

# MAINE STATE LEGISLATURE

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**ACTS AND RESOLVES**  
AS PASSED BY THE  
**Ninety-second and Ninety-third**  
**Legislatures**  
OF THE  
**STATE OF MAINE**

**From April 22, 1945 to May 14, 1947**  
**AND MISCELLANEOUS STATE PAPERS**  
**From May 25, 1945 to May 14, 1947**

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Published by the Revisor of Statutes in accordance  
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**PUBLIC LAWS**  
OF THE  
**STATE OF MAINE**

As Passed by the Ninety-third Legislature

**1947**

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## Chapter 383

AN ACT Increasing the Salaries of the County Attorney and Assistant County Attorney of Cumberland County.

*Be it enacted by the People of the State of Maine, as follows:*

R. S., c. 79, § 130, amended. That part of section 130 of chapter 79 of the revised statutes which relates to the salary of county attorney and assistant county attorney of Cumberland county is hereby amended to read as follows:

'Cumberland, ~~\$2,600~~ \$3,500; assistant county attorney, ~~\$1,800~~ \$2,500.'

Effective August 13, 1947

## Chapter 384

AN ACT to Provide a Retirement System for State Employees.

*Be it enacted by the People of the State of Maine, as follows:*

Sec. 1. R. S., c. 37, §§ 215-218, inclusive, 218-A, 218-B, 218-C, and 220-241, inclusive, repealed. Sections 215 to 218, inclusive, sections 218-A, 218-B and 218-C, as enacted by section 4 of chapter 239 of the public laws of 1945, and sections 220 to 241, inclusive, as amended, of chapter 37 of the revised statutes, are hereby repealed.

Sec. 2. R. S., c. 60, §§ 1-4, inclusive, 7-14, inclusive, and 16-19, inclusive, repealed. Sections 1 to 4, inclusive, as amended, sections 7 to 14, inclusive, as amended, and sections 16 to 19, inclusive, of chapter 60 of the revised statutes, are hereby repealed.

Sec. 3. R. S., c. 60, revised. Chapter 60 of the revised statutes, as amended, is hereby revised to read as follows:

### 'STATE EMPLOYEES' RETIREMENT SYSTEM.

Sec. 1. Definitions. "Retirement system" shall mean the State Employees' Retirement System of the state of Maine, as defined in section 2.

"Board of trustees" shall mean the board provided for in section 12 to administer the retirement system.

"Department" shall mean any department, commission, institution or agency of the state government.

"Employee" shall mean any regular classified or unclassified officer or employee in a department, including teachers in the state teachers' col-

PUBLIC, 1947

CHAP. 384

leges, normal schools and Madawaska training school, and for the purposes of this chapter, teachers in the public schools, but shall not include any member of the state legislature or the council or any judge of the superior court or supreme judicial court who is now or may be later entitled to retirement benefits under the provisions of section 5 of chapter 91 and section 3 of chapter 94, nor shall it include any member of the state police who is now entitled to retirement benefits under the provisions of sections 21 and 22 of chapter 13. In all cases of doubt the board of trustees shall determine whether any person is an employee as defined in this chapter.

"Teacher" shall mean any teacher, principal, supervisor, school nurse, school secretary or superintendent employed in any day school within the state, including teachers in unorganized territory; also a teacher or principal of a normal school, president and instructors in state teachers' colleges, and teachers who teach in any school which is supported at least  $\frac{3}{5}$  by state or town appropriations or in the absence of such support, the teachers in which have heretofore contributed to the Maine teachers' retirement association, provided that such contributions have not been withdrawn.

"Public school" shall mean any public school conducted within the state under the authority and supervision of a duly elected board of education or superintending school committee.

"Member" shall mean any employee included in the membership of the retirement system, as provided in section 3.

"Beneficiary" shall mean any person in receipt of a pension, an annuity, a retirement allowance or other benefit as provided by this chapter.

"Service" shall mean service as an employee, as defined in this section, for which compensation was paid.

"Membership service" shall mean service rendered while a member of the retirement system for which credit is allowable under the provisions of section 3.

"Prior service" shall mean service rendered prior to the date of establishment of the retirement system for which credit is allowable under the provisions of section 4.

"Creditable service" shall mean membership service plus prior service.

"Earnable compensation" shall mean actual compensation, including maintenance if any. In cases where compensation includes maintenance, the board of trustees shall fix the value of that part of the compensation not paid in money.

"Average final compensation" shall mean the average annual earnable compensation of a member during his last 5 years of creditable service, or if less than 5 years of creditable service, it shall mean his average annual earnable compensation during his total creditable service.

"Accumulated contributions" shall mean the sum of all the amounts credited to a member's individual account in the annuity savings fund, or teachers' savings fund, together with regular interest thereon, as provided in section 14.

"Annuity" shall mean annual payments for life derived from the accumulated contributions of a member, other than the accumulated contribution of a member to his credit in the teachers' savings fund.

"Pension" shall mean annual payments for life derived from contributions by the state, together with such accumulated contributions as may be to the credit of a member in the teachers' savings fund.

"Retirement allowance" shall mean the sum of the annuity and the pension. All retirement allowances shall be payable in equal monthly instalments which shall cease with the last payments prior to death.

"Retirement" shall mean withdrawal from active service with a retirement allowance granted under the provisions of this chapter.

"Regular interest" shall mean interest at such rate as may be set from time to time by the board of trustees in accordance with the provisions of subsection II of section 13.

"Actuarial equivalent" shall mean a benefit of equal value when computed at regular interest upon the basis of such mortality and service tables as the board of trustees shall adopt.

The masculine pronoun, wherever used shall include the feminine pronoun.

Sec. 2. Name and date of establishment. A retirement system, as herein established, shall be placed under the board of trustees for the purpose of providing retirement allowances and other benefits under the provisions of this chapter for employees of this state. The retirement system so created shall be considered to have been established as of July 1, 1942 for all employees who were eligible for the provisions of chapter 60 of the revised statutes 1944 and as of July 1, 1947 for all employees who were eligible for the provisions of sections 212 to 241, inclusive, of chapter 37 of the revised statutes of 1944; for all other employees the date of establishment shall be considered as the date on which contributions were first made by them to any pension system supported in whole or in part by the state, with the further provision that the date of establishment of this system shall be July 1, 1947 for such employees employed for the first time after this date. It shall have the powers and privileges of a corporation and shall be known as the "State Employees' Retirement System of the State of Maine", and by such name all of its business shall be transacted, all of its funds invested, and all of its cash and securities and other property held in trust for the purpose for which received.

PUBLIC, 1947

CHAP. 384

Sec. 3. Membership. The membership of the retirement system shall consist of the following:

I. Any person who shall become an employee after July 1, 1947 shall become a member of the retirement system as a condition of employment and shall not be entitled to receive any pension or retirement allowance under any other pension or retirement provisions supported wholly or in part by the state, anything to the contrary notwithstanding; provided, however, that membership shall be optional in the case of any class of elected officials or any class of officials appointed for fixed terms.

