

MAINE STATE LEGISLATURE

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R. of S.

L.D. 1733

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LABOR

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STATE OF MAINE
HOUSE OF REPRESENTATIVES
121ST LEGISLATURE
SECOND SPECIAL SESSION

COMMITTEE AMENDMENT "A" to H.P. 1255, L.D. 1733, Bill, "An Act To Obtain Severance Pay for the Employees of Great Northern Paper Company"

Amend the bill by striking out the title and substituting the following:

'An Act To Clarify the Severance Pay Law'

Further amend the bill by striking out everything after the enacting clause and before the concept draft summary and inserting in its place the following:

'Sec. 1. 26 MRSA §625-B, sub-§3, ¶B, as amended by PL 1999, c. 55, §1, is further amended to read:

B. The employee is covered by, and has been paid under the terms of, an express contract providing for severance pay that is equal to or greater than the severance pay required by this section;

Sec. 2. Application. This Act applies to all claims for severance pay that have not been paid, adjudicated or finally resolved and those pending on the date of enactment.'

SUMMARY

This amendment more clearly expresses the intent of the Legislature that severance pay liability imposed by state law is mitigated as a result of a contract providing for severance pay only if the contractual severance pay has actually been paid pursuant to the terms of the contract. The amendment applies to all claims for severance pay that have not been paid, adjudicated

COMMITTEE AMENDMENT

R. of S.

COMMITTEE AMENDMENT "A" to H.P. 1255, L.D. 1733

2 or finally resolved and to those claims that are pending on the date of enactment, including, but not limited to, claims by the former employees of Great Northern Paper Company.

COMMITTEE AMENDMENT