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FIRST REGULAR SESSION-1993

Legislative Document

No. 1358

H.P. 1012

House of Representatives, April 29, 1993

An Act to Require Employee Leasing Companies to Post Security Bonds or Deposit Securities.

(AFTER DEADLINE)

Approved for introduction by a majority of the Legislative Council pursuant to Joint Rule 27. Reference to the Committee on Business Legislation suggested and ordered printed.

JOSEPH W. MAYO, Clerk

Presented by Representative WHITCOMB of Waldo. Cosponsored by Representative: HILLOCK of Gorham.

Be it enacted by the People of the State of Maine as follows:

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Sec. 1. 26 MRSA §1221-A, sub-§1, as enacted by PL 1991, c. 468, $\S3$ and affected by $\S6$, is amended to read:

1. Joint and several liability. Unless-an-employee-leasing eompany-complies-with-subsection-5-in -a-timely-manner,-a A client is jointly and severally liable for company any unpaid contributions, interest and penalties due under this chapter from the employee leasing company for wages paid to employees leased to the client company. The employee leasing company must comply with subsection 5 in a timely manner in order to relieve a client company from such liability.

Sec. 2. 26 MRSA §1221-A, sub-§5, ¶A, as enacted by PL 1991, c. 468, $\S3$, is amended to read:

Α. To relieve client companies from the joint and several liability imposed under subsection 1, an employee leasing company may must post and maintain a surety bond issued by a corporate surety authorized to do business in the State in the amount of \$100,000 to ensure prompt payment of the contributions, interest and penalties for which the employee leasing company is liable under this section. After 3 consecutive years throughout which the employee leasing company has paid in a timely manner all contributions due, the bond must may be reduced to \$35,000 and remain at this amount as long as the employee leasing company continues to report and pay in a timely manner all contributions due. If an employee leasing company has paid in a timely manner all contributions due for 3 consecutive years upon the effective date of this subsection, its initial bond must may be \$35,000 and remain at this amount as long as the employee leasing company continues to report and pay in a timely manner all contributions due.

STATEMENT OF FACT

Under current law, client companies may be relieved of joint and several liability for contributions, interest and penalties that are not paid by employee leasing companies only if the employee leasing company chooses to post a security bond or deposit securities. This bill amends the law to require employee leasing companies to post a security bond or deposit securities in order to relieve client companies from joint and several 48 liability for unpaid contributions, interest and penalties.