

# MAINE STATE LEGISLATURE

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LAWS  
OF THE  
STATE OF MAINE  
AS PASSED BY THE

ONE HUNDRED AND EIGHTH LEGISLATURE

FIRST REGULAR SESSION

January 5, 1977 to July 25, 1977

PUBLISHED BY THE DIRECTOR OF LEGISLATIVE RESEARCH IN  
ACCORDANCE WITH MAINE REVISED STATUTES ANNOTATED,  
TITLE 3, SECTION 164, SUBSECTION 6.

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PORTLAND LITHOGRAPH COMPANY  
PORTLAND, MAINE  
1977

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PUBLIC LAWS  
OF THE  
**STATE OF MAINE**

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ONE HUNDRED AND EIGHTH LEGISLATURE

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## CHAPTER 565

### AN ACT to Amend the Maine Human Rights Act.

*Be it enacted by the People of the State of Maine, as follows:*

5 MRSA § 4572, sub-§ 1, ¶ C, as repealed and replaced by PL 1975, c. 770, § 33, is amended to read:

C. For any labor organization to exclude from apprenticeship or membership, or to deny full and equal membership rights, to any applicant for membership, because of race or color, sex, physical or mental handicap, religion, age, ancestry or national origin, or because of any such reason to deny a member full and equal membership rights, expel from membership, penalize or otherwise discriminate in any manner with respect to hire, tenure, promotion, transfer, compensation, terms, conditions or privileges of employment, representation, grievances or any other matter directly or indirectly related to membership or employment, whether or not authorized or required by the constitution or bylaws of such labor organization or by a collective labor agreement or other contract, or to fail or refuse to classify properly or refer for employment, or otherwise to discriminate against any member because of race or color, sex, physical or mental handicap, religion, age, ancestry or national origin or to cause or attempt to cause an employer to discriminate against an individual in violation of this section, **except that it shall be lawful for labor organizations and employers to adopt a maximum age limitation in apprenticeship programs;**

Effective October 24, 1977

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## CHAPTER 566

### AN ACT to Provide for Legislative Review and Automatic Termination of State Agency Rules.

*Be it enacted by the People of the State of Maine, as follows:*

5 MRSA c. 308 is enacted to read:

### CHAPTER 308

#### STATE AGENCY RULES

##### § 2501. Statement of intent

The intent of this chapter is to institute a system which will require that all rules promulgated by any state agency of the Executive Department shall automatically expire within a period of not to exceed 5 years, as set out in this chapter, unless such rules are renewed by statute.