II. Any person who is an employee on July 1, 1947 shall become a member as of that date, unless he has previously filed, in accordance with the provisions of section 3 of chapter 60 of the revised statutes of 1944, with the board of trustees on a form prescribed by the board a notice of his election not to be included in the membership of the system and a duly executed waiver of all present and prospective benefits which would otherwise inure to him on account of his participation in the retirement system. Any employee who has elected not to become a member by filing such a waiver may thereafter apply for and be admitted to membership, but no such employee shall receive prior service credit unless he becomes a member before July 1, 1948.

A. Any person who was on the payroll as of December 31, 1941, and who was transferred to the federal employment service and any person employed by the employment service after December 31, 1941 and who subsequently may become a state employee when the so called employment service shall be returned to the state of Maine as an operating unit, shall be considered a member of the retirement system; provided, however, that the employee designated in this paragraph shall have made payments to the state retirement fund in the same amounts and during the same periods as the other state employees have made to said fund, but the employee in the service of the federal employment service, so called, may be permitted to make up any amounts due to the retirement fund if this is done within 1 year of the date when the so called employment service is returned to the state of Maine, but any employee of the federal employment service who has not paid the contributions shall not be entitled to the benefits of this chapter. Any employee to whom the provisions of this chapter are applicable shall be entitled to all the rights and benefits which he could have accrued had he been employed by this state. Any employee of the federal employment service who transfers to a state department prior to the time said service is returned to state control shall be allowed prior service credit and membership credit for such

time as he was with the said federal employment service provided he makes up such contributions as may be necessary to cover membership credit.

III. Any employee for whom this retirement system can be considered to have been established July 1, 1942 may, if he so elects, pay into the retirement system any or all back contributions covering any or all of the period from July 1, 1942 to July 1, 1947 and receive therefor the proper membership credit for the period for which such back contributions are made.

IV. The board of trustees may, in its discretion, deny the right to become member to any class of employees whose compensation is only partly paid by the state, with the exception of teachers, or who are serving on a temporary or other than per annum basis, and it may also, in its discretion, make optional with members in any such class their individual entrance into membership.

V. It shall be the duty of the head of each department to submit to the board of trustees a statement showing the name, title, compensation, sex, date of birth, and length of service of each member and such information regarding other employees in his department as the board may require. For the effective handling of this subsection the commissioner of education shall furnish this information to the board of trustees for all teachers.

VI. Should any member in any period of 15 consecutive years, after last becoming a member be absent from service more than 10 years, or should he withdraw his contributions, or should he become a beneficiary as the result of his own retirement, or die, he shall thereupon cease to be a member; provided, however, that the membership of any employee entering such classes of military or naval service of the United States as may be approved by resolution of the board of trustees, shall be considered to be continued during such military or naval service if he does not withdraw his contributions, and provided further, that any employee who enlists in or is inducted or drafted into the service of the armed forces of the United States, in time of war, shall be considered as an employee under the provisions of this chapter and shall have all the benefits of section 23 of chapter 59, and the state shall contribute to the annuity savings fund or teachers' savings fund, whichever is applicable, such amounts as the employee would have been required to contribute if he had been serving the state during his service in the said armed forces in the same capacity as that in which he was serving at the time he joined the service; regardless of when he entered the United States armed forces or when he was released therefrom, provided such entry and release occurs during a time of war; provided, however, that any employee,



whose contributions to the annuity fund are paid by the state under the provisions of this section, who withdraws from or ceases to be a member of the retirement system, may not withdraw any of the contributions made by the state under this subsection.

VII. All employees who formerly were subject to the provisions of sections 212 to 220, inclusive, of chapter 37 shall be entitled to out-of-state service provided that upon making application for retirement they will have had service in Maine totalling at least 20 years of which the last 15 years of service must be in the state of Maine. All employees who formerly were subject to the provisions of sections 221 to 241, inclusive, of chapter 37 of the revised statutes of 1944 shall be entitled to out-of-state service provided that upon making application for retirement they will have had service in Maine totalling at least 20 years of which the last 7 years of service must be in the state of Maine. Any teacher employed as such for the first time after July 1, 1947 may be allowed a total out-of-state credit of 10 years, provided that upon application for retirement such teacher shall have served at least 20 years in this state, the last 10 of which shall be subsequent to such out-of-state service. Anything to the contrary notwithstanding, credit for out-of-state service shall be allowed only if the member makes contributions for the years of such service on the same basis as he would have made contributions had such service been within this state.

VIII. Any employee who is a member of this retirement system may leave state service after 30 years of creditable service and be entitled to a retirement allowance at attained age 60 provided the contributions made by such member have not been withdrawn and provided further, that his retirement allowance shall be based upon the total number of years of creditable service, in accordance with the provisions of this chapter.

#### Sec. 4. Creditable Service.

I. All service of a member on account of which contributions are made after the date of establishment shall be credited as membership service and none other.

II. Under such rules and regulations as the board of trustees shall adopt, each employee in service on July 1, 1947 who becomes a member before July 1, 1948 shall file a detailed statement, on forms provided by the board of trustees, of all service rendered by him both before and after the applicable date of establishment for which he claims credit. Provided further, that any person formerly employed by the state and who is reemployed by the state at any time prior to July 1, 1950, shall, upon becoming a member, be allowed the appropriate credit.

III. The board of trustees shall fix and determine by appropriate rules and regulations how much service in any year is equivalent to 1 year of service, but in no case shall it allow credit for a period of absence without pay of more than a month's duration if a full-time position, nor shall more than 1 year of service be creditable for all service in 1 calendar year. Service rendered for the full normal working time in any year shall be equivalent to 1 year's service. For the purpose of determining prior service credits actual time worked in any year shall be deemed to be the normal working time. For teachers a year of service shall be equivalent to a "school year" as defined in the general laws of the state at the time when the school service in question was rendered; provided, however, that the persons who served as stenographers of the supreme judicial or superior courts prior to January 1, 1930 shall be credited with prior service for that period of time for which they served as such stenographers.

IV. Subject to the above restrictions and to such other rules and regulations as the board may adopt, the board shall verify, as soon as practicable after the filing of such statements of service, the service therein claimed. Provided that those employees who have already filed such statements under the provisions of section 4 of chapter 60 of the revised statutes of 1944 need not again file.

V. Upon verification of the statements of service, the board of trustees shall issue prior service certificates certifying to each member the length of service rendered prior to the applicable date of establishment with which he is credited on the basis of his statement of service. So long as membership continues, a prior service certificate shall be final and conclusive for retirement purposes as to such service; provided, however, that any member may, within 1 year from the date of issuance or modification of such certificate, request the board of trustees to modify or correct his prior service certificate.

