## MAINE STATE LEGISLATURE

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## 126th MAINE LEGISLATURE

## **FIRST REGULAR SESSION-2013**

**Legislative Document** 

No. 830

H.P. 581

House of Representatives, March 5, 2013

An Act To Further Protect Pregnant Women under the Maine Human Rights Act

Reference to the Committee on Judiciary suggested and ordered printed.

Millicent M. Macfarland MILLICENT M. MacFARLAND Clerk

Presented by Representative DORNEY of Norridgewock. Cosponsored by Senator LACHOWICZ of Kennebec and Representatives: MASON of Topsham, PRINGLE of Windham.

1	Be it enacted by the People of the State of Maine as follows:
2	Sec. 1. 5 MRSA §4572-A, sub-§6 is enacted to read:
3 4 5 6 7	6. Reasonable accommodations for pregnant women. It is unlawful employment discrimination in violation of this Act except where based on a bona fide occupational qualification for a covered entity to fail to provide to an employee who is pregnant the same reasonable accommodations applicable to a qualified individual with a disability under section 4572.
8	SUMMARY
9 10 11	This bill provides that it is unlawful employment discrimination under the Maine Human Rights Act for a covered entity to fail to provide an employee who is pregnant the same reasonable accommodations applicable to a qualified individual with a disability.