MAINE STATE LEGISLATURE

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128th MAINE LEGISLATURE

FIRST REGULAR SESSION-2017

Legislative Document

No. 1345

H.P. 935

House of Representatives, April 6, 2017

An Act To Provide Alternative Repayment Methods to Employees Overcompensated through an Employer Error

Reference to the Committee on Labor, Commerce, Research and Economic Development suggested and ordered printed.

ROBERT B. HUNT

Presented by Representative DOORE of Augusta. Cosponsored by Senator DAVIS of Piscataquis and

Representatives: BATTLE of South Portland, BEEBE-CENTER of Rockland, BRYANT of

Windham, CASÁS of Rockport, MARTIN of Sinclair, ORDWAY of Standish.

1 Be it enacted by the People of the State of Maine as follows: 2 **CONCEPT DRAFT SUMMARY** 3 4 This bill is a concept draft pursuant to Joint Rule 208. 5 This bill proposes to establish an alternative method for an employee to pay back an employer for overcompensation of the employee due to the employer's error that is less of 6 a hardship on the employee than the present requirements of law, which allow an 7 employer to deduct up to 10% of an employee's wages to pay back the overcompensation 8 9 of the employee.