VI. When membership ceases, a prior service certificate shall become void, and should the employee again become a member, he shall enter the system as a member not entitled to prior service credit.

VII. Creditable service at retirement on which the retirement allowance of a member shall be based shall consist of his membership service, and also, if he has a prior service certificate which is in full force and effect, the period of the service certified on his prior service certificate.

VIII. Prior service credit will be granted to those employees formerly subject to the provisions of sections 221 to 241, inclusive, of chapter 37 of the revised statutes of 1944 for service rendered prior to their attaining age 25, provided that such employees pay into the teachers' savings fund 5% of the salary received during such service, and provided fur-

PUBLIC, 1947

CHAP. 384

ther, that for each year of such service such payments shall not be less than \$20 or more than \$100.

Sec. 5-A. Employees contributions. Any person who was a member of any retirement system supported in whole or in part by the state prior to July 1, 1947 on becoming a member of this retirement system shall elect, on forms furnished by the board of trustees, whether to continue the same percentage contributions of earnable compensation as he had been making to the former retirement system of which he was a member or to make a 5% contribution of earnable compensation; provided, that if the retirement system to which the member formerly belonged required no percentage contributions of the member, such member shall make a 5% contribution of earnable compensation to this retirement system.

Any person who shall become an employee after July 1, 1947 shall make a 5% contribution of earnable compensation to the retirement system.

Anything to the contrary notwithstanding, any member may elect not to make any further contributions to this retirement system provided he has 35 years of creditable service and has attained the age of 65. Election shall be made on forms prescribed by the board of trustees.

Sec. 6-A. Service retirement benefits.

I.

A. Any member in service may retire on a service retirement allowance upon written application to the board of trustees setting forth at what time, not less than 30 days nor more than 90 days subsequent to the filing thereof, he desires to be retired, provided that such member at the time so specified for his retirement shall have attained age 60 and notwithstanding that during such period of notification he may have separated from service.

B. Any member in service who attains age 70 shall be retired forthwith on a service retirement allowance or on the 1st day of the next calendar month; except that any member who is an elected official of the state or an official appointed for a term of years may remain in service until the end of the term of his office for which he was elected or appointed. Notwithstanding the foregoing, on the request of the governor with the approval of the council, the board of trustees may permit the continuation for periods of 1 year, as the result of each such request, of the service of any employee who has attained the age of 70 and who desires to remain in service.

II. Upon service retirement the member shall receive a service retirement allowance which shall consist of:

A. An annuity which shall be the actuarial equivalent of his accumulated contributions other than the accumulated contributions of a member to his credit in the teachers' savings fund at the time of retirement;

B. A pension which shall be equal to  $\frac{1}{140}$  of his average final compensation multiplied by the number of years of his membership service; and

C. If he has a prior service certificate in full force and effect, an additional pension which shall be equal to  $\frac{1}{50}$  of his average final compensation multiplied by the number of years, not to exceed 25 years, of his prior service; provided further, that the additional pension for employees formerly subject to the provisions of sections 212 to 241, inclusive, of chapter 37 shall be equal to  $\frac{1}{70}$  of his average final compensation multiplied by the number of years of his prior service instead of the foregoing provision, and provided further, that all contributions of any other system for any period covered by the prior service certificate shall become on retirement the property of the state and shall be transferred to the pension accumulation fund.

III. Any warden of the department of inland fisheries and game who is a member of this system on July 1, 1947 and who has creditable service of at least 25 years in this capacity may be retired at  $\frac{1}{2}$  of his average final compensation provided such retirement is requested either by the member or commissioner. If any such member should become eligible under the provisions of this system, as a result of prior service and membership service, to a retirement allowance in excess of  $\frac{1}{2}$  of his average final compensation, he shall be entitled to the higher retirement allowance.

IV. The deputy warden, the captain of the guard, and any guard of the state prison who is a member of this system on July 1, 1947 and who has creditable service of at least 25 years in each or all capacities may be retired at  $\frac{1}{2}$  of his average final compensation provided such retirement is requested either by the member or the commissioner of institutional service. If any such member should become eligible under the provisions of this system, as a result of prior service and membership service, to a retirement allowance in excess of  $\frac{1}{2}$  of his average final compensation, he shall be entitled to the higher retirement allowance.

V. Any member of the state police who becomes a member of this system and who has creditable service of at least 25 years in this capacity may be retired at  $\frac{1}{2}$  of his average final compensation provided such retirement is requested either by the member or the chief of the state police. If any such member should become eligible under the provisions of this system, as a result of prior service and membership service, to a retirement allowance in excess of  $\frac{1}{2}$  of his average final compensation, he shall be entitled to the higher retirement allowance; the provisions of this subsection shall apply to a member who may become chief of the state police.

VI. In order to obtain the benefits of subsections III, IV and V of this section, the member must have attained the age of 55, must have served 25 years in one of those 3 services, and anything to the contrary notwithstanding retirement is compulsory at attained age 60. Provided further, on the request of the governor with the approval of the council, the board of trustees may permit the continuation for periods of 1 year, as the result of each such request, of the service of any member, entitled to the benefit of subsections III, IV and V, who has attained the age of 60 and who desires to remain in service.

VII. Any employee who is a member of the system for which the date of establishment is July 1, 1942 and who becomes a member prior to July 1, 1947 and who has total prior service credit of at least 13 years, shall be entitled to a total retirement allowance of  $\frac{1}{2}$  average final compensation after attaining at least age 65, provided he is still a member and has creditable service of at least 25 years on date of retirement; provided further, that any such member upon attaining age 70, and having creditable service of at least 20 years, shall be entitled to a total retirement allowance of  $\frac{1}{2}$  average final compensation. If any such member should become eligible under the provisions of this system, as a result of prior service and membership service, to a retirement allowance in excess of  $\frac{1}{2}$  of his average final compensation, he shall be entitled to the higher retirement allowance.

Any employee who is a member of the system for which the date of establishment is July 1, 1942 and who becomes a member prior to July 1, 1947 and who has total prior service credit of at least 22 years, shall be entitled to a total retirement allowance of  $\frac{1}{2}$  average final compensation, provided he is still a member and has creditable service of at least 25 years on retirement. If any such member should become eligible under the provisions of this system, as a result of prior service and membership service, to a retirement allowance in excess of  $\frac{1}{2}$  of his average final compensation, he shall be entitled to the higher retirement allowance.

Any employee may, if he so elects, pay into the retirement system any or all back contributions covering any or all of the period for which he was in service from July 1, 1942 to July 1, 1947 and receive therefor the proper membership credit for the period for which such back contributions are made.

VIII. Anything to the contrary notwithstanding, the service retirement allowance for any employee who was subject to the provisions of sections 212 to 221, inclusive, of chapter 37 shall at least be equal to the provisions set forth in such sections.

Sec. 7. Disability retirement benefits.

