

MAINE STATE LEGISLATURE

The following document is provided by the
LAW AND LEGISLATIVE DIGITAL LIBRARY
at the Maine State Law and Legislative Reference Library
<http://legislature.maine.gov/lawlib>



Reproduced from electronic originals
(may include minor formatting differences from printed original)



132nd MAINE LEGISLATURE

FIRST REGULAR SESSION-2025

Legislative Document

No. 206

S.P. 93

In Senate, January 14, 2025

**An Act to Protect Maine Businesses by Eliminating the Automatic
Cost-of-living Adjustment to the Minimum Hourly Wage**

Reference to the Committee on Labor suggested and ordered printed.

A handwritten signature in black ink, appearing to read "D M Grant".

DAREK M. GRANT
Secretary of the Senate

Presented by Senator TIMBERLAKE of Androscoggin.
Cosponsored by Representative MORRIS of Turner and
Senators: LIBBY of Cumberland, STEWART of Aroostook, Representatives:
FAULKINGHAM of Winter Harbor, LYMAN of Livermore Falls.

1 **Be it enacted by the People of the State of Maine as follows:**

2 **Sec. 1. 20-A MRSA §4016, sub-§2**, as enacted by PL 2023, c. 643, Pt. G, §1, is
3 amended to read:

4 **2. Minimum hourly wage.** ~~Except as provided in subsection 3, for~~ For the school
5 year starting after June 30, 2025 and for each subsequent school year, the minimum hourly
6 wage for educational technicians is equal to 125% of the minimum hourly wage established
7 in Title 26, section 664, subsection 1 and the minimum hourly wage for other school
8 support staff is equal to 115% of the minimum hourly wage established in Title 26, section
9 664, subsection 1.

10 **Sec. 2. 20-A MRSA §4016, sub-§3**, as enacted by PL 2023, c. 643, Pt. G, §1, is
11 repealed.

12 **Sec. 3. 20-A MRSA §15677, sub-§2, ¶C**, as enacted by PL 2023, c. 643, Pt. G,
13 §3, is amended to read:

14 C. For fiscal year 2025-26 and for each subsequent fiscal year, the commissioner shall
15 update the previous year's salary matrix to reflect appropriate trends in the Consumer
16 Price Index or other comparable index ~~and to reflect any increase in the minimum~~
17 ~~hourly wage of educational technicians and other school support staff in accordance~~
18 ~~with section 4016, subsection 3.~~

19 **Sec. 4. 26 MRSA §664, sub-§1**, as amended by IB 2015, c. 2, §1, is further
20 amended to read:

21 **1. Minimum wage.** The minimum hourly wage is ~~\$7.50~~ \$14.65 per hour. ~~Starting~~
22 ~~January 1, 2017, the minimum hourly wage is \$9.00 per hour; starting January 1, 2018, the~~
23 ~~minimum hourly wage is \$10.00 per hour; starting January 1, 2019, the minimum hourly~~
24 ~~wage is \$11.00 per hour; and starting January 1, 2020, the minimum hourly wage is \$12.00~~
25 ~~per hour. On January 1, 2021 and each January 1st thereafter, the minimum hourly wage~~
26 ~~then in effect must be increased by the increase, if any, in the cost of living. The increase~~
27 ~~in the cost of living must be measured by the percentage increase, if any, as of August of~~
28 ~~the previous year over the level as of August of the year preceding that year in the~~
29 ~~Consumer Price Index for Urban Wage Earners and Clerical Workers, CPI-W, for the~~
30 ~~Northeast Region, or its successor index, as published by the United States Department of~~
31 ~~Labor, Bureau of Labor Statistics or its successor agency, with the amount of the minimum~~
32 ~~wage increase rounded to the nearest multiple of 5¢. If the highest federal minimum wage~~
33 ~~is increased in excess of the minimum wage in effect under this section, the minimum wage~~
34 ~~under this section is increased to the same amount, effective on the same date as the~~
35 ~~increase in the federal minimum wage, and must be increased in accordance with this~~
36 ~~section thereafter.~~

37 **Sec. 5. 36 MRSA §5217-E, sub-§1, ¶E**, as enacted by PL 2021, c. 635, Pt. H, §15,
38 is amended by amending subparagraph (3) to read:

39 (3) During the taxable year had earned income of at least the state minimum wage,
40 as set out in Title 26, section 664, subsection 1, ~~as adjusted for cost-of-living~~
41 ~~increases~~, as determined on January 1st of the taxable year, multiplied by 936
42 hours. The assessor may adopt rules reducing this amount if a portion of the
43 taxable year falls within a disaster period. Rules adopted pursuant to this

