## MAINE STATE LEGISLATURE

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## 116th MAINE LEGISLATURE

## FIRST REGULAR SESSION-1993

Legislative Document

No. 466

H.P. 363

House of Representatives, February 11, 1993

An Act Allowing the Bureau of Labor Standards to Enter into Reciprocal Agreements in the Area of Employment Standards with Other States.

Submitted by the Department of Labor pursuant to Joint Rule 24. Reference to the Committee on Labor suggested and ordered printed.

JOSEPH W. MAYO, Clerk

Presented by Representative AIKMAN of Poland. Cosponsored by Representative: ST. ONGE of Greene, Senator: BEGLEY of Lincoln.

Be it enacted by the People of the State of Maine as follows	Be	it	enacted	by	the	Peo	ple	of	the	State	of	Maine	as	follows
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Sec. 1. 26 MRSA §42, as repealed and replaced by PL 1989, c. 502, Pt. B, §24, is amended by adding at the end a new paragraph to read:

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The director may enter into reciprocal agreements with other states that maximize compliance with employment standards enforced by the director.

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## STATEMENT OF FACT

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When an employer's home office is located outside of Maine, enforcement of employment standards violations, such as unpaid wages, can become costly and high-risk efforts for the responsible agency. This bill authorizes the Director of Labor Standards to enter into reciprocal agreements. Reciprocal agreements between jurisdictions with similar coverage decreases expense and can eliminate unfair competitive advantages. At least 21 states have adopted reciprocal agreement laws.