

# MAINE STATE LEGISLATURE

The following document is provided by the  
**LAW AND LEGISLATIVE DIGITAL LIBRARY**  
at the Maine State Law and Legislative Reference Library  
<http://legislature.maine.gov/lawlib>



Reproduced from electronic originals  
(may include minor formatting differences from printed original)



# 129th MAINE LEGISLATURE

## SECOND REGULAR SESSION-2020

---

Legislative Document

No. 2019

---

S.P. 709

In Senate, January 14, 2020

**An Act To Extend to Other Public Sector Employees the Same  
Protections Provided to State Employees upon the Expiration of  
Contracts**

---

Approved for introduction by a majority of the Legislative Council pursuant to Joint Rule 203.

Reference to the Committee on Labor and Housing suggested and ordered printed.

A handwritten signature in black ink, appearing to read 'D M Grant'.

DAREK M. GRANT  
Secretary of the Senate

Presented by Senator CLAXTON of Androscoggin.  
Cosponsored by Representative CARNEY of Cape Elizabeth and  
Senators: BELLOWS of Kennebec, CHENETTE of York, MILLETT of Cumberland.

1 **Be it enacted by the People of the State of Maine as follows:**

2 **Sec. 1. 26 MRSA §976** is enacted to read:

3 **§976. Obligations during interim between contracts**

4 During the interim after the expiration of a collective bargaining agreement and  
5 before the effective date of any subsequent collective bargaining agreement, public  
6 employees covered by the expired collective bargaining agreement remain eligible for  
7 and must receive merit increases in accordance with the terms and conditions set forth in  
8 the expired collective bargaining agreement.

9 **Sec. 2. 26 MRSA §1038** is enacted to read:

10 **§1038. Obligations during interim between contracts**

11 During the interim after the expiration of a collective bargaining agreement and  
12 before the effective date of any subsequent collective bargaining agreement, regular  
13 employees covered by the expired collective bargaining agreement remain eligible for  
14 and must receive merit increases in accordance with the terms and conditions set forth in  
15 the expired collective bargaining agreement.

16 **Sec. 3. 26 MRSA §1296** is enacted to read:

17 **§1296. Obligations during interim between contracts**

18 During the interim after the expiration of a collective bargaining agreement and  
19 before the effective date of any subsequent collective bargaining agreement, judicial  
20 employees covered by the expired collective bargaining agreement remain eligible for  
21 and must receive merit increases in accordance with the terms and conditions set forth in  
22 the expired collective bargaining agreement.

23 **SUMMARY**

24 This bill provides the same protections to municipal, judicial and public higher  
25 education employees that are provided to state employees upon the expiration of labor  
26 contracts by requiring that, during an interim between the expiration of a public employee  
27 collective bargaining agreement and before the effective date of any subsequent  
28 collective bargaining agreement, those employees covered by the expired collective  
29 bargaining agreement remain eligible for and must receive merit increases in accordance  
30 with the terms and conditions set forth in the expired collective bargaining agreement.