

MAINE STATE LEGISLATURE

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N I N E T Y - F O U R T H L E G I S L A T U R E

Legislative Document

No. 1227

S. P. 562

In Senate, March 3, 1949.

Referred to Committee on Appropriations and Financial Affairs. Sent down for concurrence and ordered printed.

CHESTER T. WINSLOW, Secretary.

Presented by Senator Bowker of Cumberland.

STATE OF MAINE

IN THE YEAR OF OUR LORD NINETEEN HUNDRED
FORTY-NINE

RESOLVE Appropriating Funds to Provide for a Reclassification and Compensation Survey.

Reclassification and compensation survey; appropriation for. Resolved: That the sum of \$35,000 be, and hereby is, appropriated from the unappropriated surplus of the general fund, to a reserve account of the department of personnel, to provide for a general reclassification and compensation survey to be conducted on authorization of the governor and council.

STATEMENT OF FACTS

It is clear that the present staff of the personnel department would find it impossible to divorce itself from day to day operations long enough to complete satisfactorily, and within a reasonable period of time, a project as ambitious as a complete classification and a new pay plan for 6,000 employees.

The above would provide for a complete review of departmental classifications and a much needed survey of institutional positions which up to this point have not been properly evaluated and allocated to the proper salary scale.

This program would provide the basis for an intelligent approach to both compensation and proper examination for positions in the classified service.

An outside group of consultants on public administration would be engaged to perform this survey of positions.