

MAINE STATE LEGISLATURE

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Date: 5/29/25 Majority L.D. 1554 (Filing No. H-352)

LABOR

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STATE OF MAINE
HOUSE OF REPRESENTATIVES
132ND LEGISLATURE
FIRST SPECIAL SESSION

COMMITTEE AMENDMENT "A" to H.P. 1012, L.D. 1554, "An Act to Require Sexual Harassment Prevention Training for Restaurant Employees"

Amend the bill by striking out the title and substituting the following:

'Resolve, Directing the Department of Labor to Report on Sexual Harassment'

Amend the bill by striking out everything after the title and inserting the following:

'Sec. 1. Department of Labor to report to Legislature on sexual harassment. Resolved: That the Department of Labor shall submit a report, using available data, to the Joint Standing Committee on Labor detailing compliance and noncompliance by employers with sexual harassment policies in the workplace, including the requirements found in the Maine Revised Statutes, Title 26, chapter 7, subchapter 4-B. The department shall include any available data on compliance or noncompliance by employers and any recommendations, including suggested legislation, for ways to strengthen employer compliance with sexual harassment policies and strengthen sexual harassment prevention efforts in the workplace. The report must be submitted no later than January 1, 2026. The Joint Standing Committee on Labor may report out a bill related to the contents of the report to the Second Regular Session of the 132nd Legislature.'

Amend the bill by relettering or renumbering any nonconsecutive Part letter or section number to read consecutively.

SUMMARY

This amendment replaces the bill with a resolve. The resolve directs the Department of Labor to submit a report, using available data, to the Joint Standing Committee on Labor detailing compliance and noncompliance by employers with sexual harassment policies in the workplace. The department must include any recommendations, including suggested legislation, on ways to strengthen employer compliance with sexual harassment policies and strengthen sexual harassment prevention efforts in the workplace. The Joint Standing

ROFS
COMMITTEE AMENDMENT "A" to H.P. 1012, L.D. 1554

1 Committee on Labor may report out a bill related to the contents of the report to the Second
2 Regular Session of the 132nd Legislature.

3 **FISCAL NOTE REQUIRED**

4 (See attached)

COMMITTEE AMENDMENT



Approved: 05/27/25 **LRL**

132nd MAINE LEGISLATURE

LD 1554

LR 1830(02)

An Act to Require Sexual Harassment Prevention Training for Restaurant Employees

Fiscal Note for Bill as Amended by Committee Amendment "A" (H-352)

Committee: Labor

Fiscal Note Required: Yes

Fiscal Note

Minor cost increase - General Fund

Fiscal Detail and Notes

Additional costs to the Department of Labor to prepare and submit the required report can be absorbed within existing budgeted resources.