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| | 1 | L.D. 10 |
| 1944 - 1945 - 1945 - 1945 - 1945 - 1945 - 1945 - 1945 - 1945 - 1945 - 1945 - 1945 - 1945 - 1945 - 1945 - 1945 - | 2 | Date: $(Q/3)25$ (Filing No. S-260) MINORITY |
| | 3 | JUDICIARY |
| | 4 | Reproduced and distributed under the direction of the Secretary of the Senate. |
| | 5 | STATE OF MAINE |
| | 6 | SENATE |
| | 7 | 132ND LEGISLATURE |
| | 8 | FIRST SPECIAL SESSION |
| | 9 10 | COMMITTEE AMENDMENT " A" to S.P. 23, L.D. 10, "An Act to Add Political Affiliation as a Protected Class to the Maine Human Rights Act" |
| | 11 | Amend the bill by striking out the title and substituting the following: |
| | 12 13 | 'An Act to Add Political Activity as a Protected Class in Certain Provisions of the Maine Human Rights Act' |
| | 14 15 16 | Amend the bill in section 1 in §4552 in the first indented paragraph in the 7th line (page 1, line 11 in L.D.) by striking out the following: " <u>affiliation</u> " and inserting the following: ' <u>activity</u> ' |
| | 17 | Amend the bill by striking out all of section 2. |
| | 18 | Amend the bill by striking out all of section 3 and inserting the following: |
| | 19 | 'Sec. 3. 5 MRSA §4553, sub-§8-I is enacted to read: |
| | 20 21 22 | 8-I. Political activity. "Political activity" means running for public office, campaigning for a candidate for public office or participating in fundraising activities for the benefit of a candidate, political party or political advocacy group.' |
| | 23 24 25 | Amend the bill in section 4 in §4571 in the first indented paragraph in the 3rd line (page 1, line 29 in L.D.) by striking out the following: " <u>affiliation</u> " and inserting the following: ' <u>activity</u> ' |
| | 26 27 28 | Amend the bill in section 4 in §4571 in the first indented paragraph in the 5th line (page 1, line 31 in L.D.) by striking out the following: "affiliation" and inserting the following: 'activity' |
| | 29 30 | Amend the bill in section 4 in §4571 in the first indented paragraph in the 5th line (page 1, line 31 in L.D.) by inserting after the following: " <u>is a</u> " the following: ' <u>political</u> ' |
| | 31 32 | Amend the bill in section 4 in §4571 in the first indented paragraph in the last line (page 1, line 32 in L.D.) by inserting after the following: "of a" the following: 'political' |
| | 33 34 | Amend the bill in section 5 in subsection 1 in paragraph A in the 3rd line (page 1, line 39 in L.D.) by striking out the following: " <u>affiliation</u> " and inserting the following: ' <u>activity</u> ' |

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COMMITTEE AMENDMENT "X" 10 S.P. 23, L.D. 10

