

MAINE STATE LEGISLATURE

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123rd MAINE LEGISLATURE

FIRST REGULAR SESSION-2007

Legislative Document

No. 903

S.P. 291

March 1, 2007

An Act To Assist Maine Military Families

Submitted by the Department of Defense, Veterans and Emergency Management pursuant to Joint Rule 204.

Reference to the Committee on Labor suggested and ordered printed.

A handwritten signature in cursive script that reads "Joy J. O'Brien".

JOY J. O'BRIEN
Secretary of the Senate

Presented by Senator SCHNEIDER of Penobscot.
Cosponsored by Representative PATRICK of Rumford and
Representatives: FISCHER of Presque Isle, FISHER of Brewer, SILSBY of Augusta.

1 **Be it enacted by the People of the State of Maine as follows:**

2 **Sec. 1. 26 MRSA §814, sub-§2**, as enacted by PL 2005, c. 523, §2, is amended to
3 read:

4 **2. Family military leave requirement.** Subject to the requirements of subsection 3,
5 an employer that employs ~~50~~ 15 or more employees shall provide each eligible employee
6 up to 15 days of family military leave per deployment, if requested by the employee.
7 Family military leave under this subsection may be taken only during the 15 days
8 immediately prior to deployment, the 15 days during deployment when the military
9 member is granted leave or the 15 days immediately following the period of deployment,
10 ~~or both~~. Family military leave granted under this section may consist of unpaid leave.

11 **SUMMARY**

12 This bill amends the law pertaining to reserve training and military service leave.
13 Current law provides that employers of 50 or more employees must allow a military
14 family member 15 days of unpaid leave either before or after a service member is
15 deployed. The bill allows the family members the option of using some of those days of
16 unpaid leave while the service member has returned on leave granted from the combat
17 theater. In addition, the bill changes the 50 or more employees criterion to 15 or more
18 employees.