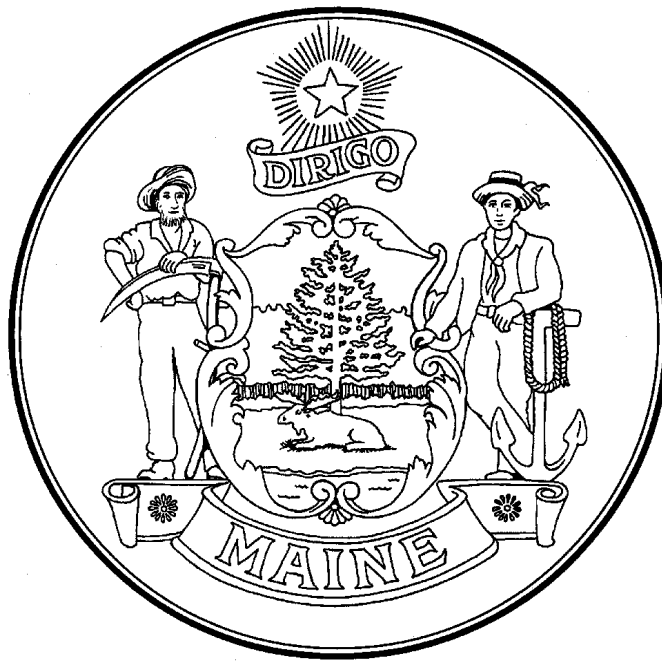


MAINE STATE LEGISLATURE

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LAWS
OF THE
STATE OF MAINE

AS PASSED BY THE

ONE HUNDRED AND THIRTY-SECOND LEGISLATURE

SECOND REGULAR SESSION
JANUARY 7, 2026 to APRIL 29, 2026

THE GENERAL EFFECTIVE DATE FOR
SECOND REGULAR SESSION
NONEMERGENCY LAWS IS
JULY 29, 2026

PUBLISHED BY THE REVISOR OF STATUTES
IN ACCORDANCE WITH THE MAINE REVISED STATUTES,
TITLE 3, SECTION 163-A, SUBSECTION 4.

Augusta, Maine
2026

OTHER SPECIAL REVENUE FUNDS	\$1,770,000	\$3,470,000
SECTION TOTAL - ALL FUNDS	\$2,515,354	\$4,338,001

See title page for effective date.

CHAPTER 539

H.P. 840 - L.D. 1265

An Act to Amend the Laws Governing Public Employee Market Pay Studies and Comprehensive Reviews of the Classification Plan for State Service Positions

Be it enacted by the People of the State of Maine as follows:

Sec. 1. 5 MRSA §7061, sub-§4, ¶B, as enacted by PL 2023, c. 412, Pt. UUU, §1, is amended to read:

B. The procedure must provide for a market pay study every 4 years that compares the salaries of state employees with employees performing comparable work for a sampling of private and public employees in this State, other New England states and other states as appropriate. The bureau shall issue a request for proposals and contract with an experienced contractor to complete a market pay study conducted pursuant to this paragraph. The bureau shall submit the market pay study and a report on the market pay study to the joint standing committee of the Legislature having jurisdiction over appropriations and financial affairs, the joint standing committee of the Legislature having jurisdiction over state and local government matters and the bargaining agents that represent a bargaining unit of state employees no later than September 30, 2024 and every 4 years thereafter.

Sec. 2. 5 MRSA §7061, sub-§4, ¶C, as enacted by PL 2023, c. 412, Pt. UUU, §1, is amended to read:

C. Beginning in 2024, the procedure must provide for a comprehensive review of the classification plan every 10 years to make modifications and improvements as determined necessary. The bureau shall issue a request for proposals and contract with an experienced contractor to complete these reviews.

Sec. 3. Funds transfer. Notwithstanding any provision of law to the contrary, the State Controller shall transfer \$2,000,000 on or before June 30, 2027 from the Department of Administrative and Financial Services, Salary Plan program, General Fund account to the unappropriated surplus of the General Fund to provide funding to contract with contractors to complete

market pay studies and reviews pursuant to the Maine Revised Statutes, Title 5, section 7061, subsection 4, paragraphs B and C.

Sec. 4. Appropriations and allocations. The following appropriations and allocations are made.

ADMINISTRATIVE AND FINANCIAL SERVICES, DEPARTMENT OF

Administration - Human Resources 0038

Initiative: Provides one-time funding to contract with a consultant to complete market pay studies and reviews prior to the report deadline of September 30, 2028.

GENERAL FUND	2025-26	2026-27
All Other	\$0	\$2,000,000
GENERAL FUND TOTAL	\$0	\$2,000,000

See title page for effective date.

CHAPTER 540

H.P. 620 - L.D. 961

An Act to Address Maine's Health Care Workforce Shortage and Improve Access to Care

Emergency preamble. Whereas, acts and resolves of the Legislature do not become effective until 90 days after adjournment unless enacted as emergencies; and

Whereas, certified nurse practitioners are highly qualified to meet the physical and mental health care needs of patients and are uniquely positioned to assist patients; and

Whereas, Maine recognizes 4 categories of nurses that may qualify to provide advanced practice registered nursing, but only certified nurse practitioners are subject to a 2-year supervision requirement; and

Whereas, that supervision requirement restricts the ability of highly qualified certified nurse practitioners to practice at the highest level of their license as advanced practice registered nurses; and

Whereas, this legislation authorizes the State Board of Nursing to modernize the current licensing requirements by establishing practice standards including the length of time a certified nurse practitioner must practice as an advanced practice registered nurse and any requirements for employment by a clinic or hospital that has a supervising nurse practitioner within the clinic or hospital serving in a mentorship role to a certified nurse practitioner; and

Whereas, these practice standards must be adopted as soon as possible to recognize the ability of