MAINE STATE LEGISLATURE

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1	(EMERGENCY)	
2 3	FIRST REGULAR SESSION	
4 5	ONE HUNDRED AND ELEVENTH LEGISLATURE	
6 7	Legislative Document No. 654	
8	S.P. 217 In Senate, February 9, 198. Submitted by the Department of Finance and Administration pursuant to	
10 11 12	Joint Rule 24. Referred to the Committee on Transportation. Sent down for concurrence and ordered printed. JOY J. O'BRIEN, Secretary of the Senate Presented by Senator Danton of York. Cosponsors: Senator Emerson of Penobscot, Representative Macomber of So. Portland and Representative Carroll of Limerick.	
13 1 4	STATE OF MAINE	
15 16 17	IN THE YEAR OF OUR LORD NINETEEN HUNDRED AND EIGHTY-THREE	
18 19 20 21 22 23 24 25 26	AN ACT Making Unified Appropriations and Allocations for the Expenditures of State Government, Highway Fund, and Changing Certain Provisions of the Law Necessary to the Proper Operations of State Government for the Fiscal Years Ending June 30, 1984, and June 30, 1985.	
27 28 29	Emergency preamble. Whereas, Acts of the Legis- lature do not become effective until 90 days after adjournment unless enacted as emergencies; and	
30 31 32	Whereas, the 90-day period may not terminate until after the beginning of the next fiscal year; and	
33 34	Whereas, certain obligations and expenses inci- dent to the operation of state departments and insti-	

tutions will become due and payable immediately; and

Whereas, in the judgment of the Legislature, these facts create an emergency within the meaning of the Constitution of Maine and require the following legislation as immediately necessary for the preservation of the public peace, health and safety; now, therefore,

Be it enacted by the People of the State of Maine as follows:

10 PART A

- Sec. 1. Appropriations or allocations. In order to provide for necessary expenditures of State Government and other purposes for the fiscal years ending June 30, 1984, and June 30, 1985, the following sums, as designated in the following tabulations, are appropriated or allocated out of any moneys not otherwise appropriated or allocated.
- Sec. 2. Allotments required. Upon receipt allotments duly approved by the Governor based upon work programs submitted to the State Budget Officer, the State Controller shall authorize expenditures of these funds, together with expenditures for other purposes necessary to the conduct of State Government on the basis of such allotments and not otherwise. Allotments for Personal Services, Capital Expenditures and amounts for All Other departmental expenses shall not exceed the amounts shown in the budget document or as they may be revised by the Joint Standing Committee on Transportation, unless recommended the State Budget Officer and approved by the Governor in accordance with established law.
- Sec. 3. Personal Services funding. The amounts provided for Personal Services in the General Fund, Highway Fund and Block Grant Fund are subject to the provision that the total number of permanent positions in any account shall not exceed, during either year of the biennium, the numbers shown in parentheses which are used by the Legislature in computing the total dollars to be made available for Personal Services. In the other funds, the numbers in parentheses are estimates of full-time equivalents (FTE).

Savings accrued within appropriations or allocations made for Personal Services may be used for payment of nonrecurring Personal Services costs (such as those relating to unbudgeted overtime, acting capacity appointment, retroactive compensation for reclassifications or reallocations, retroactive or one-time settlements related to arbitrator or court decisions and required additional retirement contributions) when recommended by the department or agency head and approved by the State Budget Officer.

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The amounts appropriated or allocated for Personal Services include funds for the state's share of state employees' retirement. The State Controller shall transfer the state's share to the Maine State Retirement System as soon as practicable after each payroll is paid.

Sec. 4. Workers' compensation positions. Limited period positions may be established for former regular employees of the State who are presently receiving workers' compensation payments from the State when such action will enable those employees to return to productive employment with the State. These positions may be established, providing funds are available, only until such time as those employees can be returned to regular positions.

Notwithstanding any other restriction on funds appropriated or allocated, the State Budget Officer may, if he determines that funds are available, either approve the use of those funds or recommend appropriate action to the Governor when his approval is required.

