



## **128th MAINE LEGISLATURE**

## FIRST REGULAR SESSION-2017

**Legislative Document** 

No. 1365

H.P. 942

House of Representatives, April 6, 2017

An Act To Include Additional Corrections Officers under the 1998 Special Plan for Retirement and To Amend the Laws Governing Retirement Benefits for Capitol Police Officers

Reference to the Committee on Appropriations and Financial Affairs suggested and ordered printed.

R(+ B. Hunt

ROBERT B. HUNT Clerk

Presented by Representative BRYANT of Windham. Cosponsored by Senator JACKSON of Aroostook and Representatives: AUSTIN of Skowhegan, BEEBE-CENTER of Rockland, COREY of Windham, HILLIARD of Belgrade, MARTIN of Sinclair, Senators: DESCHAMBAULT of York, DIAMOND of Cumberland, LIBBY of Androscoggin.

1 Be it enacted by the People of the State of Maine as follows: 2 Sec. 1. 5 MRSA §17712, as amended by PL 2007, c. 491, §129, is further 3 amended to read: 4 §17712. Maine State Prison, Maine Correctional Center, Long Creek Youth **Development Center, Downeast Correctional Facility, Mountain View Youth** 5 **Development Center and Charleston Correctional Facility employees** 6 7 1. Before September 1, 1984. An employee of the Maine State Prison, Maine 8 Correctional Center, Long Creek Youth Development Center, Downeast Correctional Facility, Mountain View Youth Development Center or Charleston Correctional Facility 9 who holds a position described in section 17851, subsection 11, and who was first 10 employed in one of those capacities before September 1, 1984, shall contribute to the 11 State Employee and Teacher Retirement Program or have pick-up contributions made by 12 the employer as follows: 13 14 A. At a rate of 7.5% of earnable compensation until the employee has met the eligibility requirements for retirement under section 17851, subsection 11, paragraph 15 A; and 16 17 B. After meeting the eligibility requirements for retirement, at a rate of 6.5% of earnable compensation for the remainder of employment in one or more of those 18 19 capacities. 20 2. After August 31, 1984. An employee of the Maine State Prison, Maine 21 Correctional Center, Long Creek Youth Development Center, Downeast Correctional Facility, Mountain View Youth Development Center or Charleston Correctional Facility 22 who was first employed after August 31, 1984, in a position described in section 17851, 23 24 subsection 11, shall contribute to the State Employee and Teacher Retirement Program or 25 have pick-up contributions made by the employer as follows: A. At a rate of 7.5% of earnable compensation until the employee has completed 25 26 27 years of creditable service in one or more of those capacities; and 28 B. After completing the service described in paragraph A, at a rate of 6.5% of 29 earnable compensation for the remainder of employment in one or more of those 30 capacities. 31 Sec. 2. 5 MRSA §17712-A, as amended by PL 2007, c. 491, §130, is further amended to read: 32 33 §17712-A. Maine State Prison, Maine Correctional Center, Long Creek Youth 34 Development Center, Downeast Correctional Facility, Mountain View Youth 35 Development Center and Charleston Correctional Facility employees; members hired after July 1, 1992 36 37 Notwithstanding section 17712, an employee of the Maine State Prison, Maine 38 Correctional Center, Long Creek Youth Development Center, Downeast Correctional Facility, Mountain View Youth Development Center or Charleston Correctional Facility 39 40 who holds a position described in section 17851, subsection 11 and who is hired after

