

# MAINE STATE LEGISLATURE

The following document is provided by the  
**LAW AND LEGISLATIVE DIGITAL LIBRARY**  
at the Maine State Law and Legislative Reference Library  
<http://legislature.maine.gov/lawlib>



Reproduced from scanned originals with text recognition applied  
(searchable text may contain some errors and/or omissions)

ROS

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27  
28  
29  
30  
31  
32  
33  
34  
35

Date: 2/11/25

(Filing No. H- 8 )

Reproduced and distributed under the direction of the Clerk of the House.

STATE OF MAINE  
HOUSE OF REPRESENTATIVES  
132ND LEGISLATURE  
FIRST REGULAR SESSION

HOUSE AMENDMENT " G " to COMMITTEE AMENDMENT "A" to H.P. 131, L.D. 209, "An Act to Make Supplemental Appropriations and Allocations from the General Fund and Other Funds for the Expenditures of State Government and to Change Certain Provisions of the Law Necessary to the Proper Operations of State Government for the Fiscal Year Ending June 30, 2025"

Amend the amendment by inserting after Part X the following:

PART Y

Sec. Y-1. 26 MRSA §850-A, sub-§13, as enacted by PL 2023, c. 412, Pt. AAA, §7, is amended to read:

13. Employee. "Employee" means a person who may be permitted, required or directed by an employer participating in the program in consideration of direct or indirect gain or profit to engage in any employment in the State but does not include an independent contractor.

Sec. Y-2. 26 MRSA §850-A, sub-§14, as enacted by PL 2023, c. 412, Pt. AAA, §7, is amended to read:

14. Employer. "Employer" means an employer that chooses to participate in the program and that is:

- A. Any person, sole proprietorship, partnership, corporation, association or other business entity that employs employees at a location in this State;
- B. The State, including the executive, legislative and judicial branches, and a state department or agency;
- C. A county, city, town or municipal agency;
- D. An agent of an employer, the State or a political subdivision of the State;
- E. A public employer, as defined in section 962, subsection 7; and
- F. A tribal government that has elected coverage pursuant to section 850-G.

"Employer" does not include the Federal Government.'

Amend the amendment by relettering or renumbering any nonconsecutive Part letter or section number to read consecutively.

HOUSE AMENDMENT

ROS

1  
2  
3  
4  
5  
6  
7  
8

**SUMMARY**

This amendment amends the paid family and medical leave law to allow an employer to choose to participate in the paid family and medical leave benefits program and specifies that only an employee of a participating employer is eligible for benefits under the paid family and medical leave law.

SPONSORED BY: Laure Libby

(Representative LIBBY, L.)

TOWN: Auburn

**FISCAL NOTE REQUIRED**  
**(See attached)**



# 132nd MAINE LEGISLATURE

LD 209

LR 2408(19)

**An Act to Make Supplemental Appropriations and Allocations from the General Fund and Other Funds for the Expenditures of State Government and to Change Certain Provisions of the Law Necessary to the Proper Operations of State Government for the Fiscal Year Ending June 30, 2025**

**Fiscal Note for House Amendment "G" to Committee Amendment "A"**

**Sponsor: Rep. Libby of Auburn**

**Fiscal Note Required: Yes**

---

## Fiscal Note

Future biennium revenue decrease - Paid Family and Medical Leave Insurance Fund

Future biennium savings - Paid Family and Medical Leave Insurance Fund

### Fiscal Detail and Notes

Changing participation in the Paid Family and Medical Leave Insurance program from mandatory to optional will reduce the amount of revenue received from the 1% assessment on employee wages as well as the cost to the Department of Labor to administer the program. The impact to the program can not be estimated and will depend on the number of employers that choose to participate in the program as well as the employee wages of those employers.