

# MAINE STATE LEGISLATURE

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**LAWS**  
**OF THE**  
**STATE OF MAINE**

**AS PASSED BY THE**

**ONE HUNDRED AND THIRTY-SECOND LEGISLATURE**

**FIRST REGULAR SESSION**  
**December 4, 2024 to March 21, 2025**

**FIRST SPECIAL SESSION**  
**March 25, 2025 to June 25, 2025**

**THE GENERAL EFFECTIVE DATE FOR**  
**FIRST REGULAR SESSION**  
**NONEMERGENCY LAWS IS**  
**JUNE 20, 2025**

**THE GENERAL EFFECTIVE DATE FOR**  
**FIRST SPECIAL SESSION**  
**NONEMERGENCY LAWS IS**  
**SEPTEMBER 24, 2025**

**PUBLISHED BY THE REVISOR OF STATUTES**  
**IN ACCORDANCE WITH THE MAINE REVISED STATUTES ANNOTATED,**  
**TITLE 3, SECTION 163-A, SUBSECTION 4.**

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**Augusta, Maine**  
**2025**

section 5605, subsections 13 and 14-A and that enact Title 34-B, section 5605, subsections 13-A, 13-B and 14-E and that repeal Title 34-B, section 5605, subsection 12, paragraph E take effect April 1, 2026.

See title page for effective date, unless otherwise indicated.

**CHAPTER 277**

**S.P. 383 - L.D. 894**

**An Act to Amend the Laws Governing Paid Family and Medical Leave**

**Be it enacted by the People of the State of Maine as follows:**

**Sec. 1. 26 MRSA §850-B, sub-§5**, as amended by PL 2023, c. 643, Pt. ZZZ, §4, is further amended to read:

**5. Intermittent leave requirements.** Leave permitted by this section may be taken by an employee intermittently in increments equaling not less than one work day, ~~or on a reduced leave schedule otherwise unless a lesser increment is agreed to by the employee and the employer, except that the employee and employer may not agree for to leave under this section to be taken in increments of less than one hour. The taking of leave intermittently or on a reduced leave schedule pursuant to this subsection may not result in a reduction in the total amount of leave to which the covered individual is entitled under this subchapter.~~

**Sec. 2. 26 MRSA §850-B, sub-§13** is enacted to read:

**13. Bureau of Paid Family and Medical Leave; responsibilities of commissioner.** Except as otherwise provided in this subchapter, the Commissioner of Labor shall administer this subchapter through the Bureau of Paid Family and Medical Leave. The commissioner may employ persons, make expenditures, require reports, make investigations, impose assessments, coordinate with other departments and bureaus and take other actions the commissioner determines necessary or suitable to administer this subchapter. The commissioner shall determine methods of operational procedures in accordance with the provisions of this subchapter.

**Sec. 3. 26 MRSA §850-F, sub-§11** is enacted to read:

**11. Enforcement to collect delinquent premium contributions, penalties and assessments.** If an employer fails to make a payment in whole or in part of premium contributions, including penalties or assessments imposed, and the employer has exhausted all rights to an appeal, the department may enforce collection by:

A. Filing a civil action to collect unpaid premium contributions, penalties and assessments in the name of the commissioner, and the employer may be ordered to pay the costs of that action; and

B. Collecting by levy on a 3rd party that has possession or control of property in which the employer may have an interest the amount owed to the department for delinquent premium contributions, penalties and assessments consistent with section 1233.

**Sec. 4. 26 MRSA §850-F, sub-§12** is enacted to read:

**12. Liability of successor for delinquent premium contributions, penalties and assessments.** An individual or organization that acquires an employer's organization, trade or business or a substantial part of the assets of that organization, trade or business is liable to the department for any premium contributions, penalties and assessments unpaid by the employer in the amount owed. The individual's or organization's liability under this subsection may not exceed the reasonable value of the organization, trade or business or assets acquired. Upon written request, the department shall provide the successor individual or organization with information about the amount owed and other information as determined necessary.

