

# MAINE STATE LEGISLATURE

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# 132nd MAINE LEGISLATURE

## FIRST REGULAR SESSION-2025

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Legislative Document

No. 187

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H.P. 120

House of Representatives, January 14, 2025

**An Act to Prohibit Labor Organizations from Imposing Mandatory  
Service Fees on Nonmembers**

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Reference to the Committee on Labor suggested and ordered printed.

A handwritten signature in cursive script that reads "R. B. Hunt".

ROBERT B. HUNT  
Clerk

Presented by Representative MORRIS of Turner.  
Cosponsored by Representatives: COLLINS of Sidney, DRINKWATER of Milford,  
GREENWOOD of Wales, LANCE of Paris, LIBBY of Auburn, PAUL of Winterport.

1 **Be it enacted by the People of the State of Maine as follows:**

2 **Sec. 1. 26 MRSA §600-C** is enacted to read:

3 **§600-C. Labor organization representation service fee for nonparticipants prohibited**

4 An employee who has refrained from joining or participating in the activities of an  
5 organization that is the bargaining agent for the employee for the purposes of representation  
6 and collective bargaining may not be required to pay to the organization a service fee that  
7 represents the employee's pro rata share of those expenditures that are germane to the  
8 organization's representational activities.

9 **Sec. 2. 26 MRSA §963, sub-§2**, as enacted by PL 2007, c. 415, §2, is amended to  
10 read:

11 **2. Not join a union.** Refrain from joining or participating in the activities of  
12 organizations for the purposes of representation and collective bargaining, ~~except that an~~  
13 ~~employee may be required to pay to the organization that is the bargaining agent for the~~  
14 ~~employee a service fee that represents the employee's pro rata share of those expenditures~~  
15 ~~that are germane to the organization's representational activities.~~

16 **Sec. 3. 26 MRSA §979-B, sub-§2**, as enacted by PL 2007, c. 415, §6, is amended  
17 to read:

18 **2. Not join a union.** Refrain from joining or participating in the activities of  
19 organizations for the purposes of representation and collective bargaining, ~~except that an~~  
20 ~~employee may be required to pay to the organization that is the bargaining agent for the~~  
21 ~~employee a service fee that represents the employee's pro rata share of those expenditures~~  
22 ~~that are germane to the organization's representational activities.~~

23 **Sec. 4. 26 MRSA §1023, sub-§2**, as enacted by PL 2007, c. 415, §10, is amended  
24 to read:

25 **2. Not join a union.** Refrain from joining or participating in the activities of  
26 organizations for the purposes of representation and collective bargaining, ~~except that an~~  
27 ~~employee may be required to pay to the organization that is the bargaining agent for the~~  
28 ~~employee a service fee that represents the employee's pro rata share of those expenditures~~  
29 ~~that are germane to the organization's representational activities.~~

30 **Sec. 5. 26 MRSA §1283, sub-§2**, as enacted by PL 2007, c. 415, §15, is amended  
31 to read:

32 **2. Not join a union.** Refrain from joining or participating in the activities of  
33 organizations for the purposes of representation and collective bargaining, ~~except that an~~  
34 ~~employee may be required to pay to the organization that is the bargaining agent for the~~  
35 ~~employee a service fee that represents the employee's pro rata share of those expenditures~~  
36 ~~that are germane to the organization's representational activities.~~

37 **SUMMARY**

38 Current law authorizes an organization that serves as a bargaining agent to charge  
39 employees who are represented by but are not members of the organization a service fee  
40 for expenditures related to representation. This bill removes that authorization.