

# MAINE STATE LEGISLATURE

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5/11/25  
ROFS

L.D. 894

Date: 06/04/25

(Filing No. H- 489)

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STATE OF MAINE  
HOUSE OF REPRESENTATIVES  
132ND LEGISLATURE  
FIRST SPECIAL SESSION

HOUSE AMENDMENT "A" to S.P. 383, L.D. 894, "An Act to Amend the Laws Governing Paid Family and Medical Leave"

Amend the bill by inserting after the enacting clause and before section 1 the following:

'Sec. 1. 26 MRSA §850-A, sub-§9, as enacted by PL 2023, c. 412, Pt. AAA, §7, is amended to read:

9. **Covered individual.** "Covered individual" means a person who:

A. Earned at least 6 times the state average weekly wage in wages subject to premiums under this subchapter during the individual's base period or elects coverage and meets the requirements of section 850-G; and

B. Meets the administrative requirements outlined in this subchapter and any rules adopted pursuant to this subchapter and files an application for family leave benefits or medical leave benefits; and

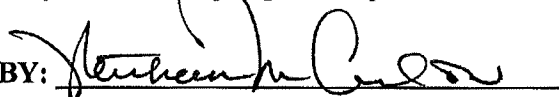
C. Has been employed for at least 120 days by the employer from whom the employee is taking leave.'

Amend the bill by relettering or renumbering any nonconsecutive Part letter or section number to read consecutively.

SUMMARY

This amendment requires an employee to be employed with an employer for a minimum of 120 days before being eligible for paid leave.

SPONSORED BY:



(Representative CARLOW, N.)

TOWN: Buxton

**FISCAL NOTE REQUIRED**  
(See attached)

**HOUSE AMENDMENT**



# 132nd MAINE LEGISLATURE

LD 894

LR 296(07)

**An Act to Amend the Laws Governing Paid Family and Medical Leave**

**Fiscal Note for House Amendment "A" to Original Bill (H-489)**

**Sponsor: Rep. Carlow of Buxton**

**Fiscal Note Required: Yes**

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## Fiscal Note

Potential current biennium savings - Paid Family and Medical Leave Fund

### Fiscal Detail and Notes

Requiring an employee to work for an employer for 120 days prior to being eligible for benefits under the paid family and medical leave insurance program may reduce the amount of benefits paid out of the fund. The amount can not be estimated at this time.