

# MAINE STATE LEGISLATURE

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STATE OF MAINE  
HOUSE OF REPRESENTATIVES  
132ND LEGISLATURE  
FIRST SPECIAL SESSION

HOUSE AMENDMENT "A" to COMMITTEE AMENDMENT "A" to H.P. 1147,  
L.D. 1712, "An Act to Amend the Paid Family and Medical Leave Benefits Program to  
Balance Support of Businesses and Employees"

Amend the amendment by striking out all of section 7.

Amend the amendment by striking out all of section 19.

Amend the amendment by striking out all of sections 21, 22 and 23.

Amend the amendment by striking out all of section 25 and inserting the following:

**'Sec. 25. Refund of premium contributions done within budgeted resources.** The Department of Labor shall refund premium contributions to employers pursuant to the Maine Revised Statutes, Title 26, section 850-H, subsection 9 using administrative costs retained by the department pursuant to Title 26, section 850-E, subsection 4.'

Amend the amendment by relettering or renumbering any nonconsecutive Part letter or section number to read consecutively.

SUMMARY

This amendment amends Committee Amendment "A" to:

1. Remove the proposed changes to the weekly benefit amount;
2. Remove the provision that provides that benefits paid from the program are subject to state income tax and changes related to that provision;
3. Remove the appropriations and allocations section; and
4. Require the Department of Labor to use funds retained by the department for the administration of the paid family and medical leave benefits program to implement the

HOUSE AMENDMENT "A" to COMMITTEE AMENDMENT "A" to H.P. 1147, L.D. 1712

1 refund of premiums to employers that paid premiums and subsequently received approval  
2 for a private plan.

3 SPONSORED BY:   
4 (Representative ROBERTS, T.)

5 TOWN: South Berwick

**FISCAL NOTE REQUIRED**  
**(See attached)**

**132nd MAINE LEGISLATURE****LD 1712****LR 1651(03)****An Act to Amend the Paid Family and Medical Leave Benefits Program to Balance Support of  
Businesses and Employees****Fiscal Note for House Amendment "A" to Committee Amendment "A" H-428****Sponsor: Rep. Roberts of South Berwick****Fiscal Note Required: Yes**

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**Fiscal Note**

	FY 2025-26	FY 2026-27	Projections FY 2027-28	Projections FY 2028-29
<b>Net Cost (Savings)</b>				
General Fund	\$817,000	\$4,157,656	\$4,512,500	\$4,816,500
<b>Appropriations/Allocations</b>				
General Fund	\$0	(\$12,844)	\$0	\$0
Paid Family and Medical Leave Insurance Fund	(\$20,000)	\$0	\$0	\$0
<b>Revenue</b>				
General Fund	(\$817,000)	(\$4,170,500)	(\$4,512,500)	(\$4,816,500)
Other Special Revenue Funds	(\$43,000)	(\$219,500)	(\$237,500)	(\$253,500)

**Fiscal Detail and Notes**

This amendment eliminates the one-time Paid Family and Medical Leave Insurance Fund allocation of \$20,000 in fiscal year 2025-26 to the Department of Labor for the cost associated with calculating and refunding contributions paid by employers with a private plan in place on or before January 1, 2026 that is approved by the Department of Labor. The amendment also removes the change to the weekly benefit amount that an employee may receive.

Additionally, the amendment eliminates the taxation of the benefits paid from the paid family and medical leave program and removes the one-time General Fund appropriation to the Bureau of Revenue Services within the Department of Administrative and Financial Services of \$12,844 in fiscal year 2026-27 to fund computer programming costs.