

	L.D. 1969
2	(Filing No. H-839)
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6	STATE OF MAINE
8	HOUSE OF REPRESENTATIVES 114TH LEGISLATURE
10	SECOND REGULAR SESSION
12	COMMITTEE AMENDMENT "A" to H.P. 1417, L.D. 1969, "Resolve,
14	to Require a Comprehensive Study to Equalize Maine State Retired Teachers Health Insurance Premium Payments"
16	Amend the resolve by striking out all of section 2 and
18	inserting in its place the following:
20	'Sec. 2. Commission membership. Resolved: That the commission shall consist of 9 members. Four Legislators shall be
22	appointed jointly by the Speaker of the House of Representatives and the President of the Senate; one of whom is a member of the
24	Joint Standing Committee on Aging, Retirement and Veterans, one of whom is a member of the Joint Standing Committee on Education,
26	one of whom is a member of the Joint Standing Committee on Banking and Insurance, and one of whom is a member of the Joint
28	Standing Committee on Appropriations and Financial Affairs. The Governor shall appoint 5 members; one of whom is a retired
30	teacher to be selected from a list of 3 persons to be provided by the Maine State Retired Teachers Association, one of whom is a
32	teacher to be selected from a list of 3 persons to be provided by
34	the Maine Teachers Association, one of whom is a representative of the Maine School Management Association, one of whom is a
36	representative of Blue Cross and Blue Shield of Maine and who has expertise related to the duties of the commission and one of whom
38	is a representative of a private company that provides self-insurance to its employees and benefits to retirees and who
40	has expertise related to the duties of the commission; and be it further'
42	Further amend the resolve in section 3 in the next to the last line (page 1, line 41 in L.D.) by inserting after the
44	following "commission." the following: 'commission, within 15
46	days of the completion of the appointment of members.'
48	Further amend the resolve by striking out all of section 4 and inserting in its place the following:
50	'Sec. 4. Duties. Resolved: That the commission shall undertake
	a study to determine how to make retired teachers

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health insurance premium payments by the State equal to premium payments for all other state employees within the Maine State 2 Retirement System. In conducting the study the commission shall: 4 Identify the factors that have led to the current 1. 6 situation; 8 2. Examine some of the options for administering the state employee and teacher health care programs including, but not 10 limited to: Combining the state employee and teacher programs, both 12 Α. for active and retired persons or just retired persons; 14 Removing active employee and teacher health insurance Β. 16 programs from collective bargaining; and Placing retired employee and teacher health insurance 18 с. programs under collective bargaining; 20 In considering equalization of the teacher program with 3. the state employee program, examine changes in the latter, as 22 well as the former. 24 4. In comparing state employee and teacher retirement 26 programs consider: 28 A. Active employee and teacher salaries; 30 The retirement benefits received by each group from all в. sources; 32 C. The total cost of health insurance premiums and the cost the retired person is now required to pay; 34 36 D. Eligibility requirements for each group to retire; Eligibility for health insurance coverage; and Ε. 38 40 F. Benefit design; 42 5. Consider other ways of addressing this issue, in addition to equalizing the percentage of premiums paid by the State for retired state employees and teachers, such as: 44 Equalizing the beneficiary dollar expense; and 46 Α. Equalizing 48 percentage beneficiary's в. the of the retirement income going to insurance premiums; 50 6. Consider changes in the retired teacher program such as: 52

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A. Sharing of cost between the State, school administrative 2 districts, active employees and retired employees; Altering the number of years of service or program 4 в. membership required for full participation or for any participation; б C. Altering the amount of copayments and deductibles; and 8 10 D. Changing levels of coverage; 7. Consider preferred provider plans and self-insurance; 12 Examine questions that are provided, at the commission's 14 8. request, by the Executive Director of the Maine State Employees 16 Health Insurance Program; 9. Obtain testimony from a preferred provider company; 18 20 10. Utilize the findings of the April 1986 Study on Health Insurance conducted by a subcommittee of the Joint Standing 22 Committee on Aging, Retirement and Veterans; and 24 In any savings or analysis of existing data which may 11. utilize scientific sampling procedures be conducted, in determining sampling size and assuring sample representativeness.' 26 Further amend the resolve in section 5 in the last line 28 53 in L.D.) by inserting after "1990" (page 1, line the 30 '. The commission shall also send a copy of its following: report to the Executive Director of the Legislative Council' 32 Further amend the resolve in section 6 in the last line 34 (page 2, line 4 in L.D.) by inserting after the word "duties" the following: '. Notwithstanding section 5, if the Legislative 36 Council provides staff assistance the commission shall complete its work by October 1, 1990 and present its report and any 38 legislation by November 1, 1990. The Department of Administration shall make personnel available as requested by the 40 commission to answer questions and provide information' 42 STATEMENT OF FACT 44 This amendment changes the composition of the study 46 commission by substituting one member of the Joint Standing Committee on Banking and Insurance and the Joint Standing 48 Committee on Appropriations and Financial Affairs for one of the 2 members of the Joint Standing Committee on Aging, Retirement

50 and Veterans and the Joint Standing Committee on Aging, Retirement 51 eliminates one of the 2 teachers, the member from the Maine State 52 Retirement System and one of the 2 appointees from the Maine

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School Management Association. In their place are added an appointee of the Maine State Retired Teachers Association, a representative of Blue Cross and Blue Shield of Maine and a representative from a private company that provides self-insurance.

- The amendment adds material that specifies the questions to 8 be examined and the method for examining them to the section dealing with the duties of the commission. The addition of this 10 material is in accordance with the directions of the Legislative Council.
- Lastly, the amendment indicates that if the commission is 14 assigned staff by the Legislative Council, it must complete its study by October 1, 1990 and submit its report and legislation by 16 November 1, 1990.

Reported by the Committee on Aging, Retirement and Veterans Reproduced and distributed under the direction of the Clerk of the 2/27/90