I. Upon the application of a member in service or of his department head, any member who has had 10 or more years of creditable service may be retired by the board of trustees on a disability retirement allowance, not less than 30 nor more than 90 days subsequent to filing such application; provided that the medical board, after a medical examination of such member, shall certify that the member is mentally or physically incapacitated for further performance of duty, that such incapacity is likely to be permanent, and that he should be retired.

II. Upon disability retirement the member shall receive a service retirement allowance if he has attained age 60, otherwise he shall receive a disability retirement allowance which shall consist of:

A. An annuity which shall be the actuarial equivalent of his accumulated contributions at the time of retirement; and

B. A pension which, together with his annuity, shall provide a total retirement allowance equal to 90% of  $1/70$  of his average final compensation multiplied by the number of years of his creditable service, if such retirement allowance exceeds 25% of his average final compensation; otherwise a pension which, together with his annuity, shall provide a total retirement allowance equal to 25% of his average final compensation, provided, however, that such allowance shall not exceed 90% of  $1/70$  of his average final compensation multiplied by the number of years which would be creditable to him were his creditable service to include the period from the time of retirement to the attainment of age 60.

III. Once each year during the first 5 years following the retirement of a member on a disability retirement allowance, and once in every 3-year period thereafter, the board of trustees may, and upon his application shall, require any disability beneficiary who has not attained age 60 to undergo a medical examination by the medical board or by a physician or physicians designated by the medical board, such examination to be made at the place of residence of such beneficiary or other place mutually agreed upon. Should any disability beneficiary who has not attained age 60 refuse to submit to such medical examination, his allowance may be discontinued until his withdrawal of such refusal, and should his refusal continue for 1 year, all his rights in and to his pension may be revoked by the board of trustees.

IV. Should the medical board report and certify to the board of trustees that any disability beneficiary is engaged in or is able to engage in a gainful occupation paying more than the difference between his retirement allowance and his average final compensation at retirement, and should the board of trustees concur in such report, then his pension shall

be reduced to an amount which, together with his annuity and the amount earnable by him, shall equal his average final compensation at retirement. Should his earning capacity be later changed, his pension may be further modified; provided that the new pension shall not exceed the amount of the pension originally granted nor an amount which, when added to the amount earnable by him together with his annuity, equals his average final compensation at retirement. For the purpose of this section, "retirement allowance" shall mean the allowance payable without optional modification as hereinafter provided in section 10.

Sec. 8. Restoration to service. Should a disability beneficiary or any other beneficiary be restored to service and should his annual earnable compensation then or at any time thereafter be equal to or greater than his average final compensation at retirement, his retirement allowance shall cease, the beneficiary shall again become a member of the retirement system, and he shall contribute thereafter at the same rate he paid prior to his retirement. Anything in this chapter to the contrary notwithstanding, any prior service certificate on the basis of which his service was computed at the time of his former retirement shall be restored to full force and effect, and in addition, upon his subsequent retirement he shall be credited with all the service as a member creditable to him at the time of his former retirement; but should he be restored to membership after attainment of the age of 55, his pension upon subsequent retirement shall not exceed the sum of the pension which he was receiving immediately prior to his last restoration to membership and the pension that may have accrued to him on account of membership service since his last restoration to membership, provided that the rate per cent of his total pension on his subsequent retirement shall not exceed the rate he would have received had he remained in service during the period of his prior retirement.

Sec. 9. Return of members' contributions. Should a member cease to be an employee except by death or by retirement under the provisions of this chapter, he shall be paid the amount of his contribution, together with such interest thereon, not less than  $\frac{3}{4}$  of accumulated regular interest, as the board of trustees shall allow; or should a member die, such amount shall be paid to such person, if any, as he has nominated by written designation duly acknowledged and filed with the board, otherwise to his estate.

Sec. 10. Optional allowances. Until the first payment on account of a retirement allowance becomes normally due, any member may elect to convert the retirement allowance otherwise payable on his account after retirement into a retirement allowance of equivalent actuarial value of one of the optional forms named below; provided, however, that an election of an optional benefit shall be effective on the date of retirement, and should the member die before such election becomes effective, the benefits payable

on his account shall be the same as though his election had not been filed and he had not been retired.

Option 1. A reduced retirement allowance payable during his life, with the provision that at his death a lump sum equal in amount to the difference between his accumulated contributions at the time of his retirement and the sum of the annuity payments actually made to him during his lifetime shall be paid to such person, if any, as he has nominated by written designation duly acknowledged and filed with the board of trustees, otherwise to his estate; or

Option 2. A reduced retirement allowance payable during his life, with the provision that it shall continue after his death for the life of the beneficiary nominated by him by written designation duly acknowledged and filed with the board of trustees at the time of retirement should such beneficiary survive him; or

Option 3. A reduced retirement allowance payable during his life, with the provision that it shall continue after his death at  $\frac{1}{2}$  of the rate paid to him and be paid for the life of the beneficiary nominated by him by written designation duly acknowledged and filed with the board of trustees at the time of retirement should such beneficiary survive him; or

Option 4. A reduced retirement allowance payable during his life with some other benefit payable after his death, provided that the total value of the allowance during his life and of the succeeding benefit shall be computed to be of equivalent actuarial value to the allowance which he would receive without optional modifications, and provided the benefit shall be approved by the board of trustees.

Sec. 11. Pensions offset by compensation benefits. Any amounts which may be paid or payable by the state under the provisions of any workmen's compensation or similar law to or on account of any member or retired member on account of any disability shall, in such manner as the board of trustees shall determine, be offset against and payable in lieu of any benefits payable out of funds provided by the state under the provisions of this chapter on account of the same disability.

#### Sec. 12. Administration.

I. The general administration and responsibility for the proper operation of the retirement system and for making effective the provisions of this chapter are vested in a board of 7 trustees. The board as herein established shall consist of the chairman of the state personnel board, the state controller, the bank commissioner, the treasurer of state, their terms of office as such board members to run concurrently with their terms in said state positions; a member duly elected for a 2-year term



PUBLIC, 1947

CHAP. 384

by the Maine teachers' association, a state employee duly elected for a 2-year term by the Maine state employees' association, and a person appointed for a 2-year term by the governor.

II. The trustees shall serve without compensation, but they shall be reimbursed from the funds of the retirement system for all necessary expenses that they may incur through service on the board of trustees.

III. Each trustee shall, within 10 days after his appointment or election, take an oath of office that so far as it devolves upon him he will diligently and honestly administer the affairs of the retirement system, and that he will not knowingly violate or willingly permit to be violated any of the provisions of law applicable to the retirement system. Such oath shall be subscribed to by the trustee making it, and certified by the officer before whom it is taken, and immediately filed in the office of the secretary of state.

IV. Each trustee shall be entitled to 1 vote in the board of trustees. Four trustees shall constitute a quorum for the transaction of any business. Four votes shall be necessary for any resolution or action by the board of trustees at any meeting of the board.

