MAINE STATE LEGISLATURE

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FIRST REGULAR SESSION

ONE HUNDRED AND TENTH LEGISLATURE

Legislative Document

No. 477

H. P. 430 House of Representatives, January 28, 1981 Referred to the Committee on Labor. Sent up for concurrence and ordered printed.

EDWIN H. PERT, Clerk

Presented by Representative Baker of Portland.

STATE OF MAINE

IN THE YEAR OF OUR LORD NINETEEN HUNDRED AND EIGHTY-ONE

AN ACT to Increase the Minimum Base Salary for Executive, Administrative or Professional Employees.

Be it enacted by the People of the State of Maine, as follows:

26 MRSA § **663, sub-**§ **3,** ¶**K**, as amended by PL 1975, c. 48, is further amended to read:

K. Any individual employed in a bona fide executive, administrative or professional capacity, and who is paid on a salary basis of not less than \$150 \$175 weekly.

STATEMENT OF FACT

This bill raises the minimum salary level of executive, administrative or professional employees to maintain the relationship between such salaries and the minimum wage. The minimum wage is at \$3.35 per hour as of January, 1981. As of January 1, 1981 an hourly wage worker earns \$174.20 at the minimum wage rate for a 40-hour week and 8 hours of overtime in contrast to the minimum executive, administrative or professional salary of \$150. The Legislature adjusted the minimum salary level in 1968 and most recently in 1975 when the minimum wage was \$2.30.