MAINE STATE LEGISLATURE

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L.D. 209 1 Date: 2/11/25 (Filing No. H- 5) 2 3 Reproduced and distributed under the direction of the Clerk of the House. STATE OF MAINE 4 HOUSE OF REPRESENTATIVES 5 6 132ND LEGISLATURE FIRST REGULAR SESSION 7 HOUSE AMENDMENT " () " to COMMITTEE AMENDMENT "A" to H.P. 131, 8 9 L.D. 209, "An Act to Make Supplemental Appropriations and Allocations from the General Fund and Other Funds for the Expenditures of State Government and to Change Certain 10 Provisions of the Law Necessary to the Proper Operations of State Government for the 11 Fiscal Year Ending June 30, 2025" 12 13 Amend the amendment by inserting after Part X the following: **PART Y** 14 15 Sec. Y-1. State employees required to pay premiums for paid family and medical leave. Notwithstanding any provision of the Maine Revised Statutes, Title 26, 16 chapter 7, subchapter 6-C to the contrary, an employee of State Government, including an 17 18 employee in the executive, legislative or judicial branch and a state department or agency, is responsible for paying the employee's share of the premium imposed pursuant to Title 19 20 26, section 850-F, subsection 3 until the State receives approval for a private plan pursuant 21 to Title 26, section 850-H and the State is no longer required to pay the premium. 22 Amend the amendment by relettering or renumbering any nonconsecutive Part letter or section number to read consecutively. 23 SUMMARY 24 25 This amendment requires an employee of State Government, including an employee in 26 the executive, legislative or judicial branch and a state department or agency, to pay that 27 employee's share of the premium imposed under the paid family and medical leave law 28 until the State receives approval for a private plan and is no longer required to pay the 29 premium. SPONSORED BY: 30 (Representative BOYER, D.) 31 32 **TOWN: Poland**

FISCAL NOTE REQUIRED (See attached)

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HOUSE AMENDMENT



132nd MAINE LEGISLATURE

LD 209

LR 2408(08)

An Act to Make Supplemental Appropriations and Allocations from the General Fund and Other Funds for the Expenditures of State Government and to Change Certain Provisions of the Law Necessary to the Proper Operations of State Government for the Fiscal Year Ending June 30, 2025

Fiscal Note for House Amendment "6" to Committee Amendment "A"

Sponsor: Rep. Boyer, Jr. of Poland Fiscal Note Required: Yes

Fiscal Note

Current biennium savings - All funds

Fiscal Detail and Notes

Requiring state employees to contribute one-half of the 1% assessment on employee wages to finance the payment of benefits as well as administrative costs under the paid family and medical leave benefits program will result in savings to the General Fund, Highway Fund and other funds that support position costs as the State currently is paying the full 1% assessment. The amount of savings for fiscal year 2024-25 cannot be estimated at this time.

The baseline budget in LD 210, the Governor's proposed budget for the 2026-2027 biennium, also assumes that the State will pay the full assessment amount, with the General Fund impact estimated to be \$4.6 million in fiscal year 2025-26 and \$4.8 million in fiscal year 2026-27. Highway Fund costs are estimated to be \$0.8 million in both fiscal year 2025-26 and fiscal year 2026-27. This amendment will reduce the cost to the State by half.