V. Subject to the limitations of this chapter, the board of trustees shall, from time to time, establish rules and regulations for the administration of the funds created by the provisions of this chapter, and for the transaction of its business.

VI. The board of trustees shall elect from its membership a chairman and shall appoint a secretary who shall engage such services as shall be required to transact the business of the retirement system; provided, however, that all such employees shall be considered as employees of the state and subject to all the provisions of state law regarding state employees and shall be employed under the rules and regulations established by the personnel board and shall receive such compensation as is provided by the rules and regulations of the personnel board for state employees in similar capacities. The necessary expenses incurred by the board and secretary in the operation of the retirement system shall be paid from the funds so allocated.

VII. The secretary shall keep in convenient form such data as shall be necessary for actuarial valuation of the various funds of the retirement system, and for checking the experience of the system.

VIII. The board of trustees shall meet at least once in each month for the transaction of such business as may properly come before it. The head of any department upon request from the board of trustees shall promptly furnish it with such information as shall be required to effectuate the provisions of this chapter. Whenever the board of trustees

shall find it impossible or impracticable to consult an original record to determine the date of birth, length of service, amount of regular compensation or other pertinent fact with regard to any member, it may, subject to the approval of the actuary, use estimates thereof on any basis which in its judgment is fair and just. The board of trustees, upon discovery of any error in any record of the system, shall, as far as practicable, correct such record. If any such error results in the receipt from such system by any member or beneficiary of more or less than he would have been entitled to receive had the records been correct, payments shall, as far as practicable, be adjusted in such manner that the actuarial equivalent of the benefit to which he was correctly entitled shall be paid.

IX. The board of trustees shall keep a record of all its proceedings, which shall be open to public inspection. It shall publish annually a report showing the fiscal transactions of the retirement system for the preceding fiscal year, the amount of the accumulated cash and securities of the system, and the last balance sheet showing the financial condition of the retirement system by means of an actuarial valuation of the assets and liabilities of the system.

X. The attorney-general of the state or an assistant designated by him shall be legal adviser of the board of trustees.

XI. The board of trustees shall designate a medical board to be composed of 3 physicians not eligible to participate in the retirement system. If required, other physicians may be employed to report on special cases. The medical board shall arrange for and pass upon all medical examinations required under the provisions of this chapter, shall investigate all essential statements and certificates by or on behalf of a member in connection with an application for disability retirement, and shall report in writing to the board of trustees its conclusions and recommendations upon all the matters referred to it.

XII. The board of trustees shall designate an actuary who shall be the technical adviser of the board on matters regarding the operation of the funds created by the provisions of this chapter and shall perform such other duties as are required in connection therewith. He shall calculate the amount of each annuity, pension or retirement allowance granted under the provisions of this chapter.

XIII. When he deems it necessary, the actuary shall make such investigation of the mortality, service and compensation experience of the members of the system, for the purpose of determining the proper mortality and service tables to be prepared and submitted to the board for adoption. Having regard to such investigation and recommendation, the board of trustees shall adopt for the retirement system such mortality

PUBLIC, 1947

CHAP. 384

and service tables as shall be deemed necessary, and shall certify the rates of contribution payable under the provisions of this chapter. In the year 1950 and at least once in each 5-year period thereafter, the actuary shall make an actuarial investigation into the mortality, service and compensation experience of the members and beneficiaries of the retirement system, and taking into account the results of such investigation, the board of trustees shall adopt for the retirement system such mortality, service and other tables as shall be deemed necessary and shall certify the rates of contribution payable under the provisions of this chapter.

XIV. On the basis of such mortality and service tables as the board of trustees shall adopt, the actuary shall make annual valuations of the assets and liabilities of the fund of the retirement system.

Sec. 13. Management of funds.

I. The members of the board of trustees shall be the trustees of the several funds created by the provisions of this chapter, and shall have full power to invest and reinvest such funds, subject to all the terms, conditions, limitations, and restrictions imposed by the laws of this state upon savings banks in the making and disposing of their investments; and subject to like terms, conditions, limitations, and restrictions, said trustees shall have full power to hold, purchase, sell, assign, transfer, and dispose of any of the securities and investments in which any of the funds created by the provisions of this chapter shall have been invested, as well as the proceeds of such investments.

II. The board of trustees from time to time shall set the rate of regular interest at such per cent rate compounded annually as shall be determined by the board to be equitable in its judgment, both to members and to the taxpayers of the state.

III. The treasurer of state shall be the custodian of the several funds of the retirement system. Upon receipt of vouchers signed by a person or persons designated by the board of trustees, the state controller shall draw a warrant on the treasurer of state for the amounts so authorized. A duly attested copy of the resolution of the board of trustees designating such persons and bearing on its face specimen signatures of such persons shall be filed with the state controller as his authority for making payments upon such vouchers.

IV. For the purpose of meeting disbursements for pensions, annuities, and other payments, there may be kept available cash, not exceeding 10% of the total amount in the several funds of the retirement system, on deposit in one or more banks or trust companies in the state organized under the laws of the state or of the United States, provided that the sum of deposit in any 1 bank or trust company shall not exceed 25% of the paid-up capital and surplus of such bank or trust company.

V. Except as otherwise herein provided, no trustee and no employee of the board of trustees shall have any direct interest in the gains or profits of any investment made by the board; nor shall any trustee or employee of the board, directly or indirectly, for himself or as an agent, in any manner use the same except to make such current and necessary payments as are authorized by the board; nor shall any trustee or employee of the board become an indorser or surety, or in any manner an obligor, for moneys loaned to or borrowed from the board.

Sec. 14. Method of financing. All of the assets of the retirement system shall be credited, according to the purpose for which they are held, among 6 funds, namely, the annuity savings fund, teachers' savings fund, the annuity reserve fund, the pension accumulation fund, the pension reserve fund and the expense fund:

I. Annuity savings fund.

A. The annuity savings fund shall be a fund in which shall be accumulated contributions deducted from the compensation of members to provide for their annuities. The board of trustees shall certify to the head of each department, and the head of each department shall cause to be deducted from the compensation of each member on each and every pay roll of such department for each and every pay roll period, the proportion of earnable compensation of each member so computed. The head of any department shall not have any deduction made for annuity purposes from the compensation of a member who elects not to contribute if he has attained age 65, and has completed 35 years of service. In determining the amount earnable by a member in a pay roll period, the board of trustees may consider the annual rate of earnable compensation payable to such member on the 1st day of the pay roll period as continuing throughout such pay roll period, and it may omit deduction from compensation for any period less than a full pay roll period if an employee was not a member on the 1st day of the pay roll period, and to facilitate the making of deductions it may modify the deduction required of any member by such an amount as shall not exceed  $1/10$  of 1% of the annual earnable compensation upon the basis of which such deduction is to be made. The head of each department shall certify to the board of trustees on each and every pay roll, or in such other manner as the board may prescribe, the amounts deducted. Each of said amounts shall be deducted, and when deducted shall be paid into the annuity savings fund, and shall be credited to the individual account of the member from whose compensation said deduction was made.

