

MAINE STATE LEGISLATURE

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LAWS
OF THE
STATE OF MAINE

AS PASSED BY THE

ONE HUNDRED AND THIRTY-SECOND LEGISLATURE

SECOND REGULAR SESSION
JANUARY 7, 2026 to APRIL 29, 2026

THE GENERAL EFFECTIVE DATE FOR
SECOND REGULAR SESSION
NONEMERGENCY LAWS IS
JULY 29, 2026

PUBLISHED BY THE REVISOR OF STATUTES
IN ACCORDANCE WITH THE MAINE REVISED STATUTES,
TITLE 3, SECTION 163-A, SUBSECTION 4.

Augusta, Maine
2026

desired applicants, including recruitment done directly by an employer or indirectly through a 3rd party. "Posting" includes postings made electronically or with a printed hard copy.

B. "Range of pay" means the range of pay that an employer anticipates relying on in setting wages for a position, including, but not limited to, reference to:

- (1) Any applicable pay scale;
- (2) A previously determined range of wages for the position;
- (3) The actual range of wages for those currently holding equivalent positions; or
- (4) The budgeted amount for the position.

"Range of pay" does not include compensation that is based solely on commission.

2. Employer with 10 or more employees. An employer that has 10 or more employees shall ensure that a posting includes a statement that lists the prospective range of pay the employer will offer to a successful applicant unless the position that is the subject of the posting is compensated solely on the basis of commission, in which case the required posted statement must indicate that the compensation for the position is based solely on commission.

3. Pay disclosure; records. Upon the request of an employee, an employer shall disclose the range of pay the employer offers for the position the employee holds. An employer shall maintain a record of each position held by an employee and the pay history of the employee in each position for the duration of the employee's employment with the employer and for 3 years after the termination of the employee's employment.

Sec. 2. Appropriations and allocations. The following appropriations and allocations are made.

LABOR, DEPARTMENT OF

Regulation and Enforcement 0159

Initiative: Provides ongoing funds for one Labor and Safety Inspector position and provides funding for related All Other costs to enforce the requirement that employers disclose pay ranges and maintain records of employees' pay histories.

GENERAL FUND	2025-26	2026-27
POSITIONS -	0.000	1.000
LEGISLATIVE COUNT		
Personal Services	\$0	\$75,336
All Other	\$0	\$6,065
GENERAL FUND TOTAL	\$0	\$81,401

See title page for effective date.

CHAPTER 772

S.P. 874 - L.D. 2155

An Act to Exempt, for Licenses Issued Prior to December 21, 2025, Persons Holding a Majority Ownership Interest from the Restriction on the Number of Manufacturing Facility Licenses and On-premises Retail Licenses

Be it enacted by the People of the State of Maine as follows:

Sec. 1. 28-A MRSA §1355-A, sub-§2-C is enacted to read:

2-C. Grandfathering of certain licenses issued prior to December 21, 2025. The bureau may not suspend, revoke or refuse to renew a license issued under this section or chapter 43 that was initially issued prior to December 21, 2025 solely on the basis that the person or persons holding a majority ownership interest in the licensed manufacturing facility were determined by the bureau after the license was initially issued to hold a majority ownership interest in more than the allowable number of on-premises retail licenses issued under chapter 43 if the on-premises retail licenses issued under chapter 43 were also initially issued prior to December 21, 2025.

A license grandfathered pursuant to this subsection may not be sold, transferred or otherwise conveyed.

See title page for effective date.

CHAPTER 773

H.P. 223 - L.D. 323

An Act to Fund Staff Support for the State Board of Education

Be it enacted by the People of the State of Maine as follows:

Sec. 1. Appropriations and allocations. The following appropriations and allocations are made.

EDUCATION, STATE BOARD OF

State Board of Education 0614

Initiative: Provides one-time funds for the State Board of Education to contract for staffing services. Funds may not be used to establish or fund a permanent position.

GENERAL FUND	2025-26	2026-27
All Other	\$0	\$25,000