1 July 1, 1992 shall contribute to the State Employee and Teacher Retirement Program at a 2 rate of 1% of earnable compensation in addition to the contribution required under 3 section 17712. Sec. 3. 5 MRSA §17712-B, as amended by PL 2007, c. 491, §131, is further 4 5 amended to read: 6 §17712-B. Maine State Prison, Maine Correctional Center, Long Creek Youth 7 Development Center, Downeast Correctional Facility, Mountain View Youth 8 Development Center and Charleston Correctional Facility employees; contributions on and after July 1, 1993 9 10 Notwithstanding sections 17712 and 17712-A, on and after July 1, 1993 an employee of the Maine State Prison, Maine Correctional Center, Long Creek Youth Development 11 Center, Downeast Correctional Facility, Mountain View Youth Development Center or 12 13 Charleston Correctional Facility who holds a position described in section 17851, subsection 11 shall contribute to the State Employee and Teacher Retirement Program or 14 have pick-up contributions made at a rate of 1.15% of earnable compensation in addition 15 to the contributions required under section 17712. 16 Sec. 4. 5 MRSA §17851, sub-§11, as amended by PL 1999, c. 731, Pt. CCC, §1, 17 18 is further amended to read: 19 11. Maine State Prison, Maine Correctional Center, Long Creek Youth Development Center, Downeast Correctional Facility, Mountain View Youth 20 21 Development Center and Charleston Correctional Facility employees. Except as provided in section 17851-A, the warden or deputy warden of the Maine State Prison, 22 any officer or employee of the Maine State Prison, Maine Correctional Center, Long 23 Creek Youth Development Center, Downeast Correctional Facility, Mountain View 24 Youth Development Center or Charleston Correctional Facility employed as a guard or in 25 the management of prisoners or any person employed as the supervising officer of those 26 27 officers or employees or as an advocate at the Maine State Prison, Maine Correctional 28 Center, Long Creek Youth Development Center, Downeast Correctional Facility, Mountain View Youth Development Center or Charleston Correctional Facility qualifies 29 for a service retirement benefit if that person: 30 31 A. Was employed in one of those capacities before September 1, 1984 and: 32 (1) Completes 20 years of creditable service in one or more of those capacities; 33 and 34 (2) Retires upon or after reaching the age of 50 years; or 35 B. Was employed in one of those capacities after August 31, 1984 and before 36 January 1, 2000 and completed 25 years of creditable service in one or more of those 37 capacities. 38 Notwithstanding any other provision in this section, no person in the employ of the Bangor Pre-Release Center on August 4, 1988 who would have qualified for a service 39 40 retirement benefit if the Bangor Pre-Release Center had remained the administrative

- responsibility of the Maine State Prison may be denied such a benefit by virtue of the
   transfer of that responsibility to the Charleston Correctional Facility.
- A person in the employ of the Bangor Pre-Release Center to whom paragraph A applies and who is employed at the Bangor Pre-Release Center on June 30, 2000 remains covered under paragraph A notwithstanding the closing of the Bangor Pre-Release Center if the person is thereafter and without a break in service employed in a capacity to which this subsection or section 17851-A, subsection 1, paragraph I applies or if not thereafter employed in such a capacity but having qualified at the time of the closing of the Bangor Pre-Release Center for retirement under paragraph A, retires then or at a later time.
- Sec. 5. 5 MRSA §17851-A, sub-§1, ¶E, as amended by PL 1999, c. 493, §4, is
   further amended to read:
- E. Maine State Prison, <u>Maine Correctional Center</u>, <u>Long Creek Youth Development</u> Center, <u>Downeast Correctional Facility</u>, <u>Mountain View Youth Development Center</u> and <u>Charleston Correctional Facility</u> employees to whom section 17851, subsection 11, paragraph B applies and who were employed after August 31, 1984 and before January 1, 2000;
- Sec. 6. 5 MRSA §17851-A, sub-§2, as repealed and replaced by PL 2003, c. 510,
  Pt. D, §1 and affected by §§6 and 7, is amended to read:
- 19 2. Qualification for benefits. A member employed in any one or a combination of the capacities specified in subsection 1 after June 30, 1998 and before September 1, 2002 20 21 for employees identified in subsection 1, paragraphs A and B; after June 30, 1998 for 22 employees identified in subsection 1, paragraphs C to H; after December 31, 1999 for employees identified in subsection 1, paragraphs I to K; after June 30, 2002 for 23 employees any employee identified in subsection 1, paragraph M; and any employee 24 25 identified in subsection 1, paragraph L, qualifies for a service retirement benefit if that member either: 26
- A. Is at least 55 years of age and has completed at least 10 years of creditable service under the 1998 Special Plan in any one or a combination of the capacities; or
- B. Has completed at least 25 years of creditable service in any one or a combination
  of the capacities specified in subsection 1, whether or not the creditable service
  included in determining that the 25-year requirement has been met was earned under
  the 1998 Special Plan or prior to its establishment.
- 33 Sec. 7. 5 MRSA §17851-A, sub-§3, ¶A, as repealed and replaced by PL 2003, c.
  34 510, Pt. D, §2 and affected by §§6 and 7, is amended to read:
- A. For the purpose of meeting the qualification requirement of subsection 2,
   paragraph A:
- 37 (1) Service credit purchased by repayment of an earlier refund of accumulated
  38 contributions following termination of service is included only to the extent that
  39 time to which the refund relates was served after June 30, 1998 and before
  40 September 1, 2002 for employees identified in subsection 1, paragraphs A and B;
  41 after June 30, 1998 for employees identified in subsection 1, paragraphs C to H;