Available funds may include amounts appropriated or allocated for Personal Services (including funds in any salary account or special account for state employee salary increases), All Other, Capital Expenditures and Unallocated.

Sec. 5. Personal Services policy and review. The Bureau of the Budget, during this biennium, shall continually review with all departments the status of their manpower levels and staffing patterns for the purpose of determining whether funds and positions are being utilized and managed in the most economical

and efficient manner to accomplish the intent of the Legislature. Permanent positions for which funds are appropriated or allocated shall be classified positions, unless specifically designated otherwise by the Legislature. It shall be the responsibility of the Commissioner of Personnel and the State Budget Officer to ensure that classified and unclassified positions are assigned to a proper pay grade within authorized funds.

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Sec. 6. Personal Services flexibility. classification or reclassification of a position and any allocation or reallocation of a position within the compensation plan made by the Commissioner of Personnel pursuant to the Personnel Law and rules shall become effective on the first day of the fiscal following approval by the State Budget Officer, and the appropriation or allocation of funds therefor, except that the State Budget Officer may, if he determines that sufficient funds exist, authorize effective date prior to the first day of the ensuing fiscal year. Copies of all actions and certifications shall be furnished to the Legislative Finance Officer.

Sec. 7. Merit rating required. It is declared to be the policy of the State that in those instances where annual merit increases are earned and warranted as evidenced by the performance appraisals, they shall be awarded. In those instances where those increases are not earned and warranted, they shall be denied.

furtherance of this policy, the Commissioner of Personnel, utilizing a form or forms prescribed by the commissioner, is directed to require annual merit ratings on all employees, regardless of whether those employees are eligible or recommended for merit increases. The form or forms prescribed by the commissioner, in addition to a performance appraisal section, shall include a section wherein each probationary employee's supervisor shall indicate extent to which the employee has been oriented to the and responsibilities of his position. every instance where an employee is not awarded merit increase, a record of the reasons therefor and the actions recommended by the employee's supervisor to correct deficiencies, if any, shall be recorded in the performance appraisal.

The Commissioner of Personnel is also directed to develop and install a training program for supervisory personnel, including appropriate guides and manuals, which shall ensure that all evaluators charged with the responsibility of doing employee merit ratings shall do so fairly and equitably, one employee to the next and one organizational unit to another.

The Commissioner of Personnel shall supply to the State Personnel Board all data necessary to monitor and evaluate the performance appraisal system, including data regarding the percentage and distribution of merit increases. The board, pursuant to its powers under the Revised Statutes, Title 5, section 592, shall review the operation of the performance evaluation system and make such recommendations and render such advise to the Commissioner of Personnel as may be necessary to carry out the purposes of this Act.

The Commissioner of Personnel shall forward to the Joint Standing Committee on State Government the findings and recommendations of the State Personnel Board, annually, prior to the start of the legislative session.

- Sec. 8. Number of necessary employees. The Governor and the State Budget Officer when next preparing budget proposals for the Legislature may at their discretion adjust the figures in parentheses, representing numbers of positions, to reflect the number of positions which in their opinion are necessary to the proper operation of each department, institution or agency.
- Sec. 9. New or expanded programs. No department may establish new programs or expand existing programs beyond the scope of those programs already established, recognized and approved by the Legislature, until the program and the method of financing are submitted to the Bureau of the Budget for evaluation and recommendation to the Legislature and until funds are made available therefor by the Legislature.

Sec. 10. Federally-funded programs. It is the intent of the Legislature that in the event federal funds are not available as anticipated for programs in this Act, there is no obligation to provide state funds in excess of those listed in this Act. Positions entirely or partially funded by federal or other than state sources of funds shall be considered as limited period positions.