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| 1 2 | Amend the bill in section 5 in subsection 1 in paragraph A in the 15th line (page 2, line 9 in L.D.) by striking out the following: " <u>affiliation</u> " and inserting the following: ' <u>activity</u> ' |
| 3 4 | Amend the bill in section 5 in subsection 1 in paragraph B in the 4th line (page 2, line 19 in L.D.) by striking out the following: " <u>affiliation</u> " and inserting the following: ' <u>activity</u> ' |
| 5 6 | Amend the bill in section 5 in subsection 1 in paragraph B in the 13th line (page 2, line 28 in L.D.) by striking out the following: " <u>affiliation</u> " and inserting the following: ' <u>activity</u> ' |
| 7 8 | Amend the bill in section 5 in subsection 1 in paragraph C in the 4th line (page 2, line 36 in L.D.) by striking out the following: " <u>affiliation</u> " and inserting the following: ' <u>activity</u> ' |
| 9 10 | Amend the bill in section 5 in subsection 1 in paragraph C in the 17th line (page 3, line 3 in L.D.) by striking out the following: " <u>affiliation</u> " and inserting the following: ' <u>activity</u> ' |
| 11 12 13 | Amend the bill in section 5 in subsection 1 in paragraph D in subparagraph (1) in the 3rd line (page 3, line 22 in L.D.) by striking out the following: "affiliation" and inserting the following: 'activity' |
| 14 15 16 | Amend the bill in section 5 in subsection 1 in paragraph D in subparagraph (2) in the 2nd line (page 3, line 28 in L.D.) by striking out the following: " <u>affiliation</u> " and inserting the following: ' <u>activity</u> ' |
| 17 18 19 | Amend the bill in section 5 in subsection 1 in paragraph D in subparagraph (3) in the 4th line (page 3, line 39 in L.D.) by striking out the following: "affiliation" and inserting the following: 'activity' |
| 20 21 22 | Amend the bill in section 5 in subsection 1 in paragraph D in subparagraph (4) in the 4th line (page 4, line 4 in L.D.) by striking out the following: " <u>affiliation</u> " and inserting the following: ' <u>activity</u> ' |
| 23 24 25 | Amend the bill in section 5 in subsection 1 in paragraph D in subparagraph (5) in the 4th line (page 4, line 13 in L.D.) by striking out the following: "affiliation" and inserting the following: 'activity' |
| 26 27 | Amend the bill in section 6 in the first indented paragraph in the 3rd line (page 4, line 28 in L.D.) by striking out the following: "political affiliation," |
| 28 29 | Amend the bill in section 7 in §4581-A in subsection 1 in paragraph A in the 3rd line (page 4, line 41 in L.D.) by striking out the following: " <u>political affiliation</u> ," |
| 30 31 | Amend the bill in section 7 in §4581-A in subsection 1 in paragraph B in the 3rd and 4th lines (page 5, lines 3 and 4 in L.D.) by striking out the following: " <u>political affiliation</u> ," |
| 32 33 | Amend the bill in section 7 in §4581-A in subsection 1 in paragraph C in the 5th line (page 5, line 11 in L.D.) by striking out the following: "political affiliation," |
| 34 35 | Amend the bill in section 7 in §4581-A in subsection 1 in paragraph D in the 2nd line (page 5, line 16 in L.D.) by striking out the following: " <u>political affiliation</u> ," |
| 36 37 | Amend the bill in section 7 in §4581-A in subsection 1 in paragraph E in the 3rd line (page 5, line 24 in L.D.) by striking out the following: " <u>political affiliation</u> ," |
| 38 39 | Amend the bill in section 7 in §4581-A in subsection 2 in paragraph A in the 3rd line (page 5, line 31 in L.D.) by striking out the following: " <u>political affiliation</u> ," |
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COMMITTEE AMENDMENT " X to S.P. 23, L.D. 10