and after December 31, 1999 for employees identified in subsection 1, 1 2 paragraphs I to K; and after June 30, 2002 for employees identified in subsection 1, paragraph M, in any one or a combination of the capacities specified in 3 4 subsection 1. Service credit may be purchased for service by an employee identified in subsection 1, paragraph paragraphs L and M regardless of when 5 performed; and 6 7 (2) Service credit purchased other than as provided under subparagraph (1), 8 including but not limited to service credit for military service, is not included. 9 Sec. 8. 5 MRSA §17851-A, sub-§4, ¶A, as repealed and replaced by PL 2003, c. 10 510, Pt. D, §3 and affected by §§6 and 7, is amended to read: 11 A. If all of the member's creditable service in any one or a combination of the 12 capacities specified in subsection 1 was earned after June 30, 1998 and before September 1, 2002 for employees identified in subsection 1, paragraphs A and B; 13 14 after June 30, 1998 for employees identified in subsection 1, paragraphs C to H; after 15 December 31, 1999 for employees identified in subsection 1, paragraphs I to K; after December 31, 2001 for employees identified in subsection 1, paragraph L; and after 16 17 June 30, 2002 regardless of when earned for employees identified in subsection 1, 18 paragraph M; if service credit was purchased by repayment of an earlier refund of 19 accumulated contributions for service in any one or a combination of the capacities specified in subsection 1 after June 30, 1998 and before September 1, 2002 for 20 employees identified in subsection 1, paragraphs A and B; after June 30, 1998 for 21 22 employees identified in subsection 1, paragraphs C to H; after December 31, 1999 for 23 employees identified in subsection 1, paragraphs I to K; after December 31, 2001 for 24 employees identified in subsection 1, paragraph L; and after June 30, 2002 regardless of when earned for employees identified in subsection 1, paragraph M; or if service 25 credit was purchased by other than the repayment of an earlier refund and eligibility 26 27 to make the purchase of the service credit, including, but not limited to, service credit for military service, was achieved after June 30, 1998 and before September 1, 2002 28 29 for employees identified in subsection 1, paragraphs A and B; after June 30, 1998 for employees identified in subsection 1, paragraphs C to H; after December 31, 1999 for 30 employees identified in subsection 1, paragraphs I to K; after December 31, 2001 for 31 32 employees identified in subsection 1, paragraph L; and after June 30, 2002 regardless of when earned for employees identified in subsection 1, paragraph M, the benefit 33 34 must be computed as provided in section 17852, subsection 1, paragraph A. 35 (1) If the member had 10 years of creditable service on July 1, 1993, the benefit 36 under subsection 2, paragraph B must be reduced as provided in section 17852, 37 subsection 3, paragraphs A and B. 38 (2) If the member had fewer than 10 years of creditable service on July 1, 1993, the benefit under subsection 2, paragraph B must be reduced by 6% for each year 39 40 that the member's age precedes 55 years of age. 41 Sec. 9. 5 MRSA §17851-A, sub-§4, ¶D, as repealed and replaced by PL 2001, c. 42 409, §5, is amended to read:

