MAINE STATE LEGISLATURE

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FIRST REGULAR SESSION
ONE HUNDRED AND ELEVENTH LEGISLATURE
Legislative Document No. 1501
S.P. 485 In Senate, April 19, 1983
On Motion of the President, referred to the Committee on Health and Institutional Services. Sent down for concurrence and ordered printed.
JOY J. O'BRIEN, Secretary of the Senate
Presented by Senator Bustin of Kennebec. Cosponsors: Senator Hayes of Penobscot, Representative Clark of Millinocket and Representative Parent of Benton.
STATE OF MAINE
IN THE YEAR OF OUR LORD NINETEEN HUNDRED AND EIGHTY-THREE
AN ACT to Limit Payments to Health Care Institutions which Engage Persons to Defeat the Organization of Collective Bargaining Units.
Be it enacted by the People of the State of Maine as follows:
22 MRSA c. 405-B is enacted to read:
CHAPTER 405-B
LIMITATION ON PAYMENTS TO HEALTH CARE INSTITUTIONS
§1861. Limitation on payments to health care institutions
The Legislature finds that certain health care
institutions have engaged persons with the intent to interfere with, inhibit or disrupt the free exercise

- of the right of all employees to organize and choose representatives for the purpose of negotiating the terms and conditions of their employment or other mutual aid or protection as provided in Title 26, section 911. The Legislature declares that it is consistent with public policy to prohibit the use of funds received from the State for the purpose of engaging those persons.
 - §1862. Definitions

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- As used in this chapter, unless the context otherwise indicates, the following terms have the following meanings.
- 2. Person. "Person" means any person, partner-ship, association or corporation engaged or employed by a health care institution.
- 3. Proportional share. "Proportional share"
 means the revenue received from the State during the
 previous 12 months divided by the sum of revenue
 received from the State, 3rd party payees and
 patients during the corresponding 12 months.
- 26 4. Prohibited practice. "Prohibited practice"
 27 means an unfair labor practice or prohibited practice
 28 as determined by:
- A. The National Labor Relations Board pursuant to United States Code, Title 29, Section 158;
- B. The Maine Labor Relations Board pursuant to Title 26, chapters 7, 9, 9-A or 9-B; or
- 33 <u>C. A court of competent jurisdiction pursuant to</u> 34 <u>Title 26, section 911.</u>
- 35 §1863. Recovery of state funds

1	Upon notification that a health care institution
2	has been found to have committed a prohibited prac-
3	tice or practices, the department shall make a find
4	ing as to the amount paid to any person for service
5	rendered that constituted or contributed to that pro-
6	hibited practice or practices. The department shal
7	withhold an amount equal to a proportional share of
8	the amount found under this section from the nex-
9	payment of the medical assistance reimbursement to be
10	paid to the health care institution.

§1864. Services not included

The payment for services rendered shall not include attorneys' fees for services rendered at a court or administrative agency proceeding or in preparation of a proceeding.

§1865. Reporting requirement

- 1. Report. Each health care institution which receives funds from the department shall annually report to the department the amount paid to any person for the purpose of influencing its employees in the exercise of the right to organize and choose representatives for the purpose of negotiating the terms and conditions of their employment or other mutual aid or protection.
- 25 2. Violation. Violation of this section shall 26 result in an administrative fine up to \$5,000 for 27 each offense, as determined pursuant to the Maine 28 Administrative Procedure Act, Title 5, chapter 375.

29 §1866. Rules

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The Commissioner of Human Services is authorized and directed to adopt rules in order to implement this chapter.

33 STATEMENT OF FACT

Most Maine employees have the right under state law to organize to negotiate the terms and conditions of their employment. The National Labor Relations Board has jurisdiction over employees in the private

sector; the Maine Labor Relations Board has jurisdiction over employees in the public sector.

This bill requires that the State reduce its payments to health care institutions by an amount equal to the proportional state share of payments a hospital has made to persons for services that constituted or contributed to prohibited practices as determined by the appropriate federal or state agency. The bill also requires health care institutions to submit an annual report to the department, stating amounts which have been paid to any person for the purpose of influencing its employees in the exercise of the right to organize and choose representatives for the purpose of collective bargaining.

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