Amend the bill in section 7 in §4581-A in subsection 2 in paragraph B in the 2nd and 1 2 3rd lines (page 5, lines 35 and 36 in L.D.) by striking out the following: "political 3 affiliation," 4 Amend the bill in section 7 in §4581-A in subsection 2 in paragraph C in the 3rd line 5 (page 5, line 44 in L.D.) by striking out the following: "political affiliation," 6 Amend the bill in section 7 in §4581-A in subsection 2 in paragraph D in the 3rd line (page 6, line 5 in L.D.) by striking out the following: "political affiliation," 7 8 Amend the bill in section 7 in §4581-A in subsection 2 in paragraph E in the 5th line 9 (page 6, line 13 in L.D.) by striking out the following: "political affiliation," 10 Amend the bill in section 7 in §4581-A in subsection 3 in paragraph A in the 3rd line (page 6, line 24 in L.D.) by striking out the following: "political affiliation," 11 12 Amend the bill in section 7 in §4581-A in subsection 3 in paragraph B in the 4th line 13 (page 6, line 31 in L.D.) by striking out the following: "political affiliation," 14 Amend the bill in section 8 in §4583 in the first indented paragraph in the 7th line (page 15 7, line 3 in L.D.) by striking out the following: "political affiliation," 16 Amend the bill in section 8 in §4583 in the first indented paragraph in the 15th line 17 (page 7, line 11 in L.D.) by striking out the following: "political affiliation," 18 Amend the bill by striking out all of sections 9 and 10. 19 Amend the bill in section 11 in subsection 2 in the 6th line (page 8, line 26 in L.D.) by 20 striking out the following: "affiliation" and inserting the following: 'activity' 21 Amend the bill in section 11 in subsection 2 in the 9th line (page 8, line 29 in L.D.) by 22 striking out the following: "affiliation" and inserting the following: 'activity' 23 Amend the bill in section 11 in subsection 2 in the 12th line (page 8, line 32 in L.D.) 24 by striking out the following: "affiliation" and inserting the following: 'activity' 25 Amend the bill in section 12 in §4595 in the 3rd line (page 8, line 39 in L.D.) by striking 26 out the following: "affiliation" and inserting the following: 'activity' 27 Amend the bill in section 12 in §4595 in the first indented paragraph in the 3rd line (page 8, line 42 in L.D.) by striking out the following: "affiliation" and inserting the 28 29 following: 'activity' 30 Amend the bill in section 13 in §4596 in the first indented paragraph in the 4th line 31 (page 9, line 7 in L.D.) by striking out the following: "affiliation" and inserting the 32 following: 'activity' 33 Amend the bill in section 14 in §4601 in the first indented paragraph in the 5th line (page 9, line 20 in L.D.) by striking out the following: "affiliation" and inserting the 34 35 following: 'activity' 36 Amend the bill in section 15 in subsection 1 in the 3rd line (page 9, line 26 in L.D.) by 37 striking out the following: "affiliation" and inserting the following: 'activity' 38 Amend the bill by striking out all of section 16 and inserting the following: 39 'Sec. 16. Appropriations and allocations. The following appropriations and 40 allocations are made.

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COMMITTEE AMENDMENT " R" to S.P. 23, L.D. 10

- 1 HUMAN RIGHTS COMMISSION, MAINE
- 2 Human Rights Commission - Regulation 0150
- 3 Initiative: Establishes a part-time Maine Human Rights Investigator position effective 4 October 1, 2025 and provides funding for related All Other costs.

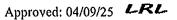
| 5 | GENERAL FUND | 2025-26 | 2026-27 |
|----|--------------------------------------|----------|----------|
| 6 | POSITIONS - LEGISLATIVE COUNT | 0.500 | 0.500 |
| 7 | Personal Services | \$49,225 | \$52,064 |
| 8 | All Other | \$5,763 | \$5,763 |
| 9 | | · | • |
| 10 | GENERAL FUND TOTAL | \$54,988 | \$57,827 |
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12 Amend the bill by relettering or renumbering any nonconsecutive Part letter or section 13 number to read consecutively.

14 SUMMARY 15 This amendment limits the scope of the bill to the prohibition of discrimination in 16 employment, education and extensions of credit on the basis of an individual's political 17 activities, instead of political affiliation, including running for office, campaigning for a candidate for public office or fundraising for the benefit of a candidate, political party or 18 19 political advocacy group. 20 FISCAL NOTE REQUIRED 21

(See attached)

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132nd MAINE LEGISLATURE

LD 10

LR 320(02)

An Act to Add Political Affiliation as a Protected Class to the Maine Human Rights Act

Fiscal Note for Bill as Amended by Committee Amendment 'AS-200 Committee: Judiciary Fiscal Note Required: Yes

| | Fiscal Note | | | |
|----------------------------|--------------------|------------|---------------------------|---------------------------|
| | FY 2025-26 | FY 2026-27 | Projections FY 2027-28 | Projections FY 2028-29 |
| Net Cost (Savings) | | | | |
| General Fund | \$54,988 | \$57,827 | \$59,701 | \$61,643 |
| Appropriations/Allocations | | | | |
| General Fund | \$54,988 | \$57,827 | \$59,701 | \$61,643 |

Fiscal Detail and Notes

The bill includes General Fund appropriations of \$54,988 and \$57,827, respectively, for fiscal years 2025-26 and 2026-27 for one part-time Maine Human Rights Investigator position and related All Other costs for additional complaints.