B. The deductions provided for herein shall be made notwithstanding that the minimum compensation provided for by law for any member

shall be reduced thereby. Every member shall be deemed to consent and agree to the deductions made and provided herein and shall receipt for his full compensation, and payment of compensation, less such deduction shall be a full and complete discharge and acquittance of all claims and demands whatsoever for the services rendered by such person during the period covered by such payment, except as to the benefits provided under this chapter.

C. Subject to the approval of the board of trustees, in addition to the contributions deducted from compensation as hereinbefore provided, any member may redeposit in the annuity savings fund by a single payment or by an increased rate of contribution an amount equal to the total amount which he previously withdrew therefrom as provided in this chapter, or any part hereof; or any member may deposit therein by a single payment or by an increased rate of contribution an amount computed to be sufficient or purchase an additional annuity which, together with his prospective retirement allowance, will provide for him a total retirement allowance not in excess of  $\frac{1}{2}$  of his average final compensation at age 65. Such additional amounts so deposited shall become a part of his accumulated contributions except in the case of disability retirement, when they shall be treated as excess contributions returnable to the member as an annuity of equivalent actuarial value.

D. The contributions of a member and such interest as may be allowed thereon, withdrawn by him, or paid to his estate or to his designated beneficiary in event of his death, shall be paid from the annuity savings fund, and any accumulated interest not so paid shall be transferred to the pension accumulation fund. Upon the retirement of a member, his accumulated contributions shall be transferred from the annuity savings fund to the annuity reserve fund.

E. The secretary of the retirement system, on or after July 1 of each year, will furnish to each member of the system in service on July 1 of such year a statement showing the amount of accumulated contributions to the member's credit in his individual account in the annuity savings fund, together with the total number of creditable years of service.

## II. Teachers' savings fund.

A. The teachers' savings fund shall be a fund in which shall be accumulated all contributions deducted from the compensation of teachers prior to July 1, 1947.

B. All contributions required of teachers for service credit prior to July 1, 1947 shall be deposited and accumulated in this fund.

C. On withdrawal from this system the amount in this fund to the

credit of any teacher shall be returned and in the event of death before retirement such amount shall be paid to his estate or to his designated beneficiary.

D. Upon the retirement of any teacher, his accumulated contributions in this fund shall be transferred to the pension accumulation fund and become the property of the state.

E. The secretary of the retirement system, on or after July 1 of each year, will furnish to each member of the system in service on July 1 of such year a statement showing the amount of accumulated contributions to the member's credit in his individual account in the teachers' savings fund.

F. On July 1, 1947, all funds now credited in accordance with the provisions of subsection I of section 227 and section 237 of chapter 37 of the revised statutes of 1944 and section 4 of chapter 239 of the public laws of 1945 shall be transferred to the teachers' savings fund.

III. Annuity reserve fund. The annuity reserve fund shall be the fund in which shall be held the reserves on all annuities in force and from which shall be paid all annuities and all benefits in lieu of annuities. Should a beneficiary be restored to membership, his annuity reserve shall be transferred from the annuity reserve fund to the annuity savings fund and shall be credited to his individual account therein.

#### IV. Pension accumulation fund.

A. The pension accumulation fund shall be the fund in which shall be accumulated all reserves for the payment of all pensions and other benefits payable from contributions made by the state, and from which shall be paid all pensions and other benefits on account of members with prior service payable from the said contributions.

B. On account of each member there shall be paid annually into the pension accumulation fund by the state for the preceding fiscal year an amount equal to a certain percentage of the annual earnable compensation of such member to be known as the "normal contribution", and an additional amount equal to a percentage of his annual earnable compensation to be known as the "accrued liability contribution". The rates per cent of such contributions shall be fixed on the basis of the liabilities of the retirement system as shown by actuarial valuation.

C. On the basis of regular interest and of such mortality and service tables as shall be adopted by the board of trustees, immediately after making each valuation during the period over which the accrued liability contribution is payable, the actuary shall determine the uniform and constant percentage of the earnable compensation of the average new entrant which, if contributed on the basis of his compensation

PUBLIC, 1947

CHAP. 384

throughout his entire period of active service, would be sufficient to provide for the payment of any pension or other benefit payable on his account from contributions by the state. The rate per cent so determined shall be known as the "normal contribution" rate. After the accrued liability contribution has ceased to be payable, the normal contribution rate shall be determined after each actuarial valuation as the rate per cent of the earnable compensation of all members obtained by deducting from the total liabilities of the pension accumulation fund the amount of the funds on hand to the credit of that fund and dividing the remainder of 1% of the present value of the prospective future compensation of all members, as computed at regular interest on the basis of such mortality and service tables as the board of trustees shall adopt.

D. Immediately succeeding the first valuation after July 1, 1947, the actuary shall compute the rate per cent of the total annual earnable compensation of all members which is equivalent to 4% of the amount of the total liabilities of the pension accumulation fund which is not dischargeable by the assets to the credit of the pension accumulation fund and the aforesaid normal contribution made on account of such members during the remainder of their active service. The rate per cent originally so determined shall be known as the "accrued liability contribution" rate.

E. The total amount payable to the pension accumulation fund in each year after the first year following July 1, 1947 shall be not less than the sum of the rates per cent known as the normal contribution rate and the accrued liability contribution rate, of the total compensation earnable, by all members during the preceding fiscal year; provided, however, that the amount of each annual accrued liability contribution shall be at least 3% greater than the preceding annual accrued liability payment, and provided that the aggregate payment by the state shall be sufficient, when combined with the amount in the pension accumulation fund, to provide the pensions and other benefits payable out of the fund during the year then current.

F. The accrued liability contribution shall be discontinued as soon as the accumulated reserves in the pension accumulation fund shall equal the present value, as actuarially computed and approved by the board of trustees, of the total liabilities of the fund less the present value, computed on the basis of the normal contribution rate then in force, of the prospective normal contributions to be received on account of persons who are at that time members.

G. All pensions and benefits in lieu thereof payable on account of members with prior service credit shall be paid from the pension ac-

cumulation fund, and all pensions payable to employees retired before the establishment of this retirement system shall be paid from the pension accumulation fund.

H. Upon the retirement of a member without prior service credit, an amount equal to his pension reserve shall be transferred from the pension accumulation fund to the pension reserve fund.

I. All interest and dividends earned on the funds of the retirement system shall be credited to the pension accumulation fund. The board of trustees annually shall allow regular interest on the individual accounts of members in the annuity savings fund and on the mean amounts for the preceding year in the annuity reserve fund and pension reserve fund, and shall transfer such amounts from the pension accumulation fund.