1 2 3 4 5 6 7 8 9	D. The service retirement benefit of a member who is a Maine State Prison, <u>Maine</u> <u>Correctional Center, Long Creek Youth Development Center, Downeast Correctional</u> <u>Facility, Mountain View Youth Development Center or Charleston Correctional</u> <u>Facility</u> employee to whom subsection 1, paragraph E applies, and who qualifies for service retirement benefits under subsection 2, paragraph B, must be computed under section 17852, subsection 1, paragraph A on the basis of all of the member's creditable service in the capacity specified in subsection 1, paragraph E regardless of whether the creditable service was earned before, on or after July 1, 1998, except that:
10 11 12	(1) If the member had 10 years of service on July 1, 1993, the benefit must be reduced as provided in section 17852, subsection 10, paragraph C, subparagraphs (1) and (2); or
13 14 15	(2) If the member had fewer than 10 years of creditable service on July 1, 1993, the benefit must be reduced as provided in section 17852, subsection 10, paragraph C-1.
16 17	Sec. 10. 5 MRSA §17851-A, sub-§4, ¶E, as enacted by PL 2001, c. 409, §5, is amended to read:
18 19 20 21 22 23	E. The service retirement benefit of a member to whom subsection 1, paragraph L $\underline{\text{or}}$ <u>M</u> applies and who qualifies for service retirement benefits under subsection 2 must be computed under section 17852, subsection 1, paragraph A on the basis of all of the member's creditable service in the capacity specified in subsection 1, paragraph L $\underline{\text{or}}$ <u>M</u> , regardless of when that creditable service was earned, except that for a member qualifying under subsection 2, paragraph B:
24 25 26	(1) If the member had 10 years of service on July 1, 1993, the benefit must be reduced as provided in section 17852, subsection 3, paragraphs A and B for each year the member's age precedes 55 years of age; or
27 28 29	(2) If the member had fewer than 10 years of creditable service on July 1, 1993, the benefit must be reduced by 6% for each year that the member's age precedes 55 years of age.
30 31	<b>Sec. 11. 5 MRSA §17852, sub-§10,</b> as amended by PL 1993, c. 410, Pt. L, §§40 and 41, is further amended to read:
32 33 34 35 36	10. Maine State Prison, Maine Correctional Center, Long Creek Youth Development Center, Downeast Correctional Facility, Mountain View Youth Development Center and Charleston Correctional Facility employees. The amount of the service retirement benefit for members qualified under section 17851, subsection 11, shall be is computed as follows.
37 38 39 40 41	A. For members qualifying under section 17851, subsection 11, paragraph A, $1/2$ of his the member's average final compensation and an additional 2% of his the member's average final compensation for each year of membership service not included in determining qualification under section 17851, subsection 11, paragraph A.

- 1 B. For members who qualify under section 17851, subsection 11, paragraph B, and 2 who retire upon or after reaching the age of 55, the retirement benefit shall be is 3 computed in accordance with subsection 1. 4 C. For members who qualify under section 17851, subsection 11, paragraph B, and who retire before reaching the age of 55, the retirement benefit is determined in 5 accordance with subsection 1, except that: 6 7 (1) The amount arrived at under subsection 1 is reduced by applying to that 8 amount the percentage that a life annuity due at age 55 bears to the life annuity 9 due at the age of retirement; and 10 (2) For the purpose of making the computation under subparagraph (1), the board-approved tables of annuities in effect at the date of the member's retirement 11 12 is used. 13 This paragraph applies to members who, on July 1, 1993, have 10 years of creditable 14 service. For the purpose of calculating creditable service under this subsection only, creditable service includes time during which a member participated in the voluntary 15 cost savings plan or the voluntary employee incentive program, authorized by Public 16 Law 1989, chapter 702, Part F, section F-6 6 and Public Law 1991, chapter 591, Part 17 18 BB and chapter 780, Part VV, or 10 years of combined creditable service under this Part and Title 3, chapter 29, or creditable service available to a member that the 19 member was eligible to purchase on June 30, 1993 and that the member does 20 21 purchase in accordance with rules adopted by the board. 22 C-1. For persons qualifying under section 17851, subsection 11, paragraph B, and who retire before reaching the age of 55, the retirement benefit is determined in 23 accordance with subsection 1, except that the benefit is reduced by 6% for each year 24 25 that the member's age precedes age 55. 26 This paragraph applies to members who, on July 1, 1993, do not have 10 years of 27 creditable service. 28 **SUMMARY** 29 This bill adds employees of the Maine Correctional Center, Long Creek Youth 30 Development Center, Downeast Correctional Facility, Mountain View Youth 31 Development Center and Charleston Correctional Facility to the retirement laws 32 governing employees of the Maine State Prison, including the 1998 Special Plan. 33 This bill provides that service retirement benefits for a Capitol Police officer in the
- employment of the Department of Public Safety must be computed on the basis of all ofthe member's creditable service, regardless of when that service was earned.