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114th MAINE LEGISLATURE

SECOND REGULAR SESSION - 1990

Legislative Document

No. 1948

S.P. 744

In Senate, December 14, 1989

Submitted by the Department of Administration pursuant to Joint Rule 24.

Received by the Secretary of the Senate on December 14, 1989. Referred to the Committee on State and Local Government and 1,600 ordered printed pursuant to Joint Rule 14.

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Presented by Senator CARPENTER of York.

Cosponsored by Senator BERUBE of Androscoggin and Representative WENTWORTH of Wells.

STATE OF MAINE

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IN THE YEAR OF OUR LORD NINETEEN HUNDRED AND NINETY

An Act to Amend the Employee Suggestion Awards System.

Be it enacted by the People of the State of Maine as follows:

Sec. 1. 5 MRSA §642, sub-§4, as enacted by PL 1981, c. 289, \$8, is amended to read:

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4. Maximum cash award. The maximum cash award approved shall be limited to 10% of the first year's estimated savings, or \$2,000, whichever is less. An Except as provided in subsection 4-A, an award shall not be made for any suggested savings of less than \$250. Any cash awards approved by the board shall be charged against the fund or funds to which estimated savings apply. If it is not possible to reasonably estimate the savings, the board may pay an initial amount and pay an additional amount at the end of the first year, or may pay the full amount at the end of the first year.

Sec. 2. 5 MRSA §642, sub-§4-A is enacted to read:

4-A. Improvements to service without cost savings. Upon 20 the recommendation of the agency head of the affected program, the board may approve an award not to exceed \$100 for a . 22 suggestion that results in improved services or operation of the program but does not result in identifiable cost savings.

Sec. 3. 5 MRSA §642, sub-§7, as enacted by PL 1981, c. 289, §8 is amended to read: 26

7. Administration. Notwithstanding any other law, whenever an award is made from a fund, an equal amount shall be transferred from the same fund to a special revenue fund available to the Department of Persennel Administration to be used to administer the program.

STATEMENT OF FACT

This bill amends the Employee Suggestion Awards System to allow for modest cash awards not to exceed \$100 for suggestions that result in improved services or operation of state programs 42 but do not result in identifiable cost savings. The bill also corrects a reference to the former Department of Personnel. 44

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