

MAINE STATE LEGISLATURE

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L.D. 84

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(Filing No. H-108)

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STATE OF MAINE
HOUSE OF REPRESENTATIVES
111TH LEGISLATURE
FIRST REGULAR SESSION

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HOUSE AMENDMENT "C" to S.P. 29, L.D. 84,
8 Bill, "AN ACT Relating to Business, Travel or Recrea-
9 tion on Sunday."

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Amend the bill by adding before the Statement of
11 Fact the following:

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'In no event may an employer who otherwise could
not keep open a place of business to the public on a
Sunday, but who may keep that business open on Sun-
days between Thanksgiving and Christmas, require an
employee to work on a Sunday or Sundays, nor make
such a requirement a condition of employment. It
shall not be considered just cause to dismiss an
employee or employees due solely to a refusal on the
part of the employee or employees to work on a Sunday
or Sundays.'

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'An employer who could not keep open a place of
business to the public on a Sunday, but who may keep
that business open on Sundays between Thanksgiving
and Christmas, shall pay each employee working on
Sunday 1 1/2 times the regular hourly wage rate for
each Sunday worked.'

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STATEMENT OF FACT

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This amendment allows an employee who does not
wish to work on a Sunday, due to family obligations,
religious convictions or other reason, to be excused
from the requirement of work on the additional days
which a store may now be open under this bill. It
does not interfere with the hiring or scheduling
practices of stores which already may be open on Sun-
days. It also requires that employers who choose to

HOUSE AMENDMENT "C" to S.P. 29, L.D. 84

1 stay open on Sundays between Thanksgiving and Christ-
2 mas must pay time and a half to all employees who
3 work on Sunday.

Filed by Rep. Diamond of Bangor
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3/30/83 (Filing No. H-108)