## Maine State Legislature

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# ONE HUNDRED AND ELEVENTH LEGISLATURE 

Legislative Document
No. 582
H.P. 485

House of Representatives, February 7, 1983
Received by the Clerk of the House on February 7, 1983. Referred to the Committee on Labor and ordered printed pursuant to Joint Rule 14.

EDWIN H. PERT, Clerk

Presented by Representative Carroll of Limerick.

## STATE OF MAINE

IN THE YEAR OE OUR LORD NINETEEN HUNDRED AND EIGHTY-THREE

AN ACT to Provide for a Local Option on the Issue of Seniority for Teachers.

Be it enacted by the People of the State of Maine as follows:

20-A MRSA §13201, 3rd and 5th paragraphs, as enacted by PL $1981, \mathrm{c} .693, \S \S 5$ and 8 , are amended to read:

Just cause for dismissal or nonrenewal may be a negotiable item and seniority rights with respect to elimination of positions may, if agreed to by the parties, be a negotiable item, in accordance with the procedure set forth in Title 26 , chapter 9-A, for teachers who have served beyond the probationary period.

The right to terminate a contract, subject to the seniority provisions of any governing collective bar-
gaining agreement and after due notice of 90 days, is reserved to the school committee or school clirectors when changes in local conditions warrant the elimination of the teaching position for which the contract was made.

## STATEMENT OF FACT

The purpose of this bill is to allow ccillective bargaining over teacher seniority rights when both the teachers and the school management agree: that it will be a negotiable item.

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