



## **132nd MAINE LEGISLATURE**

## FIRST REGULAR SESSION-2025

**Legislative Document** 

No. 797

S.P. 363

In Senate, March 4, 2025

An Act to Amend the Laws Regarding Work Search Efforts for Unemployment Benefits and to Eliminate Benefits for Temporary Unemployment

Received by the Secretary of the Senate on February 27, 2025. Referred to the Committee on Labor pursuant to Joint Rule 308.2 and ordered printed.

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DAREK M. GRANT Secretary of the Senate

Presented by Senator STEWART of Aroostook.

1 Be it enacted by the People of the State of Maine as follows:

Sec. 1. 26 MRSA §1192, sub-§2, as amended by PL 2021, c. 456, §18, is further
 amended to read:

4 2. Has registered for work. The individual has registered for work at, and continued 5 to report at, an employment office in accordance with rules the commissioner adopts, 6 except that the commissioner may, by rule, waive or alter either or both of the requirements 7 of this subsection as to individuals attached to regular jobs and as to such other types of 8 cases or situations with respect to which the commissioner finds that compliance with the 9 requirements would be oppressive, or would be inconsistent with the purposes of this 10 chapter. A rule under this subsection may not conflict with section 1191, subsection 1.

The individual must actively seek work 3 times each week in which a claim for benefits is 11 filed unless the individual is participating in approved training under subsection 6 or work 12 13 search has been waived in accordance with rules adopted by the commissioner and provide 14 evidence of work search efforts in a manner and form as prescribed by the Department of Labor. Failure to provide required work search documentation results in a denial of 15 16 benefits in accordance with section 1194, subsection 2 for the week or weeks for which no documentation was provided unless the department determines there is good cause for the 17 individual's failure to comply with this requirement;. 18

- 19 <u>A. Acceptable work search efforts under this subsection include:</u>
- 20 (1) Submitting a resume to an employer;
- 21 (2) Completing and submitting a job application to an employer or recruiter;
- 22 (3) Attending and completing an interview or skills test with an employer;
- 23 (4) Attending a job fair;
- 24 (5) Completing an online or in-person job search workshop or job club;
- 25 (6) Completing a job search assessment, including but not limited to a skills
  26 assessment;
- 27 (7) Participating in a volunteer or on-the-job training opportunity likely to lead to
  28 paid employment;
- 29 (8) Taking a civil service exam;
- 30 (9) Developing a complete resume in the State's employment services system;
- 31(10) Completing career direction research or work, such as a job search plan or a32targeted employer list;
- 33 (11) Completing job search branding and marketing activities such as completing
  34 a resume, cover letter or master application, creating an online professional
  35 networking profile or uploading a completed resume to a job board, allowing
  36 visibility to employers;
- 37 (12) Completing an online or in-person mock interview; and
- 38 (13) Participating in job search counseling.
- 39B. Required evidence of work search efforts under this subsection must be submitted40to the Department of Labor each week via an online portal or by submitting a paper

form documenting such efforts to the Department of Labor, job center or other designated office no later than 5 p.m. on the Friday of the week in which the work search efforts were completed. Such a form must require the claimant to report the following:
(1) The effort taken to fulfill each of the 3 weekly work search requirements;
(2) The employer, employment office, program or agency with which the claimant interacted or educational program in which the claimant participated;
(3) The dates of the work search efforts; and
(4) A point of contact for each employer, employment office, program, agency or educational program so the Department of Labor may verify each effort.
C. Prior to paying any weekly unemployment benefits to a claimant, the Department of Labor shall verify that the claimant submitted the required weekly report of work search efforts. Each week, the Department of Labor shall select a sample of at least 10% of all work search effort reports for random audits with employers, employment offices or educational programs of reported work search efforts;
<b>Sec. 2. 26 MRSA §1192, sub-§13,</b> as amended by PL 2023, c. 233, §1, is further amended to read:
<b>13. Reemployment services and eligibility assessment; participation.</b> In the case that the individual has been referred to reemployment services and eligibility assessment by the Department of Labor, the individual participates in those services, unless the department determines there is good cause for the individual's failure to participate. Failure to participate in reemployment services and eligibility assessment without good cause results in a denial of benefits until the individual participates; and
Sec. 3. 26 MRSA §1192, sub-§14, as amended by PL 2023, c. 233, §2, is repealed.
SUMMARY
This bill updates the eligibility conditions for unemployment compensation to require