

# MAINE STATE LEGISLATURE

The following document is provided by the  
**LAW AND LEGISLATIVE DIGITAL LIBRARY**  
at the Maine State Law and Legislative Reference Library  
<http://legislature.maine.gov/lawlib>



Reproduced from scanned originals with text recognition applied  
(searchable text may contain some errors and/or omissions)

ROS

Date: 3/20/2025

(Filing No. H- 29 )

Reproduced and distributed under the direction of the Clerk of the House.

STATE OF MAINE  
HOUSE OF REPRESENTATIVES  
132ND LEGISLATURE  
FIRST REGULAR SESSION

HOUSE AMENDMENT "N" to COMMITTEE AMENDMENT "A" to H.P. 377,  
L.D. 609, "An Act Making Certain Appropriations and Allocations and Changing Certain  
Provisions of Law Necessary to the Proper Operations of State Government"

Amend the amendment by inserting after Part TT the following:

PART UU

Sec. UU-1. State employees required to pay premiums for paid family and  
medical leave. Notwithstanding any provision of the Maine Revised Statutes, Title 26,  
chapter 7, subchapter 6-C to the contrary, an employee of State Government, including an  
employee in the executive, legislative or judicial branch and a state department or agency,  
is responsible for paying the employee's share of the premium imposed pursuant to Title  
26, section 850-F, subsection 3 until the State receives approval for a private plan pursuant  
to Title 26, section 850-H and the State is no longer required to pay the premium.

Sec. UU-2. Appropriations and allocations. The following appropriations and  
allocations are made.

ADMINISTRATIVE AND FINANCIAL SERVICES, DEPARTMENT OF

Departments and Agencies - Statewide 0016

Initiative: Deallocates funds representing savings to the Highway Fund as a result of the  
requirement that state employees contribute one-half of the 1% assessment on employers  
for the paid family and medical leave benefits program.

<b>HIGHWAY FUND</b>	<b>2025-26</b>	<b>2026-27</b>
Personal Services	(\$381,461)	(\$396,553)
<b>HIGHWAY FUND TOTAL</b>	<u>(\$381,461)</u>	<u>(\$396,553)</u>

Departments and Agencies - Statewide 0016

Initiative: Deappropriates funds representing savings to the General Fund as a result of the  
requirement that state employees contribute one-half of the 1% assessment on employers  
for the paid family and medical leave benefits program.

<b>GENERAL FUND</b>	<b>2025-26</b>	<b>2026-27</b>
Personal Services	(\$2,301,801)	(\$2,390,778)

HOUSE AMENDMENT

ROS

HOUSE AMENDMENT " N " to COMMITTEE AMENDMENT "A" to H.P. 377, L.D. 609

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23

GENERAL FUND TOTAL	<u>(\$2,301,801)</u>	<u>(\$2,390,778)</u>
 <b>ADMINISTRATIVE AND FINANCIAL SERVICES, DEPARTMENT OF DEPARTMENT TOTALS</b>		
	<b>2025-26</b>	<b>2026-27</b>
GENERAL FUND	(\$2,301,801)	(\$2,390,778)
HIGHWAY FUND	(\$381,461)	(\$396,553)
<b>DEPARTMENT TOTAL - ALL FUNDS</b>	<u><b>(\$2,683,262)</b></u>	<u><b>(\$2,787,331)</b></u>

Amend the amendment by relettering or renumbering any nonconsecutive Part letter or section number to read consecutively.

**SUMMARY**

This amendment requires an employee of State Government, including an employee in the executive, legislative or judicial branch and a state department or agency, to pay that employee's share of the premium imposed under the paid family and medical leave law until the State receives approval for a private plan and is no longer required to pay the premium.

SPONSORED BY: Laurel Libby  
(Representative LIBBY, L.)  
TOWN: Auburn

**FISCAL NOTE REQUIRED**  
(See attached)

**HOUSE AMENDMENT**



# 132nd MAINE LEGISLATURE

LD 609

LR 1775(25)

An Act Making Certain Appropriations and Allocations and Changing Certain Provisions of Law  
Necessary to the Proper Operations of State Government

Fiscal Note for House Amendment "N" to Committee Amendment "A"

Sponsor: Rep. Libby of Auburn

Fiscal Note Required: Yes

## Fiscal Note

	FY 2025-26	FY 2026-27	Projections FY 2027-28	Projections FY 2028-29
<b>Net Cost (Savings)</b>				
General Fund	(\$2,301,801)	(\$2,390,778)	(\$2,484,018)	(\$2,580,895)
Highway Fund	(\$381,461)	(\$396,553)	(\$412,019)	(\$428,087)
<b>Appropriations/Allocations</b>				
General Fund	(\$2,301,801)	(\$2,390,778)	(\$2,484,018)	(\$2,580,895)
Highway Fund	(\$381,461)	(\$396,553)	(\$412,019)	(\$428,087)

### Fiscal Detail and Notes

Requiring employees of State Government to contribute one-half of the 1% assessment on employee wages to finance the payment of benefits as well as administrative costs under the paid family and medical leave benefits program will reduce the General Fund cost of the bill by approximately \$2.30 million in fiscal year 2025-26 and \$2.39 million in fiscal year 2026-27. Savings to the Highway Fund are estimated to be 0.38 million in fiscal year 2025-26 and 0.40 million in fiscal year 2026-27. The baseline budget in LD 609 assumes that State will pay the full 1% assessment in 2026-2027 biennium. Savings in other funds that support position costs are estimated to be \$1.88 million in fiscal year 2025-26 and \$1.96 million in fiscal year 2026-27.