of in-service training are:

SPECIALIZED TRAINING

This type of training is usually done at the Academy and involves the development of special skills, e.g., Police Photography, Arson Investigation, Instructor Development. These courses could be offered locally if coordinated with other training regions. These activities are supported by fees paid by attendee's agencies.

MANAGEMENT TRAINING

Supervisor, Mid-Management and Executive Training are developed courses with specifications and offered annually at the Academy. Regionally, Coordinators should offer, on a needs basis, work-shops, seminars and conferences for area management that deals with local issues or problems. Statewide issues and problems should be scheduled at the Academy. The Management courses could be offered regionally if coordinated through the Academy. These activities are supported by fees paid by attendee's agencies.

REFRESHER TRAINING

This type of training sharpens and expands the skills and knowledge of officers as it deals with changes in the law, new concepts, updated procedures and critical skills. Training subjects could be required by the legislature, the Board of Trustees or identified through an established Regional Training Council. Fees could be assessed and maintained by individual councils.

ORGANIZATION OF IN-SERVICE TRAINING

Training regions have been organized to recognize the geographical boundaries established by the courts. These prosecutorial districts recognize more than one county. It should be noted that the Maine Chiefs of Police Association also recognizes these boundaries setting their District representation. The Academy has used the same boundaries to establish the four training regions which are;

- 1) Region 1, District (1) York
- 2) Region 2, District (2) Cumberland
District (3) Franklin, Oxford, Androscoggin
District (4) Somerset, Kennebec
- 3) Region 3, District (6) Waldo, Knox, Lincoln, Sagadahoc
District (7) Washington, Hancock
- 4) Region 4, District (5) Penobscot, Piscataquis
District (8) Aroostook

The establishment of a Regional Training Council within each training region is an essential part of the overall training plan. The Task Force Report from the Attorney General noted that regional training councils should reflect the concerns of municipal, county, state law enforcement officers, district attorneys and designated public members who have no affiliation with law enforcement.

The Task Force Report recognized the importance of identifying local training issues and to address these problems by improving performance. Each district should be made up of a minimal representation of:

- 1) District Attorney, or designee
- 2) Troop Commander or designee
- 3) County Sheriff (s) or designee
- 4) Representative member of Chiefs of differing sizes
- 5) Public member(s).

The primary role of the regional training coordinator is to provide technical assistance to the Council. It further becomes the responsibility of the coordinator to provide leadership within the training region in ensuring that all officers are receiving the required training and become the standard bearer for the Academy.

The Regional Training Council should meet periodically, and through this process, identify training needs. With identification, also requires the responsibility of assuring that the training is

of sufficient quality in regard to both content and instructor. The regional training coordinator serves the role of technical assistance to this process and assures that it meets the overall Board of Trustee's standard of course certification.

The duties of the regional training coordinator will include but is not limited to the following:

- * Assess the training needs of their region's criminal justice community and develop programs based on those needs.
- * Develop Specialized in-service programs for that area (i.e. Fingerprinting, photography, Criminal Investigation, Radar, Intoxilyzer, Etc.)
- * Develop general refresher training to serve as a continual update of latest law changes and new procedure changes.
- * Provide advanced seminars & workshops for command level personnel.
- * Provide the 100 hour Pre-serve Training Program on a needs basis in the region.
- * Work with the area criminal justice agencies and institutions of higher education in an effort to constantly provide training of the highest quality.
- * To serve as the on-site coordinator for all Academy certified programs within their geographic regions.

PLANNING

- * Understand the role of the Academy and the Council
- * Work with the Academy/Council in identifying training needs
- * Examine resources and prior evaluations in establishing courses.
- * Coordinate need for training with the Training Manager/Academy and local agencies to determine number of presentations and estimated total number of students to be trained.
- * Determine funding sources
 - 1) Fees
 - 2) Outside funding sources
- * Select training facilities, when possible, conducive to satisfactory learning.
 - 1) Comfortable environment (seating/workspace)
 - 2) Distraction/interruption
 - 3) Audio-visual readily available

- * Arrange for needed equipment for instructors
- * Develop cancellation policy, i.e. low enrollment, inclement weather, instructor availability.
- * Develop and maintain brochures and course announcements.

EVALUATION

- * Conduct course and instructor evaluation.
 - 1) Monitoring first presentations of new instructor
 - 2) Periodically monitoring all courses.
 - 3) Administer student evaluations of courses and instructors.
- * Provide feedback to instructors on evaluations
- * Provide assistance and/or counseling to instructors as necessary on a one-to-one basis.

Dated: February 10, 1995

STEVEN R. GIORGETTI
Director

DISTRIBUTION: MCJA Staff

APPENDIX H

Board of Trustees Actions 1996

Maine Criminal Justice Academy

Board of Trustees Actions

1996

Certification Topics	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
Law Enforcement Waivers	1	1		3		3			1	1		2	12
Corrections Waivers													
Law Enforcement Extensions				2					6				8
Corrections Extensions													
Executive Certificates		1		1					1	1		1	5
Instructor Certificates	4	3		11	5	7			10			6	46
Canine Handlers Certifications	3			1		2			2			1	9
Canine Trainers Certifications	1				1	1			1			1	5
Canine Evaluators Certifications					1				1				2
Accident Reconstructionist Cert.									18				18
Course Certifications	2	2		9	3	4			3	5		4	32
Law Enforcement Decertifications					1							2	3
Corrections Decertifications												1	1
Drug Recognition / Technician												5	5

