MAINE STATE LEGISLATURE

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SECOND REGULAR SESSION

ONE HUNDRED AND THIRTEENTH LEGISLATURE

Legislative Document

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NO. 2340

H.P. 1703 House of Representatives, February 24, 1988
Reported by Representative MAHANY from the Committee on
Economic Development. Sent up for concurrence and ordered
printed. Approved by the Legislative Council on June 19, 1987.
Reference to the Committee on Economic Development
suggested and printing ordered under Joint Rule 19.

EDWIN H. PERT, Clerk

STATE OF MAINE

IN THE YEAR OF OUR LORD NINETEEN HUNDRED AND EIGHTY-EIGHT

1	AN ACT to Promote Economic Development in	the
2	State by Enhancing Employment	
3	Opportunities for Maine People.	
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Be it enacted by the People of the State of Maine as follows:

Sec. 1. 5 MRSA §13056, sub-§6, ¶B, as enacted
by PL 1987, c. 534, Pt. A, §§17 and 19, is amended to
read:

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- community planning and development B. Other programs of the State Planning assistance 3 Office; and 4 Sec. 2. 5 MRSA \$13056, sub-\$7, as enacted by PL 1987, c. 534, Pt. A, §§17 and 19, is amended to read: 5 Contract for services. When contracting for services, the department, to the maximum extent 6 7 feasible, shall seek to use the State's private sector resources in conducting studies, providing 8 9 10 services and preparing publications +; and 11 Sec. 3. 5 MRSA \$13056, sub-\$8 is enacted to 12 read: 8. Enhance economic opportunities, In close cooperation with the Department of Labor, work with and inform the State's business entities, job training organizations and labor recentifications. 13 14 15 organizations and labor recruitment organizations 16 about the employment benefit plans as defined in Title 22, section 3173-E and Title 24-A, section 2804-A, in order to utilize economic opportunities in this 17 18 19 State. The office, in close cooperation with the Department of Labor, shall also work closely with other state agencies to facilitate the implementation 20 - 21 22 of these plans and to monitor the operation, costs and 23 impact of these plans upon the State's growth and development, labor supply and job opportunities. 24 25
- A. The office shall report its findings with respect to the impact of these plans to the joint standing committee of the Legislature having 26 27 28 29 jurisdiction over economic development no later 30 than February 1st of each year.
- 31 Sec. 4. 22 MRSA §3173-E, is enacted to read:
- 32 §3173-E. Extension of medical insurance benefits for 33 specific employment purposes
- Any eligible Medicaid recipient who participates in a job training program shall be eligible to continue to receive medical insurance benefits for 34 35 36

- that recipient and that recipient's dependents throughout the job training program as long as the recipient would otherwise remain eligible for these 2 3 benefits. In addition, any eligible Medicaid recipient who is accepted for employment in a position for which there are no medical insurance benefits for 4 5 6 a probationary or temporary period of time shall 7 continue to receive medical insurance benefits for that recipient and that recipient's dependents 8 9 10 throughout this probationary or temporary period 11 time. 1. Employment with no or limited medical insurance benefits. In the event that an eligible 12 13 Medicaid recipient is accepted for employment with an employer who provides no or limited medical insurance 14 15 16 benefits to employees and the wages or salaries offered by the employer are insufficient as determined 17 by the commissioner to enable the employee to purchase medical insurance benefits for the employee or that employee's dependents, the employee shall continue to 18 19
- The commissioner shall adopt rules 24 accordance with the Maine Administrative Procedure 25 26 Act, Title 5, chapter 375, that establish 27 standards by which eligibility for the medical 28 insurance benefits is determined.

receive medical insurance benefits for the employee

and the employee's dependents paid in whole or in part

- 29 The commissioner may require the recipient to contribute toward the payment of these medical insurance benefits as determined by the household 30 31 32 income of the recipient and according to standards 33 established pursuant to paragraph A.
- 34 24-A MRSA §2804-A, is enacted to read: Sec. 5.
- §2804-A. Special employee group 35

by the program in this chapter.

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36 A group of individuals may be insured under a 37 policy pursuant to a contract between the Superintendent of Insurance and an insurance company. 38

l.	 Eligibility. 	The group	of individ	uals shall
2	consist of employees			
3	for employers who do	not provid	le medical	or health
4	insurance to employees	or their dep	pendents.	
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- The dependents of eligible employees may also be insured under this policy.
- Premiums. The premium for the policy shall be paid from funds contributed by the insured employees.
 - A. In the event that the employee is an eligible employee under Title 22, section 3173-E, the funds necessary to provide insurance for the employee and his dependents shall be paid by the Department of Human Services.
- 3. Preexisting conditions. In the event that an eligible employee is also an eligible Medicaid recipient who is subject to requirements regarding 15 16 17 preexisting conditions with respect to medical coverage, the medical 18 insurance coverage continue until the employee is fully eligible under 19 20 the group insurance plan provided under this section. Any payments for treatments relating to preexisting conditions of employees defined in this subsection shall be paid from funds pursuant to Title 22, chapter 21 22 23 855. 24

STATEMENT OF FACT

This bill is a product of a study conducted by the Joint Standing Committee on Economic Development with respect to 14 regional economies located throughout the State. The committee received considerable testimony from many different people and organizations located across the State with respect to supply of labor, both skilled and In some areas, the shortage is so acute inadequate supply unskilled. that business expansions and new businesses have been "put on hold."

The committee found that many unemployed people who are general assistance recipients or recipients of

other forms of state assistance want to work but are discouraged from accepting employment because they will not receive any medical insurance. Many companies either provide no medical insurance benefits or do not provide these benefits during a probationary period. As a result, the State's labor force is very adversely affected which also creates serious impacts on business growth and development.

committee also found that many hardworking 9 The 10 Maine citizens work for employers who do not provide 11 medical insurance to their employees or their 12 dependents. Many of these firms are very small with 13 only a few employees. In many of these cases, 14 employees cannot afford individual medical insurance 15 policies and thereby are not insured. As medical and hospital bills force some of these employees into poverty and thereby into social-welfare programs, 16 17 18 these employees are discouraged from entering into 19 employment with firms providing no medical insurance 20 to employees.

21 This bill proposes to allow eligible Medicaid recipients to continue to receive medical insurance 22 Medicaid programs 23 benefits under the 24 participating in job training programs and during probationary periods with employers. In addition, 25 26 this bill proposes to establish a medical insurance 27 group composed of persons working full time or part 28 time for employers who do not provide medical insurance coverage to employees or their dependents. The Superintendent of Insurance will negotiate with a 29 30 private firm to provide a group plan, the premium of which will be paid from funds provided by employees 31 32 33 purchasing this insurance.

By insuring the State's work force, this bill will not only significantly reduce social-welfare costs to the State over the long run, it will have a very positive impact upon the economy and the morale of its labor force.

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The Department of Economic and Community
Development and the Department of Labor will inform
businesses, labor recruitment organizations and job

training organizations about these programs. In addition, the Office of Business Development and the Department of Labor shall monitor the implementation of these programs to determine their impact upon the State's economy and labor supply. These agencies will report their findings annually before February 1st to the Joint Standing Committee on Economic Development.

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