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- Sec. 11. Ιt is the intent Travel limitations. the Legislature that out-of-state travel of limited. Any state employee who travels out of state state business, such as law enforcement, collecting, bidding, industrial development or loans, continue The Legislature directs that to do so. department heads hold down cost of all travel where is not absolutely needed. Any state employee who travels in the state shall not be reimbursed for noon meals, unless the meal is part of an organized meeting or program or overnight travel.
- The Commis-Sec. 12. Equipment to be reviewed. sioner of Finance and Administration, through State Purchasing Agent or such other agent as he may choose, shall conduct a thorough review of all equipment owned, leased or otherwise available to the several departments and agencies of regardless of the source of supporting funds, combining their use, providing centralized facilities or eliminating existing equipment and facilities, as he believes to be in the most economical, most efficient and best interests of the State. The Commissioner of Finance and Administration may develop and institute such review and control mechanisms as are necessary to ensure that capital equipment purchases authorized by the Legislature are consistent with the intent for which funds were recommended and made available.
- Sec. 13. Motor vehicle replacement policy. The State Purchasing Agent is directed to require that requisitions for replacement motor vehicles include the age and total mileage of the motor vehicle being replaced. For the purposes of this section, motor vehicles are defined as passenger cars, and panel and pickup trucks, excluding those vehicles authorized and assigned for pursuit purposes. Under no circumstances are any state vehicles to be used primarily

for commuting purposes. Ιt is the intent of the Legislature that motor vehicles shall have been service for at least 5 years or 75,000 miles before they are replaced. This policy shall also be adopted by the State Budget Officer when next preparing document. Exceptions to the established replacement policy shall require the prior approval of Commissioner of Finance and Administration. Commissioner of Finance and Administration may also appropriate standards with regard to motor vehicle type, size and equipment and direct that motor vehicles be purchased in accordance with an established commodity calendar.

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Sec. 14. Significant action recommended by the State Budget Officer. The Bureau of the Budget shall inform the Joint Standing Committee on Appropriations and Financial Affairs, through the Legislative Finance Office, of significant action recommended by the bureau in the performance of the budget responsibilities assigned.

Sec. 15. State Cost Allocation Program. The State Cost Allocation Program shall annually identify the kind and cost of central services furnished state agency from General Fund appropriations. The non-General Fund portion of each agency shall be assessed for these services as determined by the State Cost Allocation Program procedures to the such payments are not expressly prohibited by extent state or federal law or by the terms of a gift donation made to the State from private sources. These payments shall be credited to the General as undedicated revenue. The State Budget Officer may adjust this assessment to any individual account.

Sec. 16. Unified state budget. The Governor, when submitting the budget to the Legislature, shall submit the budget document and the General Fund and Highway Fund bills in a manner that will identify the gross amount of resources for each program. gross unified budget bills and budget document shall encompass resources from all funds, including, but not limited to, General Fund, Highway Fund, Federal Fund, Federal Block Grant Fund and Other Special Revenue Funds. Separate gross unified budget bills shall be submitted for the General Fund and the Highway Fund.

Sec. 17. Line Category amounts of General Fund and Highway Fund. The amounts included in the unified state budget by line category are the amounts included immediately under the appropriations' section and allocations' section of the individual pages in the budget document for the General Fund and the Highway Fund. These amounts, as adjusted by the Legislature, will be used when preparing work programs by fund for each fiscal year of the biennium.

- Sec. 18. Multiple accounts certification. If any amounts identified to a fund in the source of funds section are to be distributed to more than one account within that fund, the department or agency head responsible for those funds shall certify to the State Budget Officer the amounts included in each account by line category and, additionally, shall certify that the sum of the accounts by fund, by line category, equals the approved totals of the program within the Act.
- Sec. 19. Year-end closing. The State Controller may close the books as soon as practicable after the close of the fiscal years ending June 30, 1984, and June 30, 1985. Any bills presented after those dates may be paid from appropriations or allocations for the ensuing year on recommendation of the State Controller if within the amounts of approved allotments.
- Sec. 20. Appropriation and allocation balances at year end. At the end of each fiscal year, all unencumbered appropriation and allocation balances representing state moneys, except those that carry forward as provided by law, shall lapse to surplus as provided by the Revised Statutes, Title 5, section 1544. At the end of each fiscal year, all encumbered balances shall not be carried more than once, except in those accounts which carry forward from year to year by law.
- Sec. 21. Other appropriation and allocation measures. It is intended that the language in this Act shall apply to all other appropriation and allocation measures enacted by the Legislature.

