

MAINE STATE LEGISLATURE

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Date: 6/3/25

(Filing No. H-435)

MAJORITY
STATE AND LOCAL GOVERNMENT

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STATE OF MAINE
HOUSE OF REPRESENTATIVES
132ND LEGISLATURE
FIRST SPECIAL SESSION

COMMITTEE AMENDMENT "A" to H.P. 840, L.D. 1265, "An Act to Amend the Laws Governing Public Employee Market Pay Studies and Comprehensive Reviews of the Classification Plan for State Service Positions"

Amend the bill by inserting after section 2 the following:

Sec. 3. Appropriations and allocations. The following appropriations and allocations are made.

**ADMINISTRATIVE AND FINANCIAL SERVICES, DEPARTMENT OF
Administration - Human Resources 0038**

Initiative: Provides one-time funding to contract with a consultant to complete market pay studies and reviews prior to the report deadline of September 30, 2028.

GENERAL FUND	2025-26	2026-27
All Other	\$0	\$2,000,000
GENERAL FUND TOTAL	\$0	\$2,000,000

Amend the bill by relettering or renumbering any nonconsecutive Part letter or section number to read consecutively.

SUMMARY

This amendment, which is the majority report, adds an appropriations and allocations section.

FISCAL NOTE REQUIRED
(See attached)



Approved: 05/28/25 **LRL**

132nd MAINE LEGISLATURE

LD 1265

LR 1702(02)

An Act to Amend the Laws Governing Public Employee Market Pay Studies and Comprehensive Reviews of the Classification Plan for State Service Positions

Fiscal Note for Bill as Amended by Committee Amendment "A" (H-435)
Committee: State and Local Government
Fiscal Note Required: Yes

Fiscal Note

	FY 2025-26	FY 2026-27	Projections FY 2027-28	Projections FY 2028-29
Net Cost (Savings)				
General Fund	\$0	\$2,000,000	\$0	\$0
Appropriations/Allocations				
General Fund	\$0	\$2,000,000	\$0	\$0

Fiscal Detail and Notes

This bill includes a one-time General Fund appropriation of \$2,000,000 in fiscal year 2026-27 to the Bureau of Human Resources within the Department of Administrative and Financial Services to issue a request for proposals and contract with an experienced consultant to complete market pay studies and reviews prior to the report deadline of September 30, 2028.