

MAINE STATE LEGISLATURE

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128th MAINE LEGISLATURE

FIRST REGULAR SESSION-2017

Legislative Document

No. 613

H.P. 429

House of Representatives, February 16, 2017

An Act To Protect Job Applicants from Identity Theft

Reference to the Committee on Labor, Commerce, Research and Economic Development suggested and ordered printed.

A handwritten signature in cursive script that reads "Robert B. Hunt".

ROBERT B. HUNT
Clerk

Presented by Representative RILEY of Jay.

Cosponsored by Representatives: AUSTIN of Gray, FECTEAU of Biddeford, HANDY of Lewiston.

Be it enacted by the People of the State of Maine as follows:

Sec. 1. 26 MRSA §600-A is enacted to read:

§600-A. Prospective employees' social security numbers

An employer may not request a social security number from a prospective employee on an employment application or during the application process for employment. This section does not apply to intake of prospective employee information for the purposes of substance abuse testing under subchapter 3-A or a preemployment background check or to information required for tax withholding and other necessary purposes after the employee is hired.

SUMMARY

This bill prohibits an employer from requesting a social security number from a prospective employee on an employment application or during the application process for employment. This bill does not apply to the intake of information for substance abuse testing or a preemployment background check or after the employee is hired as required for tax withholding and other necessary purposes.