1		<u> 1983-84</u>	1984-85
2 3	BUSINESS REGULATION, DEPARTMENT OF		
4 5 6 7	Claims Board Personal Services All Other	\$ 86,112 20,550	\$ 86,754 23,075
8	Total Appropriation - Allocation	106,662	109,829
10 11 12	SOURCE: Positions Highway Fund	(2) 106,662	(2) 109,829
13 14	BUSINESS REGULATION, DEPARTMENT OF		
15	Total	\$106,662	\$109,829
16 17	FINANCE AND ADMINISTRA- TION, DEPARTMENT OF		
18 19 20 21 22 23	State Police Headquar- ters Building Maintenance Personal Services All Other	\$ 69,803 55,150	\$ 70,860 60,890
24 25	Total Appropriation - Allocation	124,953	131,750
26 27 28 29 30 31	SOURCE: General Fund Positions Highway Fund	31,238 (5) 93,715	32,938 (5) 98,812
32	Total By Source	124,953	131,750
32 33 34 35 36	Transportation Building Maintenance Personal Services All Other	243,279 202,632	247,642 222,905
37 38	Total Appropriation - Allocation	445,911	470,547

1 2 3	SOURCE: Positions Highway Fund	(15) 445,911	(15) 470,547
4 5	FINANCE AND ADMINISTRA- TION, DEPARTMENT OF		
6	Total	\$570,864	\$602,297
7 8	PUBLIC SAFETY, DEPARTMENT OF		
9 10 11 12 13 14	Motor Vehicle Inspection Personal Services All Other Capital Expenditures Total Appropriation - Allocation	\$ 185,342 140,579 30,000 355,921	\$ 186,240 69,315 10,000 ————————————————————————————————
16 17 18	SOURCE: Positions Highway Fund	(7) 355,921	(7) 265,555
19 20 21 22 23 24 25	Safety Program Personal Services All Other Capital Expenditures Total Appropriation - Allocation	205,323 528,445 955 	208,113 544,577 752,690
26 27 28 29 30 31 32 33	SOURCE: General Fund Federal Expenditure Fund Positions Highway Fund Total By Source	229,950 281,063 (10) 223,710 734,723	231,987 280,073 (10) 240,630 752,690
34 35 36 37 38	Motor Carrier Safety Personal Services All Other Capital Expenditures	370,010 69,186 14,600	376,178 72,038 3,800

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1 2	Total Appropriation - Allocation	453,796	452,016
3 4 5	SOURCE: Positions Highway Fund	(20) 453,796	(20) 452,016
6 7 8 9 10 11 12	State Police Personal Services All Other Capital Expenditures Total Appropriation - Allocation	11,506,530 3,764,353 809,570 ————————————————————————————————————	11,635,448 3,909,358 297,930 ————————————————————————————————————
13 14 15 16 17 18 19 20 21 22 23	SOURCE: Positions General Fund Federal Expenditure Fund Positions Other Special Revenue Fund Highway Fund Total By Source	(409) 4,263,067 73,000 (4) 90,721 11,653,665 16,080,453	(409) 4,186,562 73,000 (4) 94,421 11,488,753 15,842,736
24 25 26 27 28 29 30 31 32 33	Trip Permit Control Personal Services All Other Capital Expenditures Total Appropriation - Allocation SOURCE: Positions Highway Fund	185,532 29,173 22,200 236,905	185,861 29,656 25,700 241,217
34 35 36 37 38 39	PUBLIC SAFETY, DEPARTMENT OF Total MAINE STATE RETIREMENT SYSTEM, (BOARD OF TRUSTEES OF THE)	\$17,861,798	\$17,554,214

