



**MAINE STATE LEGISLATURE**  
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**130th Legislature (2020-2022)**

**History and Final Disposition**

LD 1338 / HP0989

Original Title: An Act To Protect Employees' Exercise of Workplace Rights. New Title: An Act To Prohibit Employers from Retaliating against the Use of Earned Paid Leave. Presented by Representative MILLETT of Cape Elizabeth. Referred to the Joint Standing Committee on Labor and Housing. Public Hearing 04/23/21. Majority (OTP-AM) Report Accepted 06/03/21. Amended by: CA (Changed Title) H-193. Carried Over: 07/19/21. Final Disposition: Enacted. (Veto Sustained 05/09/22).

**Original Bill**

[LD 1338 \(130th Legis. 2021\)](#)

**Committee Materials**

Joint Standing Committee on Labor and Housing

- Master file available on request—please include citation: cf130-LD-1338.pdf

[Public Hearing \(Audio File\) \(LBHS\) \(04/23/2021\)](#)

[Work Session \(Audio File\) \(LBHS\) \(04/26/2021\)](#)

- (Click audio link on committee page. Audio files may cover several bills.)

**New Drafts and Amendments**

[Amendment CA \(H-0193\) \(LD 1338 2021\) \(Passed\)](#)

**Floor Proceedings and Debate**

[HOUSE, March 30, 2021 \(H-143-199\)](#)

p. H-182

[SENATE, March 30, 2021 \(S-258-324\)](#)

p. S-303

[HOUSE, June 02, 2021 \(H-324-402\)](#)

p. H-374 (Remarks) (Roll Call(s)(p375)) (Amendment(s) H-193)

[SENATE, June 03, 2021 \(S-627-694\)](#)

p. S-679 (Roll Call(s)(p680)) (Amendment(s) H-193)

[HOUSE, June 07, 2021 \(H-457-509\)](#)

p. H-460 (Amendment(s) H-193)

[SENATE, June 08, 2021 \(S-747-803\)](#)

p. S-791 (Amendment(s) H-193)

[SENATE, April 25, 2022 \(S-2038-2092\)](#)

p. S-2084 (Amendment(s) H-193)

[SENATE, May 9, 2022 \(S-2093-2106\)](#)

p. S-2097

**News Articles**

Legislature upholds 5 vetoes by Gov Mills of wide-ranging bills (Randy Billings) (Portland Press Herald, 5/10/2022, p. B1, B6) ● (Available on request—please include the following citation: 130/LD13xx/nc130-LD-1338/PPH-220510D.pdf)

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