J. The board of trustees may in its discretion transfer to and from the pension accumulation fund the amount of any surplus or deficit which may develop in the reserves held in the annuity reserve fund or the pension reserve fund.

K. On July 1, 1947 all funds now credited under subsection III of section 227 and section 236 of chapter 37 of the revised statutes of 1944 shall be transferred to the pension accumulation fund.

V. Pension reserve fund. The pension reserve fund shall be the fund in which shall be held the reserves on all pensions granted to members without prior service credit, and from which such pensions and benefits in lieu thereof shall be paid. Should a beneficiary without prior service credit be restored to membership, his pension reserve shall be transferred from the pension reserve fund to the pension accumulation fund. Should the pension of a disability beneficiary without prior service credit be reduced as a result of an increase in his earning capacity, the amount of the reduction in his pension shall be paid annually into the pension accumulation fund during the period of such reduction.

VI. Expense fund. The expense fund shall be the fund to which shall be credited all money provided by the state to pay the administration expenses of the retirement system, and from which shall be paid all the expenses necessary in connection with the administration and operation of the system. Biennially the board of trustees shall estimate the amount of money which shall be deemed necessary to be paid into the expense fund during the ensuing biennium to provide for the expenses of operation of the retirement system, and such amount shall be paid by the state to the expense fund for this purpose. Any unexpended balance at the end of each fiscal year shall lapse to the general fund.



VII. State contributions. The board of trustees shall submit budget estimates to the state budget officer in accordance with the provisions of section 10 of chapter 14. These estimates shall show the total requirements for the pension accumulation fund and for the expense fund for the ensuing biennium. These amounts shall be broken down in such a way as to permit the proper allocation of costs among the general fund of the state, the general highway fund and such other funds as it may be found practicable by the state budget officer to charge with their proportionate share of the cost. The amount determined as due from the general fund shall be included in the appropriation bill transmitted to the legislature by the governor with the budget document. Payments to the retirement system of the amounts appropriated for the pension accumulation fund and for the expense fund shall be made in quarterly instalments on the 1st day of July, October, January and April.

Sec. 15-A. Benefits to employees retired prior to date of establishment of this retirement system. All pensions payable to former employees retired under the provisions of sections 227 to 233, inclusive, of chapter 1 of the public laws of 1933 as they existed immediately prior to July 1, 1942 shall be continued and paid hereafter from the pension accumulation fund at the full amounts stipulated under said sections prior to such effective date. The residue of any appropriation made for the payment of such pensions shall be transferred and credited to the pension accumulation fund. Any additional amounts required to continue such pensions shall be provided by an increase in the accrued liability contribution otherwise payable to the pension accumulation fund.

Sec. 16. Employees of counties, cities and towns entitled to membership.

I. The employees of any county, city, town, water district or any other quasi-municipal corporation of the state may participate in the retirement system, to the full extent of any and all benefits provided for in this chapter provided the county commissioners, or the city council or corresponding body of a city, or the voters of a town at a duly constituted town meeting, or the trustees of water districts or other quasi-municipal corporations, approve such participation and file with the board of trustees a duly certified copy of the resolution of the county commissioners or of the city council or such corresponding body approving such participation and the extent of the benefits which shall apply, or a record of the vote of the town voters certified by the clerk of the town meeting. Such county, city, town, water district or other quasi-municipal corporation approving the participation of its employees in the retirement system shall thereafter be known for the purposes of this chapter as "a participating local district". Such county, city, town, water districts or other quasi-municipal corporations shall designate in

their approval any class of employees, otherwise provided for by local pension provisions, who may be exempted from the provisions of this chapter. The date when the participation of the employees of a participating local district may begin shall be set by the board of trustees not more than 6 months following the date the local district approved the participation of its employees. This date shall be considered as the date of establishment for participating local districts as defined in section 2 of this chapter.

II. Membership in the retirement system shall be optional with employees in the service of a participating local district on the date when participation of the local district begins, and any employee then in service who elects to join the retirement system within 4 years thereafter shall be entitled to a prior service certificate covering such periods of previous service as shall be certified by the participating local district as creditable prior service rendered to such local district, or to the state, for which the participating local district is willing to make accrued liability contributions. Membership shall be compulsory for all employees entering the service of such participating local district thereafter, except those who are exempted under the provisions of subsection I hereof.

III. The chief fiscal officer of a participating local district shall submit to the board of trustees such information, and shall cause to be performed such duties, in respect to the employees of such local district as shall be prescribed by the board of trustees in order to carry out the provisions of the retirement system.

IV. The actuary of the retirement system shall compute the rates of contribution payable by employees, who become members under the provisions of this section, in the same manner as if they were state employees, and shall compute the contributions which would be payable annually by the participating local district on account of such members as though they were state employees, except that each participating local district employing members participating in the retirement system shall make a special accrued liability contribution on account of the participation of its employees in the retirement system, which shall be determined by an actuarial valuation of the accrued liability on account of such of its employees as elected to become members in the same manner as the accrued liability rate was originally determined for state employees. Such special accrued liability contribution, subject to such adjustment as may be necessary on account of any additional prior service credits awarded to employees of such participating local district, shall be payable in lieu of the accrued liability contribution payable on account of state employees who are members of the retirement system. The expense of making such initial valuation shall be assessed against and paid by

PUBLIC, 1947

CHAP. 384

the participating local district on whose account it is made. The contributions so computed, together with a pro rata share of the cost of the administration of the retirement system, based upon the payroll of the employees, and the cost of each annual valuation shall be certified by the board of trustees to the chief fiscal officer of the participating local district, and the amounts so certified shall be a charge against the participating local district. The chief fiscal officer of each such participating local district shall pay to the treasurer of state the amount certified by the board of trustees as payable under the provisions of this section, and the treasurer of state shall credit such amounts to the appropriate funds of the retirement system. Separate accounts shall be kept of the amounts so credited. Upon the retirement of any member of a participating local district the required reserves shall be transferred, as soon as accumulated, to the appropriate fund of the retirement system and become the property of the state.

V. Employees who become members under the provisions of this section and on behalf of whom contributions are paid as provided in this section shall be entitled to benefits under the retirement system for which such contributions are made as though they were state employees.

VI. Notwithstanding anything to the contrary, the retirement system shall not be liable for the payment of any pensions or other benefits on account of the employees or pensioners of any county, city or town participating under the provisions of this section for which reserves have not been previously created from funds contributed by such county, city or town, or its employees for such benefits.

VII. Any educational institution in this state teaching courses equivalent to or higher than secondary institutions may become a participating local district to the full extent of any and all benefits provided for in this chapter; provided the appropriate governing body of such educational institution approves such participation and files with the board of trustees a duly certified copy of the resolution approving such participation and the extent of the benefits which shall apply.

Sec. 17. Saving clause.