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1 2 3	Retirement System - Retirement Allowance Fund All Other	\$88,544,847	\$90,293,664
4 5 6 7	SOURCE: General Fund Highway Fund Miscellaneous Funds	993,534 451,313 87,100,000	992,351 451,313 88,850,000
8 9	Total By Source	88,544,847	90,293,664
10 11 12	MAINE STATE RETIREMENT SYSTEM, (BOARD OF TRUSTEES OF THE)		
13	Total	\$88,544,847	\$90,293,664
14 15	SECRETARY OF STATE, DEPARTMENT OF THE		
16 17 18 19 20 21 22 23	Administration - Motor Vehicles Personal Services All Other Capital Expenditures Total Appropria- tion - Allocation	\$4,938,891 2,517,565 128,465 7,584,921	\$5,042,236 2,528,234 138,760
24 25 26 27 28 29 30	SOURCE: Federal Expendi- ture Fund Positions Highway Fund Total By Source	9,427 (301) 7,575,494 7,584,921	9,621 (301) 7,699,609
31 32 33 34 35 36	Fuel Use Decal Program Personal Services All Other	113,967 101,316	117,445 101,515
	Total Appropria- tion - Allocation	215,283	218,960
37	SOURCE:		

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1 2	Positions Highway Fund	(8) 215,283	(8) 218,960
3 4	SECRETARY OF STATE, DEPARTMENT OF		
5	Total	\$7,800,204	\$7,928,190
6 7	TRANSPORTATION, DEPARTMENT OF		
8 9 10 11 12 13 14 15	Administration & Plan- ning Personal Services All Other Capital Expenditures Total Appropria- tion - Allocation	\$3,935,254 2,622,820 120,000 	\$4,009,560 2,612,353 120,000
16 17 18 19 20 21 22	SOURCE: Federal Expendi- ture Fund Positions Highway Fund Total By Source	1,452,000 (230) 5,226,074 6,678,074	1,463,205 (230) 5,278,708
23 24	Bond Interest - Highway All Other	6,305,847	6,153,480
25 26	SOURCE: Highway Fund	6,305,847	6,153,480
27 28 29	Bond Retirement - High- way All Other	7,460,000	7,025,000
30 31	SOURCE: Highway Fund	7,460,000	7,025,000
32 33 34 35 36 37	Highway & Bridge Improvement Personal Services All Other Capital Expenditures	11,643,531 2,060,000 36,396,469	11,643,531 2,060,000 36,396,469

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1 2	Total Appropriation - Allocation	50,100,000	50,100,000
3 4 5 6 7 8	SOURCE: Federal Expendi- ture Fund Positions Highway Fund Total By Source	48,415,000 (594) 1,685,000 50,100,000	48,415,000 (594) 1,685,000 50,100,000
10 11 12 13 14 15 16	Highway Maintenance - Summer Personal Services All Other Capital Expenditures Total Appropriation - Allocation	26,254,700 25,060,300 628,000 	26,376,798 23,237,800 628,402
18 19 20	SOURCE: Positions Highway Fund	(133) 51,943,000	(133) 50,243,000
21 22 23	Island Town Refunds - Highway All Other	20,000	20,000
24 25	SOURCE: Highway Fund	20,000	20,000
26 27 28 29 30 31 32 33	Radio Operations - High- way Personal Services All Other Capital Expenditures Total Appropria- tion - Allocation	111,161 58,839 80,000 ————————————————————————————————	115,731 57,269 47,000 ——————————————————————————————————
34 35 36	SOURCE: Positions Highway Fund	(6) 250,000	(6) 220,000
37 38 39	State Aid Highway Con- struction - General Capital Expenditures	2,000,000	2,000,000

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1 2 3	SOURCE: Positions Highway Fund	(35) 2,000,000	
4 5	TRANSPORTATION, DEPARTMENT OF	Г	
6	Total	\$124,756,921	\$122,503,393
7	GRAND TOTAL	\$239,641,296	\$238,991,587
8 9 10	Emergency clause. In in the preamble, this Act 1983.		
11	Fisca	al Note	
12		APPROPRIATIO	N-ALLOCATION
13		1983-84	1984-85
14 15	Highway Fund Amounts Other Funds		\$ 94,362,429 \$144,629,158
16 17	Total	\$239,641,296	\$238,991,587
18	STATEMEN	NT OF FACT	
19 20	The purpose of this allocate funds from the Hi		propriate and
21			2040011583