MAINE STATE LEGISLATURE

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132nd MAINE LEGISLATURE

FIRST SPECIAL SESSION-2025

Legislative Document

No. 1593

H.P. 1051

House of Representatives, April 10, 2025

An Act to Require Certain Public Entities to Define Their Use of the Term "Equity"

Reference to the Committee on State and Local Government suggested and ordered printed.

ROBERT B. HUNT

Clerk

Presented by Representative FAULKINGHAM of Winter Harbor.

Cosponsored by Senator MOORE of Washington and

Representatives: ARDELL of Monticello, MINGO of Calais, POIRIER of Skowhegan, SMITH of Palermo, STROUT of Harrington, TUELL of East Machias, WADSWORTH of Hiram.

Be it enacted by the People of the State of Maine as follows:

Sec. 1. 5 MRSA §4635 is enacted to read:

§4635. Explanation of equity-based decisions

Notwithstanding any provision of law to the contrary, when a public entity or an educational institution states that it is taking an action, including, without limitation, the adoption of a policy, awarding of a contract or conducting its hiring practices, to advance equity, that public entity or educational institution shall specify and make available on its publicly accessible website the definition of "equity" that the public entity or educational institution is using to make that decision and the metrics being used to measure equity.

10 SUMMARY

This bill requires the State or a local government or other political subdivision or educational institution when making a decision based on advancing equity, the entity making that decision must provide on a publicly accessible website the definition of "equity" used to make the decision and the metrics used by that entity to measure equity.