I. Any county, city, town, water district or any other quasi-municipal corporation of the state which, on July 1, 1947 shall be classified as a participating local district under the provisions of section 15 of chapter 60 of the revised statutes of 1944 shall be subject to the provisions of this chapter, unless it files with the board of trustees before July 1, 1948, a duly certified copy of the resolution of the county commissioners, or of the city council or such corresponding body, or a record of the vote of the town voters certified by the clerk of the town meeting, electing to

remain under the provisions granted by said section 15 of chapter 60 of the revised statutes of 1944.

II. The board of trustees shall, immediately after July 1, 1947, notify each participating local district of the benefits provided by this chapter. Such notification shall be in writing and shall be sent postpaid by registered mail. Any participating local district shall be entitled to a revaluation in order to determine the cost of the provisions of this chapter; the expense of making such revaluation shall be assessed and paid by the participating local district.

Sec. 18. Exemption from taxation and execution. The right of a person to a pension, an annuity, or a retirement allowance, to the return of contributions, the pension, annuity, or retirement allowance itself, any optional benefit or death benefit, or any other right accrued or accruing to any person under the provisions of this chapter, and the moneys in the various funds created thereby, shall be exempted from any state, county or municipal tax in the state, and shall not be subject to execution, garnishment, attachment or any other process whatsoever, and shall be unassignable except as this chapter specifically provides.

Sec. 19. Protection against fraud. Any person who shall knowingly make any false statement or shall falsify or permit to be falsified any record or records of this retirement system in any attempt to defraud such system, as a result of such act shall be guilty of a misdemeanor and shall be punishable therefor under the laws of the state. Should any change or error in the records result in any member or beneficiary receiving from the retirement system more or less than he would have been entitled to receive had the records been correct, the board of trustees shall have the power to correct such error, and to adjust as far as practicable the payments in such manner that the actuarial equivalent of the benefit to which such member or beneficiary was correctly entitled shall be paid.

Sec. 20. Limitation on membership. No other provision of law in any other statute, which provides wholly or partly at the expense of the state or of any subdivision thereof for pensions or retirement benefits for employees of the state, their widows or other dependents shall apply to members or beneficiaries of the retirement system established by the provisions of this chapter, or the widows or other dependents of such members or beneficiaries.

Sec. 21. Appeal. Any person aggrieved by any decision or ruling of the board of trustees shall have the right of appeal from such decisions or ruling to the next term of the superior court to be held in the county of Kennebec, held not less than 30 days after the rendition of said decision or ruling. The appellant shall also file a written notice of his appeal from

PUBLIC, 1947

CHAP. 384

said decision or ruling with the board of trustees and with the clerk of the said superior court. Certified copies of the ruling or decision, together with a copy of the appeal, shall be forwarded to the clerk of the said superior court. The attorney-general or the assistant designated by him shall appear for and in behalf of the board of trustees. The procedure in the said court shall be the same as that in appeal from decisions of the municipal courts.

Sec. 22. Special intent. It is the intent and meaning of this chapter that all rights, credits and privileges enumerated herein shall be available to and shared in by all members of the system whether employees of the state or local participating districts and it is expressly provided that the board of trustees shall in all cases make the final and determining decision in all matters affecting the rights, credits and privileges of all members of the system, whether in participating local districts or in the state service.'

Sec. 4. R. S., c. 37, § 212, amended. Section 212 of chapter 37 of the revised statutes, as amended by section 1 of chapter 239 of the public laws of 1945, is hereby further amended to read as follows:

'Sec. 212. Teachers who may be entitled to an annual pension of \$600. Except as provided in ~~section 211~~ chapter 60, any person of either sex who, on the 30th day of September, 1913, or thereafter, shall have reached the age of 60 years and who for 35 years shall have been engaged in teaching as his principal occupation, and who shall have been employed as a teacher or teacher and supervisor in the public schools, or in such other schools within this state as are supported wholly or at least  $\frac{3}{5}$  by state or town appropriation and are under public management and control, 20 years of which employment, including the 15 years immediately preceding retirement, shall have been in this state, and who shall be retired by his employer or shall voluntarily retire from active service after completion of the school year next preceding the 30th day of September, 1913, shall, on his formal application, receive from the state for the remainder of his life an annual pension of \$600; provided, however, that after the 30th day of September, 1913, no such employment as teacher within this state shall be included in its provisions unless the teacher shall hold a state teachers' certificate issued under the authority of the commissioner.'

Sec. 5. R. S., c. 37, § 213, amended. Section 213 of chapter 37 of the revised statutes, as amended by section 2 of chapter 239 of the public laws of 1945, is hereby further amended to read as follows:

'Sec. 213. Teachers who may receive an annual pension of \$500. Except as provided in ~~section 211~~ chapter 60, any person of either sex who, on the 30th day of September, 1913, or thereafter, shall have reached the age of 60 years and who for 30 years shall have been engaged in teaching

as his principal occupation and who shall have in all other respects met the requirements of the preceding section shall, on his formal application, receive from the state for the remainder of his life an annual pension of \$500.'

Sec. 6. R. S., c. 37, § 214, amended. Section 214 of chapter 37 of the revised statutes, as amended by section 3 of chapter 239 of the public laws of 1945, is hereby further amended to read as follows:

'Sec. 214. Teachers who may receive an annual pension of \$400. Except as provided in ~~section 211~~ chapter 60, any person of either sex who, on the 30th day of September, 1913, or thereafter, shall have reached the age of 60 years and who for 25 years shall have been engaged in teaching as his principal occupation, and who shall have in all other respects met the requirements of section 212 shall, on his formal application, receive from the state for the remainder of his life an annual pension of \$400.'

Sec. 7. Effective date. The provisions of this act shall take effect July 1, 1947.

Effective July 1, 1947

## Chapter 385

### AN ACT to Increase the Salaries of Members of the State Police.

*Be it enacted by the People of the State of Maine, as follows:*

R. S., c. 13, § 5, amended. Section 5 of chapter 13 of the revised statutes is hereby amended to read as follows:

'Sec. 5. Salary and compensation determined by governor and council; to be sworn; not to receive fees; to be reimbursed for actual expenses. The governor and council shall determine the salary of the chief and deputy chief. The compensation of the other members of the state police shall be determined as follows:

On appointment as a trooper, the member shall receive a salary of ~~\$25~~ \$35 per week for a period of 6 months and ~~\$30~~ \$37.50 per week thereafter for the balance of the 1st year of service; during the 2nd year of service he shall receive a salary of ~~\$32.50~~ \$40 per week; during the next 2 years he shall receive a salary of ~~\$36~~ \$45 per week; and thereafter he shall receive a salary of ~~\$40~~ \$50 per week.

On appointment as a sergeant, the member shall receive a salary of ~~\$42.50~~ \$52 per week, and thereafter he shall receive an increase in salary of \$1 per week at the beginning of each fiscal year for a period of 5 years, or until he has reached a maximum salary of \$57 per week.