

MAINE STATE LEGISLATURE

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N I N E T Y - F O U R T H L E G I S L A T U R E

Legislative Document

No 1466

S. P. 656

In Senate, April 8, 1949

Reported by Senator Haskell of Penobscot from the Committee on Labor and printed under Joint Rules No. 10.

CHESTER T. WINSLOW, Secretary

STATE OF MAINE

IN THE YEAR OF OUR LORD NINETEEN HUNDRED
FORTY-NINE

AN ACT to Provide for Equal Pay for Equal Work.

Be it enacted by the People of the State of Maine, as follows :

R. S., c. 25, § 40-A, additional. Chapter 25 of the revised statutes is hereby amended by adding thereto a new section, to be numbered 40-A, to read as follows :

'Sec. 40-A. Wage rates for equal work; penalty; exception. No employer shall employ any female in any occupation within this state for salary or wage rates less than the salary or wage rates paid by that employer to male employees for equal work. However, nothing in this section shall prohibit a variation in salary or wage rates based upon a difference in seniority, experience, training, skill, ability, or difference in duties or services performed, either regularly or occasionally, or difference in the shift or time of the day worked, or difference in availability for other operation, or other reasonable differentiation except difference in sex. Any individual, association or corporation who violates the provisions of this section shall be punished by a fine of not more than \$200.

The provisions of this section shall not apply to the state, counties, cities and towns, or to charitable and educational institutions, or to those employees whose wage rates are determined by written agreements resulting from collective bargaining.'