**Sec. 5. 26 MRSA §850-H, sub-§6**, as enacted by PL 2023, c. 412, Pt. AAA, §7, is amended to read:

**6. Violations.** Employers offering private plans that violate this section are subject to a fine of \$100 per violation. If an employer's private plan benefit coverage is found to have lapsed during a period of a private plan substitution approved under this section, the employer may be assessed a fine equal to the amount of the premiums the employer would owe to the fund pursuant to section 850-F for the time period in which coverage was not provided plus a penalty of 1.0% of that employer's total payroll for the same period. An employer may not deduct any employee portion of the premiums to pay this fine. The department shall transfer any fines collected pursuant to this subsection to the fund. The department by rule shall establish a process for the assessment and appeal of fines under this subsection.

**Sec. 6. 26 MRSA §1401-A, sub-§2**, as amended by PL 2017, c. 110, §10, is further amended to read:

**2. Commissioner; entities incorporated.** The department consists of a Commissioner of Labor, referred to in this chapter as "the commissioner," appointed by the Governor and subject to review by the joint standing committee of the Legislature having jurisdiction over labor matters and to confirmation by the Legislature, to serve at the pleasure of the Governor, and the following entities ~~as previously created or established~~ are incorporated into the Department of Labor:

- A. The Bureau of Unemployment Compensation;
- B. The Bureau of Employment Services;
- C. The Bureau of Labor Standards;
- D. The Bureau of Rehabilitation Services;
- F. The Center for Workforce Research and Information; ~~and~~
- I. The State Workforce Board; and
- J. The Bureau of Paid Family and Medical Leave.

See title page for effective date.

**CHAPTER 278**

**H.P. 646 - L.D. 999**

**An Act to Include Employees of the Maine Indian Tribal-State Commission in the State's Group Health Plan and to Clarify Future Eligibility for the State's Group Health Plan**

**Be it enacted by the People of the State of Maine as follows:**

**Sec. 1. 5 MRSA §285, sub-§1, ¶F-13** is enacted to read:

F-13. Any employee of the Maine Indian Tribal-State Commission;

**Sec. 2. 5 MRSA §285, sub-§17** is enacted to read:

**17. Eligibility of persons other than state employees for group health plan.** A person other than a state employee may not be granted eligibility for a group health plan pursuant to subsection 1 by legislative action to amend subsection 1 unless the person is an employee of a quasi-governmental entity that receives significant and ongoing operating funds through a General Fund appropriation.

See title page for effective date.

**CHAPTER 279**

**S.P. 445 - L.D. 1027**

**An Act to Strengthen the Law Regarding Relief for Improvident Transfers of Title**

**Be it enacted by the People of the State of Maine as follows:**

**Sec. 1. 33 MRSA §1023, sub-§2,** as amended by PL 2003, c. 236, §2, is further amended to read:

**2. Relief available; protected transfers and executions.** When a court finds that a transfer of property or execution of a guaranty was the result of undue influence, it shall grant appropriate relief enabling the elderly dependent person to avoid the transfer or execution, including the rescission or reformation of a deed or other instrument, the imposition of a constructive trust on property or an order enjoining use of or entry on property or commanding the return of property. The court shall award reasonable attorney's fees and costs to be paid by the person who exercised undue influence over the elderly dependent person or by any transferee who paid less than full consideration, as found by the court. When the court finds that undue influence is a good and valid defense to a transferee's suit on a contract to transfer the property or a suit of a person who benefits from the execution of a guaranty on that guaranty, the court shall refuse to enforce the transfer or guaranty.

~~No relief~~ Relief obtained or granted under this section may not in any way affect or limit the right, title and interest of good faith purchasers, mortgagees, holders of security interests or other 3rd parties who obtain an interest in the transferred property for value after its transfer from the elderly dependent person. ~~No relief~~ Relief obtained or granted under this section may not affect any mortgage deed to the extent of value given by the mortgagee.

See title page for effective date.

**CHAPTER 280**

**S.P. 457 - L.D. 1133**

**An Act to Allow Electric Vehicle Charging Stations by Condominium and Residential Associations**

**Be it enacted by the People of the State of Maine as follows:**

**Sec. 1. 33 MRSA §576-A** is enacted to read:

**§576-A. Electric vehicle charging stations allowed**

**1. Definitions.** As used in this section, unless the context otherwise indicates, the following terms have the following meanings.

A. "Bylaw" means the instrument, however denominated, that contains the procedures for conduct of the affairs of the association of unit owners regardless of the form in which the association of unit owners is organized, including any amendments to the instrument.

B. "Common interest community" has the same meaning as in Title 38, section 3002, subsection 3.