

MAINE STATE LEGISLATURE

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Date: 4/23/19 *Minority*

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HEALTH AND HUMAN SERVICES

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**STATE OF MAINE
HOUSE OF REPRESENTATIVES
129TH LEGISLATURE
FIRST REGULAR SESSION**

COMMITTEE AMENDMENT "A" to H.P. 337, L.D. 428, Bill, "An Act To Establish Wage and Employment Parity between Adult and Child Protective Services Caseworkers in the Department of Health and Human Services "

Amend the bill in section 1 in subsection 4 in the first line (page 1, line 3 in L.D.) by striking out the following: "a new" and inserting the following: 'an'

Amend the bill by striking out all of sections 2 and 3 and inserting the following:

Sec. 2. Staffing levels. The ratio of supervisory positions to caseworker positions relating to adult protective services within the Department of Health and Human Services' office of aging and disability services must equal the ratio of supervisory positions to caseworker positions within the Department of Health and Human Services, Office of Child and Family Services relating to child protective services.

Sec. 3. Stipends included in base pay for adult protective services employees. Notwithstanding any law to the contrary, the \$5 per wage-hour stipend and the \$1 per wage-hour stipend payment for employees holding a relevant master's degree paid to employees in Adult Protective Services Caseworker positions, Adult Protective Services Caseworker Supervisor positions, Adult Protective Services Public Service Manager I positions and Adult Protective Services Public Service Manager II positions in the Department of Health and Human Services' office of aging and disability services pursuant to this Act must be considered part of those employees' base pay for purposes of transfers, promotions, cost-of-living adjustments, merit increases and collectively bargained wage increases.

Sec. 4. Appropriations and allocations. The following appropriations and allocations are made.

**HEALTH AND HUMAN SERVICES, DEPARTMENT OF
Office of Aging and Disability Services Adult Protective Services Z040**

Initiative: Provides increased funding for the creation of 4 Human Services Caseworker Supervisor positions within the department's office of aging and disability services, adult

COMMITTEE AMENDMENT

ROFS

COMMITTEE AMENDMENT "A" to H.P. 337, L.D. 428

1 protective services to achieve the same supervisor to caseworker ratio as child protective
2 services within the Office of Child and Family Services.

3	GENERAL FUND	2019-20	2020-21
4	POSITIONS - LEGISLATIVE COUNT	4,000	4,000
5	Personal Services	\$357,719	\$371,254
6	All Other	\$75,591	\$25,591
7			
8	GENERAL FUND TOTAL	<u>\$433,310</u>	<u>\$396,845</u>

9 **Office of Aging and Disability Services Adult Protective Services Z040**

10 Initiative: Notwithstanding the Maine Revised Statutes, Title 5, section 7065, provides
11 funding for the recruitment and retention of employees in Adult Protective Services
12 Caseworker positions, Adult Protective Services Caseworker Supervisor positions, Adult
13 Protective Services Public Service Manager I positions and Adult Protective Services
14 Public Service Manager II positions via a \$5 per wage-hour stipend payment.

15	GENERAL FUND	2019-20	2020-21
16	Personal Services	\$780,000	\$780,000
17			
18	GENERAL FUND TOTAL	<u>\$780,000</u>	<u>\$780,000</u>

19 **Office of Aging and Disability Services Adult Protective Services Z040**

20 Initiative: Notwithstanding the Maine Revised Statutes, Title 5, section 7065, provides
21 funding for the recruitment and retention of employees in Adult Protective Services
22 Caseworker positions, Adult Protective Services Caseworker Supervisor positions, Adult
23 Protective Services Public Service Manager I positions and Adult Protective Services
24 Public Service Manager II positions via a \$1 per wage-hour stipend payment for
25 employees holding or obtaining a relevant master's degree.

26	GENERAL FUND	2019-20	2020-21
27	Personal Services	\$25,000	\$25,000
28			
29	GENERAL FUND TOTAL	<u>\$25,000</u>	<u>\$25,000</u>

30	HEALTH AND HUMAN SERVICES,		
31	DEPARTMENT OF		
32	DEPARTMENT TOTALS	2019-20	2020-21
33			
34	GENERAL FUND	\$1,238,310	\$1,201,845
35		<u></u>	<u></u>

COMMITTEE AMENDMENT

ROFS

1	DEPARTMENT TOTAL - ALL FUNDS	\$1,238,310	\$1,201,845
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2

3 Amend the bill by relettering or renumbering any nonconsecutive Part letter or

4 section number to read consecutively.

5 **SUMMARY**

6 This amendment, which is the minority report of the committee, amends the bill to

7 require the Department of Health and Human Services to provide at least one week of

8 training to any employee engaged in adult protective services instead of to only new

9 employees. It clarifies that it is the ratio of supervisors to caseworkers, instead of the

10 number of supervisors, that must be identical in adult protective services and child

11 protective services. The amendment also provides that Adult Protective Services

12 Caseworker positions, Adult Protective Services Caseworker Supervisor positions, Adult

13 Protective Services Public Service Manager I positions and Adult Protective Services

14 Public Service Manager II positions receive a \$1 per wage-hour stipend for employees

15 holding or obtaining a relevant master's degree. It provides that the \$5 per wage-hour

16 stipend payment and \$1 per wage-hour stipend payment authorized for Adult Protective

17 Services Caseworker positions, Adult Protective Services Caseworker Supervisor

18 positions, Adult Protective Services Public Service Manager I positions and Adult

19 Protective Services Public Service Manager II positions must be considered part of those

20 employees' base pay for purposes of transfers, promotions, cost-of-living adjustments,

21 merit increases and collectively bargained wage increases. The amendment also replaces

22 the appropriations and allocations section.

23 **FISCAL NOTE REQUIRED**

24 **(See attached)**



129th MAINE LEGISLATURE

LD 428

LR 705(02)

An Act To Establish Wage and Employment Parity between Adult and Child Protective Services Caseworkers in the Department of Health and Human Services

Fiscal Note for Bill as Amended by Committee Amendment "A(H-139)"

Committee: Health and Human Services

Fiscal Note Required: Yes

Fiscal Note

	FY 2019-20	FY 2020-21	Projections FY 2021-22	Projections FY 2022-23
Net Cost (Savings)				
General Fund	\$1,238,310	\$1,201,845	\$1,215,157	\$1,229,027
Appropriations/Allocations				
General Fund	\$1,238,310	\$1,201,845	\$1,215,157	\$1,229,027

Fiscal Detail and Notes

The bill includes General Fund appropriations to the Department of Health and Human Services of \$1,238,310 in fiscal year 2019-20 and \$1,201,845 in fiscal year 2020-21 to provide at least one week of training to new employees engaged in adult protective services (APS), to ensure that the ratio of supervisory positions to caseworker positions in APS and child protective services (CPS) is identical and to provide funding for the recruitment and retention of certain employees in APS positions with a \$5 per wage-hour stipend payment and a \$1 per wage-hour stipend payment for employees holding or obtaining a relevant master's degree.

The bill as originally drafted included 2 additional supervisor positions in APS to achieve the same ratio as CPS. However, the current ratio of supervisors to caseworkers in CPS is 4 to 1 and the current ratio for APS is 6 to 1. This requires an additional 4 supervisors in APS to reach the 4 to 1 ratio.